

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

A meeting of the Board of Education of the Township of Union will be held on Tuesday, July 21, 2015 at 7:00 p.m. at the James Caulfield Administration Building, 2369 Morris Avenue, Union, New Jersey 07083

PRESENT AT ROLL CALL:

Mr. David Arminio, Dr. Guy Francis, Mr. Thomas Layden, Mr. Ronnie McDowell, Mr. Vito Nufrio, Mr. Angel Salcedo and Mrs. Nancy Zuena

ABSENT AT ROLL CALL:

Ms. Lois Jackson

ADMINISTRATORS PRESENT:

Mr. Gregory Tatum, Dr. Noreen Lishak, Mr. Manuel E. Vieira, Gerry Benaquista and Mr. James Damato

Mr. Arminio called the meeting to order at 7:00 p.m.

Dr. Francis led the Board and audience members in the Pledge of Allegiance. Ms. Jackson arrived at meeting.

Mr. Damato read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the Board Secretary.

COMMENTS FROM THE PUBLIC ON PROPOSED RESOLUTIONS:

None

APPROVAL OF MINUTES:

Moved by Mrs. Zuena, seconded by Ms. Jackson that the following minutes be adopted:

Worksession and Executive Session – June 9, 2015

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: Mr. Nufrio, Mr. Salcedo

MOTION WAS CARRIED

Regular Meeting and Executive Session – June 16, 2015

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo,

Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

COMMUNICATIONS:

Mr. Arminio stated most of these are handled in personnel. There is one first grade teacher at Livingston Elementary School resigning and a couple of resignations and hopefully we are thanking them for their service, especially those who are retiring.

LETTER OF RESIGNATION – TSIRIKOS

Letter of resignation, for the purpose of retirement, from Thomas Tsirikos, principal at Livingston Elementary School, effective August 31, 2015.

LETTER OF RESIGNATION – ANGELINI

Letter of resignation from Lisa Angelini, first grade teacher at Livingston Elementary School, effective July 1, 2015.

REQUEST FOR EXTENSION OF MATERNITY LEAVE – LOMBARDO

Request for extension of maternity leave from Kathleen Lombardo, teacher at Jefferson School, original return date of September 2, 2015 extended to December 1, 2015, using unpaid family leave.

LETTER OF RESIGNATION – MELLISE

Letter of resignation, for the purpose of retirement, from Geraldine Mellise, cafeteria/playground aide, Jefferson School, effective July 1, 2015.

LETTER OF RESIGNATION – KONDRACKI

Letter of resignation from Ashley Kondracki, paraprofessional at Franklin Elementary School, effective immediately.

LETTER OF RESIGNATION – HRDINA

Letter of resignation from Daniel Hrdina, special education teacher at Burnet Middle School, effective August 31, 2015.

REQUEST FOR MATERNITY/FAMILY LEAVE – TORRES

Request for maternity and family leave from Paola Torres, 2nd grade teacher at Franklin Elementary School, effective June 19, 2015 and with a return date of November 1, 2015.

REQUEST FOR MATERNITY/FAMILY LEAVE – MARINO

Request for maternity and family leave from Lindsay Marino, teacher at Jefferson School, effective October 26, 2015 and with a return date of January 6, 2016.

SUPERINTENDENT’S REPORT:

Mr. Tatum stated this is the time of the year that we report on the number of incidences on bullying and so forth in each of the schools. Some of the information you may have heard during the year; but it is required that we go through each of these – by school, number of incidences, the status of the report, who investigated the matter, the nature of the report and any discipline that may have been imposed.

Annual HIB Report – September 2014 through June 2015, in accordance with the information appended to these minutes.

Mr. Tatum stated I am going to continue with the additional activities that were posted and implemented throughout the remainder of the school year and in January we will continue with PBSIS, class lessons and anti-bullying assemblies. In February we will also have additional PBSIS assemblies, HIB training, book read aloud “How I Feel”. In March, again PBSIS, peaceful playground, open ended questions on how to react to situations. In April we will send around classroom lessons on anti-bullying. In May, something called Ned Shall Assembly, anti-bullying specialists meetings and classroom lessons. In June, we had something called the Steve Max Assembly Program and that takes us through the anti-bullying information and now I will go into the remainder of the Superintendent’s Report – which is shorter than usual.

Superintendent Report: for the month of June.

Student/ Staff Attendance: Staff: 95.177%; Students: 92.075% district wide, but 95.22% if you don’t count the high school

Monthly Highlights: High School Graduation was held on June 23, 2015. Although the weather required this to be an indoor event, the ceremony was a dignified event. The first project graduation was held that evening, with over 300 seniors participating. It is my understanding that our students had a great time at this event. Special thanks to Mrs. McLeod for coordinating this event. Congratulations to all of our graduates.

Both Middle Schools held their respective graduation ceremonies in June. Burnet was held on June 19; while Kawameeh was on June 22. We look forward to the orientation that will be held in August regarding our new freshman entering the high school and looking forward to bringing them in and getting them acclimated to their new school setting.

Upcoming Events: Next District Planning Committee Meeting will be on Wednesday, July 29th. Our last issue that we had at the last meeting was dealing with the dress code policy which I will be forwarding to the Policy Committee and hoping we will get the changes approved and we will have a new dress code policy that will be shared with both staff and with students.

Mr. Arminio stated before we go into the individual committees, I asked Mr. Vieira as the Business Administrator, to do two things. One which is a question on allocation of funds to the individual schools for teachers to buy supplies – can you tell us the process that you use and how the amount is arrived at each of the schools and for each of the teachers. Mr. Vieira stated the process is arrived in a method in which each individual starts with a zero-based budget and then they build the budget based on their needs and the only thing that I request is that they try to minimize the increases from the prior school year. I did do an analysis for each school – the instructional supplies and there is a variance between the different schools but the budget is built by the school principal. Mr. Arminio stated so the principal is the one who determines the allocation of how much the teacher can spend. Mr. Vieira stated correct. Mr. Nufrio stated can you expound on how it could be more efficient – if it is left up to the principal, which it is. Mrs.

Moses stated the budget is up to the principal and we get an allotted budget. Every principal has its own budget for their building and depending on what the building needs are – we take a look with staff. I have a meeting with staff and we talk about what we need for the building – technology, books, supplies, etc. and we put together things like that and if we have other things that we need, we look to take from extra which might be on a line of something and put it to the next level – so that is how we do it. Media center, music, we have to pay for all that out of our budget. Music, art, supplies everything. Mr. Nufrio stated basically that's to maximize every possible dollar that is spent. How can we help the principals accomplish this? I'm hoping that everyone does it, but I suspect that usually the simpler way is to look at last years and that is the most simple approach. But to maximize where there are budget constraints whatever is proposed but certainly only what is absolutely needed. How can we ensure that Mr. Tatum?

Mr. Tatum stated one of the things that we have talked about on more than one occasion is to do an inventory of what is in stock; because one of the things that we have to start doing is not replicating year by year those supplies and putting money into places that we already have the supplies necessary. I think what you are referring to during Mrs. Moses interview is she alluded to the fact that you have to go to the stock room and you see that you have 150 books that will cover even if you have a new class, you don't go buy another 150 more books. You may have a class of 30 and so that money is then taken and allocated for different resources within the confines of the building. One of the things that I can tell you from my own experience as building principal was how I was able at times to give classroom teachers more money towards supplies was just that way – meaning taking money out of textbook account which was not necessary and moving it over to a supply account. My teachers use to get \$400-\$500 each to buy their supplies. I know it varies from building to building based upon the needs of the school determines how much money you can make available to buy more supplies.

Mr. Arminio stated the reason I asked the question for all the Board members to understand, there is a disparity from one school to another and if the principals would simply tell we have different needs from other schools in a particular year and that is why your supply dollars are less than someone else.

Mr. Tatum stated one of the things that we also talked about in connection with that was the fact that sometimes having informal meetings with one another that sometimes a person may need five books, and it may be sitting on a shelf in another school and that can also help the process in terms of having other available money. Mr. Arminio stated I hope that there is a communication and that happens. Mr. Tatum stated and that is also one of the things that Mrs. Moses talked about during the time we talked about budgeting during the interview process. Mr. Nufrio stated technically the rolling up of the sleeves and checking the closets and under the desks to be sure that 50 text books somehow got misplaced or that got displaced – that becomes part of the inventory. That should begin no later than January or February of each year. Mr. Tatum stated the other issue is and I will give you one last example, one year I found that there was an issue with transportation with class trips so that my goal was to have money set aside for each class so that they could take a least one field trip. In doing so that money had to be moved from somewhere else in the budget because the bottom line dollar amount remained the same so it was just a matter of where you moved money around. It also depended on your building goals too and where you put the money.

Mr. Arminio stated that the other thing I wanted Manny to tell us about since we are all dollar conscience is a way that we might be able to make more money. How can we go to the banks in Union or wherever we do it and say can you give us a proposal on how much are you going to give us if we put our money in your bank. I don't know what you would call that. Mr. Vieira stated it is a Request for Proposal. Mr. Arminio stated can you go through the process of that and what the Board needs to do to maximize the dollars that we get from the banks. Mr. Vieira stated the Requests for Proposal is a document requesting what we are looking for, our needs, interest rates, banking services and then make that proposal available to the different banks and it like a mini bid – that is one method. Another way to do it is to take our excess cash, which we use to do years ago, and on a monthly basis call around to the different banks and get a CD interest rate quotes and invest our excess cash for a 30-day period; but since the interest rates are so low today, we stopped doing that because there wasn't too much of a difference in dollars between a .2 and .3 of a percent. Mr. Arminio asked and when would this be done – at any time or do we do it in June, May? Mr. Vieira stated the Request for Proposal – any time. Mr. Nufrio asked what about investing theory? Mr. Vieira stated in the past we would have done it on a monthly basis – I would project the cash needs for the subsequent month. Mr. Arminio stated that he saw an interest rate for bonds at 2% for a CD. Mr. Vieira stated but not for 30 days. Mr. Nufrio stated short-term is very low. Mr. Arminio stated maybe for the planning session maybe we can think about that for the August planning session as maybe one of our topics of discussion to send out the request for proposal and send it out to the banks in the area and if we could make an extra \$100,000, we would put millions in. I don't know how much interest we would get but even a \$100,000 more would help us.

Mr. Salcedo stated the funds you are talking about, we wouldn't touch that month to month because this is more of the reserve cash. Mr. Vieira stated correct. We would project our cash requirements for the subsequent month and any excess we would invest for 30 days.

EDUCATION/STUDENT DISCIPLINE COMMITTEE RESOLUTIONS:

Moved by Mr. McDowell, seconded by Mr. Salcedo that the following resolutions be adopted:

E-1. APPROVE 2015-2016 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT AND TUITION LISTS

That the Board approve the 2015-2016 out-of-district atypical student placement list and students exited from out-of-district placement in accordance with the information appended to the non-public minutes. member.

E-2. APPROVE LIST OF STUDENTS REMOVED FROM ROLLS

That the Board approve the list of students removed from the rolls [two (2) students exited from June 1st through June 30, 2015 or a total of thirty-six (36) students for the 2014-2015 school year] who are not domiciled in this school district and five (5) students who will be allowed to complete the 2014-2015 school year in accordance with the information appended to the non-public minutes.

E-3. APPROVE CURRICULUM GUIDES

That the Board approve the following curriculum guides, in accordance with the information appended to these minutes: (a) Physical Education (K-4) Curriculum Guide 2015, (b) Elementary Spanish 2nd Grade Curriculum Guide (Curriculum Guide approved June 2015), (c) Elementary Spanish Third Grade Curriculum Guide (Curriculum Guide Approved June 2015), (d) Elementary Spanish Fourth Grade Curriculum Guide (Curriculum Guide Approved June 2015), (e) Elementary Spanish Fifth Grade Curriculum guide (Curriculum Guide Approved June 2015), (f) Elementary Spanish Grades K-1 Curriculum Guide (Curriculum Guide Approved June 2015), (g) Fourth Grade General Music Curriculum Guide 2015-2016, (h) Kindergarten General Music Curriculum Guide 2015-2016, (i) Chorus Grade 5 Curriculum Guide 2015, (j) Orchestra 4 Curriculum Guide 2015, (k) Orchestra Grade 5 Curriculum Guide 2015, (l) Concert Band 4 Curriculum Guide 2015, (m) Concert Band 5 Curriculum Guide 2015, (n) Third Grade Chorus Curriculum Guide 2015, (o) Fourth Grade Curriculum Guide 2015, (p) First Grade General Music Curriculum Guide 2015-2016, (q) Second Grade General Music Curriculum Guide 2015-2016, (r) Third Grade General Music Curriculum Guide 2015-2016; (s) MA 380 Advanced Math Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (t) Academic Area Curriculum Guide 2015 (curriculum Guide Approved June 2015), (u) English 275 Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (v) EN 360 AP Literature and Composition Curriculum Guide (Curriculum Guide Approved June 2015), (w) English Senior English Foundations: EN475 Curriculum Guide 2015, (x) Grade Eight Honors Language Arts Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (y) Foundations of English 375 Curriculum Guide 2015, (z) Honors Prealgebra Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (aa) Math Readiness for College & Careers 2015 Curriculum Guide (Curriculum Guide Approved June 2015).

E-4. APPROVE DISTRICT LIBRARY MATERIALS

That the Board approve the District Library Materials, in accordance with the information appended to these minutes, and as more detailed at <http://twpunionschools.org/subsites/library-holdings/>.

E-5. APPROVE THREE YEAR CURRICULUM REVIEW CYCLE (PREK-5)

That the Board approve the Pre K-5 three year curriculum review cycle, in accordance with the information appended to these minutes.

E-6. APPROVE NONPUBLIC IDEA-B AGREEMENT

That the Board approve the Nonpublic IDEA-B Agreement with the Union County Educational Services Commission for the 2015-2016 school year, in accordance with the information appended to these minutes.

E-7. APPROVE 2015-2016 NJ NONPUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM AGREEMENT

That the Board approve the 2015-2016 New Jersey Nonpublic School Technology Initiative Program Agreement and sample resolution with the Union County Educational Services Commission, in accordance with the information appended to these minutes.

E-8. APPROVE 2015-2016 NJ NONPUBLIC SCHOOL TEXTBOOKS AGREEMENT

That the Board approve the 2015-2016 New Jersey Nonpublic School Textbooks Agreement and sample resolution with the Union County Educational Services Commission, in accordance with the information appended to these minutes.

E-9. APPROVE CHAPTER 226 NONPUBLIC SCHOOL NURSING SERVICES AGREEMENT

That the Board approve the Chapter 226 Nonpublic School Nursing Services Agreement and sample resolution with the Union County Educational Services Commission for the 2015-2016 school year, in accordance with the information appended to these minutes.

E-10. APPROVE AGREEMENT FOR NONPUBLIC PUBLIC LAW 1977 CHAPTERS 192-193 AGREEMENT

That the Board approve the agreement for Nonpublic Public Law 1977 Chapters 192-193 Agreement and sample resolution with the Union County Educational Services Commission for the 2015-2016 school year, in accordance with the information appended to these minutes.

E-11. APPROVE 2015-2016 AGREEMENT FOR PROFESSIONAL SERVICES

That the Board approve the 2015-2016 Agreement for Professional Services with the Union County Educational Services Commission, in accordance with the information appended to these minutes.

E-12. APPROVE THE 2015-2016 VO-TECH STUDENTS

That the Board approve the 2015-2016 AM Vo-Tech students and PM Vo-Tech students, in accordance with the information appended to the non-public minutes.

E-13. APPROVE ELIGIBILITY OF HOMESCHOOLED STUDENT FOR ATHLETICS PROGRAM

That the Board approve B.M., a homeschooled student, to be eligible to participate in Union athletics programs.

E-14. APPROVE ANNUAL HIB REPORT (SEPTEMBER 2014 THROUGH JUNE 2014)

That the Board approve the Township of Union Public Schools June report presented by the Superintendent as required by the New Jersey Department of Education of Harassment, Intimidation and Bullying (HIB). The report provides the public with the information collected from September 2014 through June 2015 as well as the number of incidents per school building, status of investigations, HIB investigators, nature of the HIB reports and the discipline resulting from the report findings. The HIB report also includes all training of school district personnel, building programs and assemblies during the time period.

Dr. Francis stated E-12, the A.M. and P.M. Vo-Tech Students can you elaborate on that. Dr. Lishak stated we have students from the high school who attend the vo-tech in Scotch Plains for various programs that they have going on. It is a half day program. Our students are picked up in the morning and come back to do their academics here in the high school and it does reverse. We have kids that come to the high school do their academics and then get on the bus and go to the vo-tech. So it could be a number of programs that are vo-tech but we don't have

them in our schools. Dr. Francis asked how many courses do they offer in total. Dr. Lishak stated many courses – a lot of computer courses, woodshop-type courses, mechanic-type courses. These are courses that back-in-the-day, we use to have in the high school and we no longer have them in the high school.

A YE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo, Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE RESOLUTIONS:

Moved by Ms. Jackson, seconded by Mr. Layden that the following resolutions be adopted:

F-1. ACCEPT TREASURER’S REPORT

That the preliminary Treasurer’s Report dated June 30, 2015 be accepted.

F-2. ACCEPT SECRETARY’S REPORT

That the preliminary Secretary’s Report dated June 30, 2015 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of June 30, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

James J. Damato, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of June 30, 2015 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the information appended to these minutes.

F-5. APPROVE CONTRACTS AND/OR PURCHASE ORDERS

That the Board approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 and 8A:18A-10(a) and in accordance with the information appended to these minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

That the Board approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to these minutes.

F-7. APPROVE DISTRICT WIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES

That the Board pre-approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8 in accordance with the information appended to these minutes.

F-8. APPROVE CONTRACTS AND/OR PURCHASES

That the Board approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21), in accordance with the information appended to these minutes: (a) Villani Bus Company - \$1,740.00 – Burnet Middle School – Dorney Park Festival, (b) Art Xpress Inc. - \$1,200 – Union High School – Athletics – frames for Alumni inductees, (c) Major Printing Company - \$7,644 – Union High School-Senior Dues – student cap and gowns for 2015 commencement ceremony, (d) Costa Del Sol - \$9,272.10 – Union High School – Senior Dues – payment of senior picnic for the Class of 2015, (e) Lifetouch - \$10,944.38 – Union High School-Yearbook – payment of 2015 yearbook balance, (f) NJ District of Key Club International - \$1,700 – Union High School-Key Club – payment of 2015 fall rally registration, (g) Township of Union Board of Education - \$1,080 – UHS-Key Club – payment for transportation to 2015 Fall Rally.

F-9. APPROVE ACCEPTANCE OF DONATIONS

That the Board approve the following donations, in accordance with the information appended to these minutes: (a) \$25.00 Target Corporation – for use by Washington Elementary School, (b) \$25 Target Corporation – for use by Kawameeh Middle School, (c) \$468.60 Box Tops for Education – for use of Jefferson School, (d) \$61.10 Box Tops for Education – for use by Jefferson School, (e) \$919.81 Lifetouch National School Studios – for use by Battle Hill Elementary School, (f) \$25.00 Target Corporation – for use by Livingston Elementary School.

F-10. APPROVE 2015-2016 STATE CONTRACT VENDORS

That the Board approve the 2015-2016 list of State Contract Vendors to facilitate schools’ purchasing, in accordance with the information appended to these minutes.

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo, Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

OPERATIONS COMMITTEE RESOLUTIONS:

Moved by Mr. Layden, seconded by Ms. Jackson that the following resolutions be adopted:

O-1. AFFIRM SUPERINTENDENTS RESOLUTION OF HIB

That the Board affirm the Superintendent’s resolution of Harassment, Intimidation and Bullying (HIB) conclusions for the period June 12, 2015 to June 30, 2015.

O-2. APPROVE SECURITY DRILL AND BUS EVACUATION REPORTS

That pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the Board approve the following security drill and bus evacuation reports for the 2014-2015 school year, in accordance with the information appended to these minutes.

O-3. REPORT RECEIPT OF BIDS

Report receipt of bids received, in accordance with the information appended to these minutes.

O-4. REQUEST FROM UNION RAMS FOOTBALL TEAM

That the Board approve the request of the Union Rams Football team to use Cooke Field for the 2015 season home games, in accordance with the information appended to these minutes.

O-5. APPROVE RESOLUTION INCREASING BID THRESHOLD

That the Board approve the resolution increasing the bid threshold – qualified purchasing agent, in accordance with the information appended to these minutes.

O-6. APPROVE PROPOSAL FOR RENEWAL OF ARAMARK CONTRACT

That the Board approve proposal for renewal of Board's contract with ARAMARK and lunch prices for the 2015-2016 school year: The Board of Education finds that ARAMARK services are being performed in an effective and efficient manner. The price increase does not exceed the Index Rate and the other terms and conditions of the contract shall remain substantially the same. This information is in accordance with the information appended to these minutes: (1) one hundred seventy-six (176) service days for all schools and staff; (2) current enrollment is 7,587 students for the 2015-2016 school year; (3) there is no change in state or federal reimbursements; (4) continued availability of government food commodities at the same quantity, quality and variety as for 2015-2016; (5) there is a \$0.10 price increase for paid breakfasts and \$0.20 for paid lunches at all grade levels. This increase is in line with the guidance issued by the Department of Education; (6) increases in food costs average 3% due to current market trends, increase in dairy products and decreased availability of government commodities rebate and processing programs; (7) increase of 3% (average) in payroll cost to keep in step with the competitive labor market and the local prevailing wage scales in the food service industry; (8) no increases in ARAMARK's administrative and management fees due to C.P.I. being 0%; (9) to recommend to the Board of Education of the Township of Union School District to reappoint ARAMARK for the food service management for the 2015-2016 school year as permitted by law; (10) an unlimited guaranteed return of \$164,387 as per section 16F, in accordance with the information appended to these minutes.

O-7. APPROVE RESOLUTION TO SELL SCHOOL BUSES

That the Board approve the resolution to sell school buses under an Inter-Local Vehicle Sale Agreement with the Hunterdon County Educational Services Commission, in accordance with the information appended to these minutes.

O-8. ACCEPT PROPOSAL FROM PRESTIGE ENVIRONMENTAL

That the Board accept a proposal from Prestige Environmental for Phase I Environmental Site Assessment and Preliminary Assessment Report (Phase I ESA/PAR) Old Vauxhall Library, 123 Hilton Avenue, Union, New Jersey 07088, dated July 14, 2015, in accordance with the information appended to these minutes.

O-9. APPROVE RENEWAL OF DENTAL PLAN WITH DELTA DENTAL GROUP

That the Board approve renewal of dental plan with Delta Dental Group for the period of September 1, 2015 to August 31, 2016, in accordance with the information appended to these minutes.

O-10. APPROVE FIRE DRILL AND SAFETY DRILL

That pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the Board approve the following fire drill and safety drill for the month of July 2015, in accordance with the information appended to these minutes.

O-11. ACCEPT BID OF SINGER EQUIPMENT COMPANY-COMMERCIAL DISHWASHER

That the Board accept the bid of Singer Equipment Company, 187 Washington Avenue, Fort Lee, New Jersey for the purchase of a commercial dishwasher for Union High School Cafeteria, in accordance with the information appended to these minutes.

O-12. ACCEPT PROPOSAL FROM MASER CONSULTING – SITE ENGINEERING

That the Board accept a proposal from Maser Consulting for professional site engineering and related services relative to the former Vauxhall Library site, in accordance with the information appended to these minutes.

O-13. ACCEPT PROPOSAL FROM PROMEDIA TECHNOLOGY SERVICES

That the Board accept a proposal from Promedia Technology Services, Inc., 535 US Highway 46 East, Little Falls, New Jersey for technical services, in accordance with the information appended to these minutes.

Ms. Jackson stated I don't know if it was discussed but the ARAMARK food was good. I will be at the high school at least once a month. Mr. Arminio asked because it was good? Ms. Jackson stated it was like gourmet.

Mr. Salcedo stated in-line with ARAMARK, part of O-6, it says the increase of 3% in payroll cost to keep in step with competitive labor market and the local prevailing wage scale – so are they saying that they are passing on that 3% to us? Mr. Vieira stated that they are increasing the food price – the cost of the meals. Yes. Mr. Salcedo stated based on the fact that they are giving a 3% salary increase. Mr. Vieira stated their operating cost is increasing 3% so we increased the breakfast by \$0.10 per meal and the lunches by \$0.20 per meal throughout all the schools. Mr. Salcedo stated but then it says no increases in ARAMARK's administrative or management fees due to CPI being 0% - CPI – Consumer Product Index – and that is at 0%. Mr. Vieira stated ARAMARK's management fees are not increasing, they are staying the same. It is the cost of the labor and the food costs that 3% increase. Mr. Salcedo asked are these our employees? Mr. Vieira stated no, ARAMARK's employees.

Mr. Salcedo stated I have a second question on HIB and this is for the Superintendent. When you did the HIB report, you mentioned Burnet had 15 instances and Kawameeh had 3. Do you know why the difference between the two schools, they are both middle schools. Mr. Tatum stated there are always variations in terms of the student population. The policies that govern the schools are exactly the same. They pretty much have the same activities as far as prevention and so forth. However, if we look at the population of the building – you are talking about 1,000 students vs 600. By virtue of the population dictates more incidences. Mr. Salcedo stated I agree with you. I continue to say that we need to find some resolution. It is a big school. Mr. Tatum stated and that is coming up in year two – we are going to look at that very carefully. We will be looking at configurations.

Mr. Nufrio stated on O-12. This is for Mr. Damato. If my recall is correct, we were contemplating using that property for parking. Mr. Damato stated correct. We have a contract to purchase the property from the Town for \$1.00. To prepare for that purchase, we have to do a couple of things. One is to do the site evaluation and one is to do the environmental study. Mr. Nufrio asked is the environmental study as extensive as it would be if you were putting an edifice on the property? Mr. Damato stated it is a pre-purchase due diligence inspection; so we would do a tank scan, lead paint remediation, asbestos. Mr. Nufrio stated it is almost the same as if you were putting a building on there. Mr. Damato stated correct. Mr. Arminio stated but they will be taking down that building. Mr. Nufrio stated I understand. Mr. Damato stated there will be a fairly large excavation there. It is going to be back-filled and paved over; so there is some soil borings that need to be done – a fair amount of due diligence. Mr. Nufrio stated hopefully it won't be reconditioning the soil because that could be expensive. Mr. Damato stated that is why we would not take title until the tests are done. We want to make sure that everything is clean and there are no tanks. Mr. Nufrio stated generally they don't, unless they changed, those regulations wouldn't apply if you are simply using it as a parking lot. Mr. Damato stated the purchaser owns the problem once title passes so we need to do our due diligence now and make sure everything is o.k.

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo,
Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

PERSONNEL COMMITTEE RESOLUTIONS

Mr. Nufrio stated that we need to indicate that P-5 will be removed for further analysis for errors. Mr. Arminio stated to the Board, if you did hear, there are a number of errors in P-5 so the Central Office Staff is going to review the wording of some of the sections in the contracts for Central Office Staff before it is going to be resubmitted for us to vote on which will be either at a special meeting before August 17th. It could be a phone in, an 8:00 a.m. special meeting just to vote on that so that we all don't have to show up. We have to vote on it before August 17th. There are a number of errors in the contract that need to be rectified.

Mr. Nufrio stated that P-5 is now put into abeyance.

Moved by Mr. Nufrio, seconded by Dr. Francis that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That Personnel Actions be approved by the Board in accordance with the information appended to these minutes.

P-2. ACCEPT LETTERS OF RESIGNATION

That the Board accept letters of resignation from the following staff: (a) Thomas Tsirikos (retire), principal at Livingston Elementary School, effective August 31, 2015, (b) Lisa Angelini, first grade teacher at Livingston Elementary School, effective July 1, 2015, (c) Geraldine Mellise (retire), cafeteria/playground aide at Jefferson School, effective July 1, 2015, (d) Ashley Kondracki, paraprofessional at Franklin Elementary School, effective immediately, (e) Daniel Hrdina, special education teacher at Burnet Middle School, effective August 31, 2015.

Mr. Nufrio stated that we should indicate our appreciation to the individuals that are listed in P-2, as retirees, especially the principal at Livingston and certainly all the teachers that are indicated.

P-3. APPROVE LEAVES FOR STAFF

That the Board approve leaves for the following staff: (a) Kathleen Lombardo, teacher at Jefferson Elementary School, extension of maternity leave – originally return date of September 2, 2015 extended to December 1, 2015 (using unpaid family leave), (b) Paola Torres, teacher at Franklin Elementary School, maternity and family leave, effective June 19, 2015 and with a return date of November 1, 2015, (c) Lindsay Marino, teacher at Jefferson School, maternity and family leave, effective July 26, 2015 with a return date of January 6, 2016.

P-4. APPROVE CURRICULUM WRITING TEAMS (2015-2016)

That the Board approve Curriculum Writing Teams for 2015-2016, in accordance with the information appended to these minutes.

P-5. Resolution providing salary and fringe benefits for all staff in Central Office for period July 1, 2015 through June 30, 2016 - agenda item removed at meeting.

P-6. APPROVE I&RS MEMBERS (2015-2016)

That the Board approve the I&RS members for the 2015-2016 school year, in accordance with the information appended to these minutes.

P-7. APPROVE CURRICULUM WRITING TEAMS

That the Board approve the following Curriculum Writing Teams at a rate of \$20.00 per hour per person (with a not-to-exceed maximum of 15 hours per guide per person – not to exceed \$300 per person) for: (a) Art (Grades K-2) – Jill Rible and Sarah Norman and Art (Grades 3-5) – Jill Rible, Sarah Norman, Brian Toscano, (b) Elementary Spanish (Grade 2) – Andrea Cabrera and Joilier Tamayo, (c) Elementary Spanish (Grade 3) – Andrea Cabrera and Jolier Tamayo, (d) Elementary Spanish (Grade 4) – Betty Sanchez and Gina Lisa-Fernandez, (e) Elementary Spanish (Grade 5) – Betty Sanchez and Gina Lisa-Fernandez, (f) Elementary Spanish (K-1) –

Betty Sanchez and Gina Lisa-Fernandez, (g) Elementary HIB Curriculum Guide – Erin Jackson and Monica Kowalik, in accordance with the information appended to these minutes.

P-8. APPROVE CRISIS RESPONSE TEAMS (2015-2016)

That the Board approve the Crisis Response Teams for the 2015-2016 school year, in accordance with the information appended to these minutes.

P-9. COMMUNITY BASED INSTRUCTION SITES (2015-2016)

That the Board approve the community-based instruction sites for the 2015-2016 school year, in accordance with the information appended to these minutes.

P-10. APPROVE UNION COUNTY EDUCATIONAL SERVICE COMMISSION – TEACHER OF DEAF SERVICES

That the Board approve the Union County Educational Service Commission, 45 Cardinal Drive, Westfield, New Jersey 07090 to provide Teacher of the Deaf services at the rate of \$102/hr (not to exceed \$15,000) for the 2015-2016 school year. (Acct #11-000-216-320-01-19), in accordance with the information appended to these minutes..

P-11. APPROVE INROADS TO OPPORTUNITIES FOR VOCATIONAL ASSESSMENTS

That the Board approve Inroads to Opportunities for vocational assessments, at the rate of \$500 if conducted at 301 Cox Street, Roselle, New Jersey, or \$800 if conducted at sending school (billed to district not to exceed \$2,500) for the 2015-2016 school year, in accordance with the information appended to these minutes.

P-12. APPROVE ESTABLISHMENT OF FIRST GRADE IN-CLASS SUPPORT/ REPLACEMENT PROGRAM AT HANNAH CALDWELL

That the Board approve the establishment of a first grade in-class support/in-class replacement program at Hannah Caldwell Elementary School, effective September 8, 2015, in accordance with the information appended to these minutes.

P-13. APPROVE ESTABLISHMENT OF RESOURCE PROGRAM

That the Board approve the establishment of a resource program, pull out replacement, at Jefferson School, effective September 8, 2015, in accordance with the information appended to these minutes.

P-14. APPROVE STEAM CLUB

That the Board approve the following: (1) Burnet Middle School STEAM Club: Scott Cornacchia, Joann Gentile and Larry Petras and (2) Kawameeh Middle School STEAM Club: Amanda Maxwell, Amanda Viggiano and Rabia Nawaz. The STEAM Club will run from September through May, three six-week sessions or 18 weeks at a rate of \$2,066.66 per teacher. Faculty advisors will be paid three times per year after the conclusion of each six week session (Acct. #17213/11-421-100-101-62-54-0612).

P-15. APPROVE LATEE McLEOD AS PRINCIPAL-FRANKLIN ELEMENTARY SCHOOL

That the Board approve Latee McCleod as Principal of Franklin Elementary School, Step 6, at a contractual salary of \$129,100, effective September 1, 2015.

P-16. APPROVE COREY LOWERY AS PRINCIPAL OF UNION HIGH SCHOOL

That the Board approve Corey Lowery as Principal of Union High School, Step 10, at a contractual salary of \$146,045, effective August 1, 2015, prorated.

P-17. APPROVE BEN KLOC AS PRINCIPAL OF LIVINGSTON ELEMENTARY SCHOOL

That the Board approve Ben Kloc as Principal of Livingston Elementary School, Step 6, at a contractual salary of \$129,100, effective September 1, 2015.

Mrs. Zuena stated on P-8, if you are going to put a response team in, most of these people won't be in the schools that they are recommending. Dr. Lishak stated that we talked about that today. We have the response teams that were sent prior to this. We are going to let it go through and on any new changes, because we actually meet tomorrow with the safety team, and then it will be amended if need be in August. Mr. Nufrio asked isn't it mandated by the State by a certain date. Dr. Lishak stated by next month, you will also approve the entire document of the team so they will be re-approved anyway.

Dr. Francis stated I just want to congratulate Tom Tsirikos on his retirement. He did a fabulous job taking over for Miss DiGiovanni as principal. My two sons went to school there so they really enjoyed themselves. Again thank you and congratulations. Mr. Arminio stated I agree with you and I think he has given 44 years of service to the Union School District so he should be commended for his years of service to the District. We are going to miss him.

Mr. Nufrio stated I would like to congratulate the new principals and wish them well. Knowing that they have our full support in all that they will try to accomplish and the Superintendent made these recommendations and I believe that they are the correct recommendations as does the Personnel Committee and all of you who will vote on it.

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo,
Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

APPROVAL OF BILLS:

Moved by Ms. Jackson, seconded by Mr. Salcedo that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo,
Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

UNFINISHED BUSINESS:

Mr. Nufrio stated we are hopefully looking to engage in initial negotiations with our administrative unit. I am proposing a date that I think is possibly viable. If it is acceptable to their committee and since we are going to probably be engaged in some other meeting on the

31st, which is a week from this Friday, could we possibly see if they are available late afternoon. Mr. Tatum stated I think Mr. Salvatore may be away, I will reach out to him. Mr. Nufrio stated I saw that he said he would be back on the 17th. If it is doable and I think Mr. Layden that you are on the negotiations committee as well. Mr. Layden stated yes. Mr. Nufrio stated and Mr. Salcedo; would that be o.k. with you. Mr. Salcedo stated Friday is fine for me. Mr. Nufrio stated maybe we can start between 3 and 4 p.m. and then we have another meeting following that. We are also going to be, as a second part of unfinished business, Mr. Damato is going to meet with myself and whoever else is on the Policy Committee on Friday morning – I will be here all day. On July 31st we are going to meet at 10:00 a.m. to review some of the policy changes that are required and hopefully review some other policy recommendations that this Board made in the past meetings.

Mr. Arminio asked if there was any other unfinished business. Mr. Layden stated I would like to take this chance to welcome Annie Moses, our new Assistant Superintendent. I am sure you will do an outstanding job. Mrs. Moses said thank you. Mr. Tatum stated during my absence she has been doing interviews and has hit the ground running and we are happy to have her.

Mr. Arminio stated just a reminder to all Board members, this is under New Business, we have a planning session on August 20th and as last year, I promised it would end at a certain time and it did and we are going from 7:00 to 9:00 p.m. so if you have something to discuss. If it is something that you think we need to look at long range goals/planning, send it to me and I will communicate it to the Superintendent and we will make an agenda. For instance, the money and allocating it – the Request for Proposals. It will be over by 9 p.m. on August 20th. The public is invited but there will be no participation but you can listen to the items we discuss – so if you have ideas get them to me as soon as possible so we can plan an agenda and limit discussion depending on the number of items. We will limit the discussions so that each item gets equal billing and equal time.

COMMENTS FROM THE PUBLIC:

Bernadette Watson stated I just want to point out that Gerry Molese did retire as cafeteria aide for Jefferson School. She is 90 years old so she was disappointed that she only had 22 years and 3 months of service in. She thought she was going to make 25 years but she did have a break of service due to illness somewhere back in the day. She was a little reluctant about retiring. Mr. Tatum stated Gerry came to see me about a week ago. She drove here. We sat and we talked and her mind is very sound. We talked about things that happened in 2003/2004 and we had a really nice conversation. It was really good to see her. I use to refer to her and Georgine as my ladies when I was at Jefferson School. They were such an integral part of that school and her presence will be missed. Mr. Nufrio stated Mrs. Watson, she was looking to complete her 25th year, was that for health benefits? Mrs. Watson stated when she called to state that she wanted to retire, I didn't tell her I didn't think she was entitled to a pension and I called payroll and they told me she does have a pension. So I felt better calling her to say you are entitled to a pension. Because she is not familiar with the computer, she came in and sat down side-by-side, we wrote the letter and we went on the website and helped her get through her pension stuff. Mr. Nufrio stated it was nice of you to help her out.

Mrs. Lipstein stated first I want to thank the Board for making the decision to make the meeting tomorrow public and I think it is in the right direction and something I wanted to say for many years I see more transparency and continue the idea of communicating to the public and I also want to commend all these people that have come to the meeting and I don't know why they are all here but again the more people that are here, the better it is – so people know what is going on in the District and the transparency has been something that this Board has been very good about trying to do so I wanted to thank you for doing that. On P-14, last year I remember when it was brought up that it was extremely popular and there was a hope that the number of sessions for more children to participate. Not sure if it is a question or a comment; but since there were so many students – if there was a lottery to get it – I'm expressing my hopes that we would look into increasing them and again the concern here is that Burnet has so many more students than Kawameeh and having the same number for the two schools, there are fewer kids at Burnet that can participate and I think that should be taken into consideration. The Board knows I'm very big on providing quality afterschool programs for the students. I don't know why we didn't increase it or is there a chance that we will look back into increasing it. Mr. Arminio stated that you will get a response. Mrs. Lipstein stated I have sent several concerns to the Board of Education and I guess I would get a response but I'm not sure when I would get a response. You sent me a response but I thought there would be more. Mr. Arminio stated I thought you would have a response this evening but it is not prepared; but you will get a response and it will probably be at the next Board meeting. Mrs. Lipstein stated and just to let people know this but questions about the quality of the aftercare – the contracts with the YMCA, that their quality of aftercare – they are making our quality perhaps a little bit higher, more aftercare for students or quality after school programs for students, not just after care and I know that quality had been brought up before and that is a concern and a concern about more information that the technology audit that we are going to do because to me it is so important to do. It is so important to do it right.

Lazara Rivera stated you see a lot of us in this room because three principals were announced for assignments and we knew the news was going to come out for Connecticut Farms because through the grapevine we have heard who has been assigned but the only reason I know is because my phone has been going off the hook. Mr. Arminio stated it is part of P-1 – because that is just a transfer but it is there. Ms. Rivera stated I made a few calls earlier today because when the news came out, I don't know how everyone else heard about it - my phone has been going off the hook – how do other people find out? Mrs. Zuena stated it was posted as of yesterday. The agenda is online. Ms. Rivera stated I know but concerned parents have been calling me raising their concerns. Mrs. Zuena stated anyone can sign up for email notifications on the agenda. Everything is there.

Mr. Tatum stated enough people have turned out because obviously they are concerned about the principal at Connecticut Farms. I will tell you that over the last two weeks we have been interviewing principals. I appointed the former principal of Connecticut Farms to lead the search for the successor for herself as Assistant Superintendent. Based upon all the interviews that Mrs. Moses conducted and the recommendations that she made to me, it was a consensus and it was reviewed with the Personnel Committee of the Board of Education that Mrs. Warren, who is an experienced principal in the District, for some 13 years, would be a suitable candidate

to move into Connecticut Farm School. One of the reasons we thought she would be a good fit for the building is because for the last few years Mrs. Moses and Mrs. Warren pretty much have worked together in terms of staff development, professional development, training, joint faculty meetings and so forth. They basically have mirrored each other so what Mrs. Moses recommendation was that she would be the person that would be able to carry out what is currently in place with Connecticut Farm School. The next part of it is that Mrs. Moses is also going to be assigned to supervise that building and overseeing the operations of that as well as a number of our elementary schools in the District and hopefully coordinate that effort across the District. I think that Connecticut Farms will be in good hands as well as all of our schools and I think that we are ready to open up in September we will have a qualified staff among our students and that is the goal.

Mr. Nufrio stated I just want to comment on Mr. Tatum's recommendation and certainly Mr. Tatum arrived at that decision with regard to Mrs. Moses analysis of all the candidates and I believe it was a good decision as well. Experience certainly trumps everything else as far as I'm concerned with it comes to administrators and I think the transition will be even smoother since you already had a collaborative relationship with both Battle Hill and that principal. Hopefully the District will not sense any vibrations of differences it will be a smooth transition.

Woman from the public stated back last year, there was a discussion and language programs were removed from the curriculum and downsized. There were sixth graders coming in – French and German were taken away and replaced with keyboarding classes. I wanted to say that five letter word – but we don't know what is going on with PARCC this year so has there been any consideration in implementing those programs back into the curriculum since we don't even know if we will be taking the PARCC or what is going on with the curriculum itself. Dr. Lishak stated what you are hearing about the PARCC, if you have been reading in the paper, officially we have been told nothing. We have been told by the County Department of Education, which is the arm of the State, all things remain as they are. We wouldn't even be able to be in a position to make any change because as of right now, we are assuming that testing will be exactly as it was last year. They may change it but we don't know; but as of today, they sent out a schedule for what the testing schedule would look like and we will be going ahead with testing. Now could that change October 1st, it could. Mr. Tatum stated it wouldn't surprise me at all. Dr. Lishak stated and the same with the Common Core. Mr. Tatum stated we will do the same thing with Common Core – we didn't get any advance notice, we heard it the same way all of you did, by the radio or television. Fortunately, it really generated discussion and if you listen to any talk radio, you heard the commentary, about is this done because it is the best thing or is it done politically – politic aspirations. I see it is pretty much in limbo right now. Tomorrow morning we may get a memo that contradicts what I just said tonight.

Mr. Monge stated correct me if I'm wrong, when you talk about an RFP for a bank, you are really talking about trying to get the best fee possible because you are really not going to make money in today's market. So it is really about trying to get the best relationship. The \$100,000 will come with the best relationship and some kind of donation or like. You are really trying to keep your fees down so that you don't have more money going out but I don't know if you are going to have much coming in with today's money market.

Mr. Arminio asked if there were any more comments from the public? None. He said this is just a reminder, this for everyone here, tomorrow evening at 7:00 p.m., we are going to have interviews by an Ad Hoc Committee of four candidates who are going to fill the unexpired term of a Board member who resigned his position – so tomorrow will be the interviews in public. Each of the four candidates will be kept in a different room – I will have them draw numbers to see who goes 1st, 2nd, 3rd and 4th. They will come into the room and for an x-amount of time the Ad Hoc Committee will ask them the exact same questions of each of the candidates. The committee will then, after all four candidates and they can stay after they have had their turn interviewed, they can go sit with the rest of the audience. At the end, the Ad Hoc Committee will leave the room and they will discuss it and the meeting will adjourn. They will then give their recommendation to me and I will transmit to the rest of the Board of Education and at the next meeting, or at the Special Meeting that we have before August 17th, we will appoint the new Board member who will fill in just until election – which is just a little less than six months. Mr. Damato stated until December 31st. Mr. Arminio stated there will be a candidate who can run for the remainder of the term in November. Mr. Damato stated you have to file for the election by next week for this November – one year seat. Mr. Arminio stated for the one year seat to complete that term, the other three seats will be for a three year term. So just to inform the public you are invited. I hope that a number of people will show up to show that it is worth having it in public.

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Nufrio seconded by Mrs. Zuena that the Board go into Executive Session to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2(b) student and personnel matters. The Board will disclose the discussion conducted during the Executive Session with notice to the public when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interest of the Board of Education and provided that such disclosure does not violate federal, state or local statute and does not fall within the attorney-client privilege.

AYE: Dr. Francis, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mr. Salcedo,
Mrs. Zuena, Mr Arminio

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business to be conducted in Executive Session, it was moved by Mr. Nufrio, seconded by Mr. Layden that the Board return to public session. All present voting Yes. MOTION WAS CARRIED

MOTION TO ADJOURN:

There being no further business before the Board, it was moved by Mr. Nufrio, seconded by Mr. Salcedo that the meeting be adjourned. All present voting Yes. MOTION WAS CARRIED

ADJOURNMENT: 9:03 P.M.

Respectfully submitted,

JAMES J. DAMATO
BOARD SECRETARY