

TOWNSHIP OF UNION BOARD OF EDUCATION
WORKSESSION MINUTES – SEPTEMBER 12, 2017

NOTICE OF MEETING:

The worksession meeting was held at the James M. Caulfield Administration Building, 2369 Morris Avenue, Union, New Jersey at 7:00 p.m. on September 12, 2017. Action was taken

Mr. McDowell called the meeting to order on 7:05 p.m.

PRESENT AT ROLL CALL:

Mr. David Arminio, Dr. Guy Francis, Mr. Ron McDowell, Mrs. Nancy Minneci, Mr. Jeffrey Monge, Mr. Vito Nufrio, Mrs. Nellis Regis-Darby, Mrs. Mary Lynn Williams, Mrs. Nancy Zuena

ADMINISTRATORS PRESENT:

Mr. Gregory Tatum, Mrs. Annie Moses, Mr. Gerry Benaquista (arrived at 8:45 p.m.), Mr. Gregory Brennan, Mr. Barry Loessel, Mrs. Ann Hart, Mrs. Kim Conti, Mrs. Sandra Paul

ALSO PRESENT:

Mr. Paul Griggs, Esq.

Mr. McDowell led the Board and audience in the Pledge of Allegiance.

Mr. Brennan read the statement required under the “Open Public Meetings Act”, a copy of which is on file in the office of the Secretary.

Mr. McDowell stated we will have comments from the public on resolutions in bold. Page 4 – resolutions F-11 and F-12 will not be acted on tonight.

Mr. Nufrio read the District’s Mission Statement.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS IN BOLD:

None

APPROVAL OF THE MINUTES:

Mr. McDowell stated the minutes will be approved at next week’s meeting.

COMMUNICATIONS:

Mr. McDowell stated communications are related to some of the resolutions.

SUPERINTENDENT’S REPORT:

Mr. Tatum stated just a brief update on the schools and we will be talking about what is coming up next week. We opened successfully on September 7th with a total enrollment of 7,182 students. As of today, we have 7,203 on record in the District. This figure represents 81 students that have not re-registered. Next week I will provide an updated figure in the student enrollment so we can keep up with the re-registration. This number also includes new students

that have enrolled in the District. I don't want the numbers to be "skued" in any way. Note that the number we have right now is 7,203 which is fairly close enough with what we ended last year which was 7,297; even if we lost students we balance ourselves out and if we add in these 81 students and if any more come. We are flat in terms of enrollment right now.

Next week we will have a presentation by Mrs. Lorenzo. She is a supervisor of many activities in the District – ESL and some other things. She will give you an overview.

I will have additional District highlights for September, including activities for 9-11 and some of the other events that have taken place throughout the course of this week and up to next Tuesday.

In my report I will make a presentation to the Board on personnel financing and some of the positions that we have in place right now. I want to explain to the Board and public the origins of that financing and the impact that it has in terms of the overall budget that we currently have in place.

Mr. Monge stated a point of clarification – 81 did not re-register – essentially those kids we expected to come back but we don't know if they don't live here, or they have moved elsewhere. Mr. Tatum stated the other thing you have to keep in mind is for the first 10 days of school, before anyone is dropped from the rolls, we have to ensure that we know the whereabouts so we have to reach out to them within 10 days. We have not had 10 days of school so that is why I will provide you with another update. We should be getting close to that and next week will be the 9th day. Realistically, after those 10 days, then we can look at if we need to drop students.

Mr. Monge stated those last minute re-registration – we handled that pretty well. Mr. Tatum stated a lot of it was done in this office. What they tried to do in the interest of opening up the schools was to do it here so the ladies at the schools would not have to do re-registration plus everything else they do when school opens. We are pretty much on the mark. The last time we came together the number was around 500 and now it is down to 81.

Mr. Nufrio asked when that 10-day period has expired, this is more for Mr. Griggs to answer, how much latitude do we have to track those students given this is District procedure that we initiated in re-registration. Mr. Griggs stated if you are not enrolled. Mr. Nufrio stated let's assume that the 81 were enrolled prior. Mr. Griggs stated what I would do is that Mr. Tatum confirm with the County office in regard to that question because they will give you exactly what the State Department of Education requires. Mr. Nufrio stated this was not a State mandated procedure. Mr. Griggs stated I would recommend that he confer with the Executive County Superintendent. Mr. Tatum stated you have to make every effort to know their whereabouts before you drop anybody. Mr. Nufrio stated since they were previously enrolled as students, I think we have to be cautious. Mr. Tatum stated that is really with any child with re-registration or not. We have a 10-day period and they are affecting the attendance in the District by carrying them so after that 10 days, you have the authority to remove them from the role and you no longer count them. However, you make every effort to find their whereabouts. Mr. Nufrio stated once we remove them that decreases our State aide. Mr. Tatum stated on October

15th is the number of students in-seat. However there is nothing that prohibits students if they do come after the 10th day, they still have to go through the same registration process.

Mrs. Hart stated I know what the law is – they have 10 days to show up before you can do anything. Those 10 days that they don’t show up don’t count against them for attendance. You can’t be absent until you come in. You have to show up one day to count absences. After the 10 days if they didn’t show up, during that time you should have been making phone calls and everything and then you send a certified letter home to the address that we have that says “you must contact us and let us know where your child is going or you will be permanently dropped from the rolls”. That usually works if not depending on the age of the child and whether they are classified or not, then you have to call and say we have to find this kid. Sometimes I can find them in NJ Smart.

Mr. Nufrio stated you can’t confirm the calls. Mrs. Hart stated the children that went to 8th grade in Union Catholic instead of coming here and they didn’t tell us – you would get them to answer your calls. Mr. Nufrio stated they would have had to tell us because they need a transcript. The other school can’t accept them. Mr. Tatum stated some schools will accept them. The private schools make their own rules. Mrs. Hart stated usually one call will get a call back saying they transferred out. Mr. Tatum stated when that letter goes out, does it say in “x-number of days you will be dropped from the rolls”. Mrs. Hart stated yes, the letter is very specific and it is based on the law.

EDUCATION/STUDENT DISCIPLINE COMMITTEE RESOLUTIONS:

Mrs. Regis-Darby presented the Education/Student Discipline Committee agenda.

Mr. Griggs stated E-7 will be deferred until after Executive Session because I need to talk to the Board about that.

Moved by Mrs. Regis-Darby, seconded by Mr. Arminio, that the following resolutions be adopted:

E-5. APPROVE SETTLEMENT AGREEMENT FOR A.M.

Approve Settlement Agreement for A.M., in accordance with the information appended to the non-public minutes.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mr. Nufrio, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

DISCUSSION:

Mr. Arminio stated whether I defer to the chairperson or to Mrs. Moses to explain it; I think the full Board needs an explanation on E-6. I think Mr. Monge had a good question which

I'm sure you can ask. But before we vote next week, we need to have a thorough explanation of the elimination of that class at Burnet and the reasons for it and where do we go after it is eliminated.

Mrs. Regis-Darby stated the classes at Burnet Middle School and it will be eliminated because we don't have any students at Burnet Middle School that is enrolled in that program. The class has to be eliminated. The other thing is we have some students who are transferring into the high school so the question becomes what support is in place for those students who are now eliminated from that program/graduating from and now they are transitioned to the high school – what is in place for those students? How are we going to monitor them? How are we going to make sure that their needs are still be met? We have to look for that and I don't know if the high school has a BD program or anything in place to support those students and yet we are forced here to eliminate a program and when I see that there is no support for those other kids that are going into the high school and you know that is a really hard year for the kids where they are transitioning so I think something needs to be in place. I don't know what the plan is and I don't know if there is a plan but I do think we need to put something as priority and those kids should become the priority to make sure that they don't get lost in transition and the whole thing about it is if we are eliminating this program now, a month from now are they going to come back and say we need to re-open this program again because a kid needs to be placed into that program. How do we do that? Do they come back to the Board and say we need to add a new program – is that possible? I think there should be a plan for those kids and I believe that it is a big transition for those kids and I don't see anything implemented. I don't see where there is going to be follow-up and most of the times statistics are saying that some of those kids will regress and I don't see what the plan is so I want to know what the plan will be?

Mr. Tatum stated we did have a discussion last week at our meeting to review the agenda and I believe Mrs. Conti is prepared to answer. Mr. Monge stated before she answers – the attachment has the memo and the form but it is incomplete. It says on a separate page your request based on the following correspondence and one says to eliminate a program and rationale and results of doing so and that wasn't part of this. Mr. Arminio stated you are saying that the rationale is not included in the back-up. Mr. Tatum stated this is a little different than what was done in the past. Normally there is an elimination and then there is a creation. I think that is the piece that you are used to seeing. I will turn it over to the Director of Special Services who has an explanation for the removal of that program and what the next step is. Mr. Nufrio stated there is a third option – there may be no students. Mrs. Williams stated this is a self-contained classroom right? Mr. Tatum stated right.

Mrs. Conti stated I think there is two questions here. One is the backup paperwork and two and what support and why it was eliminated and just like the back-up, are there any unmet student needs. We have to make sure that there are no unmet student needs. I have to be careful here because they are all IEP Team decisions. The whole IEP Team has to make a decision if they are going to change the child's program. Right now I'm only talking generally for possibilities as to why students may move out of a program. One, they may have shown that they need a less restrictive environment. They get the opportunity to go to a less restrictive environment which doesn't mean that it should be without support. There are other special education programs and supports in place that the IEP Team decides. If that is the case, and

there are no unmet student needs because the IEP is addressing that the student shows progress and what the student now needs as a program.

Students sometimes move out of district. They leave and go to another district. If they are moving to the high school, what other supports are there in place. We do have BD programs at the high school. We have various self-contained pull-out resource programs. There is counseling in different various related services. At Burnet we have ESS. Your question is may I ask to come back to you and ask to establish a BD class at Burnet – I might. If there are other needs and I know at different times throughout the year where children's needs change. Sometimes we can have new entrance that move into the district that have an IEP. I will double check this but one of my supervisors called the County to follow up because I know this came up with the administration as well – can you just leave it. If you have another class – more kids, you can move them right in and the answer was no. We have this all the time.

Livingston school if they don't have 2nd grade need for ICR, I have to eliminate it – I can't just leave it out there. Those are the rules there. We are always looking and we always look on the horizon to see if there is something I need to come back to this Board to reestablish the class – then of course we will revisit that. The idea is to make sure the self-contained classes a lot of times it is a transition and sometimes the kids come back into the BD program. Sometimes kids are showing growth which is good thing and they go to a less restrictive environment. There are reasons for every single student that left there.

I have had conversations with my case managers, my administrations, my superiors and it is always a constant flow. Our goal is to support the kids so that they don't go back to a more restrictive environment. A lot of these changes were made not just at the end of the school year where the children were able to show and demonstrate that they have made progress for a couple of months or maybe a good month before the school year closed. Mrs. Regis-Darby stated when was the program officially end? Mrs. Conti stated we still had a need for it until the end of June. Mrs. Regis-Darby stated you talked about students may move out of district, but can you tell us how many students actually transitioned to the high school. Mrs. Conti stated I would have to get the exact list. I can think of two that were going onto the high school but I don't want to be quoted here because I want to see the list to make sure. Mrs. Regis-Darby stated just to clarify that there is an active BD program at the high school currently. Mrs. Conti stated yes.

With respect to the paperwork, I will have to see that. There are different criteria like whether you establish a program or whether you eliminate it and I do see provider rationale for eliminating. It says to eliminate a program service – provide a rationale to eliminate a program and it is not in the back-up? Mrs. Regis-Darby stated no. Mrs. Conti stated I will contact the supervisor and make sure that rationale gets to you because all of that has to go to the County. I'm not sure what happened. I will have to research it. I don't know whether when the information was sent over – whether a page got lost. Please allow me the opportunity to go back and investigate.

Mrs. Regis-Darby stated ESS – they are still going to be at Burnet Middle School, will they also be able to support. Mrs. Conti stated they do. Sometimes they are involved in the recommendation. Sometimes they say to us that these children seem to be exhibiting growth.

Mr. Monge stated a quick question on E-3 and E-4 – just to understand the selection process was and do we have disclosures like we usually do on RFP's – was this a competitive process at all? Mr. Tatum stated as far as I know, Dr. Mullick has been the school's physician for a number a years. I will have to defer to the business office to find out what process is being used. I do know that when you talk about professional services as opposed to something that is a consumable, there is a different process that we follow. This would be considered a professional service. Mr. Griggs stated this would be an RFP – same way you would do the insurance. You would do a specification. It would not be the lowest cost. You would set forth the criteria and then you would evaluate the applications and from experience but when you go out for school medical inspector, a lot of people do not apply because they don't want to get involved with students physicals. She does the athletics. Mr. Tatum stated she does approvals for athletics. Mr. Monge stated shoot me an email and let me know. Whatever we did we should have an account for it. And the other group? I know what it is but was it competitive? What was the selection process? Mr. Tatum stated it would be a professional service because it is not an employee providing the service. Greg, we need to double check about this as well. I am not quite sure who they are using here.

Mr. Monge stated we talked about that in general – even if we had a checklist or something that we have record of that.

Mr. Nufrio stated Mrs. Cappiello was there back-up for E-7? Mrs. Cappiello stated no – Mr. Griggs. Mr. McDowell stated we will be voting on E-5 and E-7. Mrs. Zuena stated E-7 after executive session.

Dr. Francis stated E-4 – is there any fee associated that we should be aware of? Mrs. Zuena stated it is in the back-up. Different fees for different events.

Dr. Francis stated would this have been better than hiring a part-time trainer. Mrs. Zuena stated we don't have a part-time trainer. We approved that we may have one but the funds were not available then. That was last year. Dr. Francis stated I know what I saw. I will look in the minutes. There was a part-time trainer listed on there recently – P-1. Mr. Monge stated he is saying why are we using that person instead of the service? Mr. Tatum stated I think I know what you are referring to. It might have been one of our current vice principals who serves as a sub and I think that person would serve in the role in the absence of the actual trainer.

Dr. Francis stated Mrs. Cappiello – if you can provide the P-1 from last month. Mrs. Cappiello stated she would get it.

Mr. Monge stated a quick update on our committee meeting. Most of it was really focused on F-11 and F-12 which we ended up tabling and at the end of the day we wanted additional information on that and see if we can set up a meeting prior to Tuesday to be able to get some additional information on those two items.

The other items that we are going to be voting on is F-13 and F-16. The other thing that we talked about was that we were going to put together committee goals and we will draft something and talk about it at our next committee meeting and share it with the rest of the Board.

FISCAL AND PLANNING COMMITTEE RESOLUTIONS:

Moved by Mr. Monge, seconded by Mrs. Regis-Darby that the following resolutions be adopted:

F-13. APPROVE CHANGE ORDER – HANNA’S MECHANICAL CONTRACTORS

Approve Change Order from Hanna’s Mechanical Contractors Inc. for mechanical and electrical work to bring 27 existing condenser units to safe and proper function, in the amount of \$24,837.45 as part of the Franklin Elementary School Roof project, in accordance with the information appended to the minutes.

F-16. APPROVE RENAMING CONNECTONE ACCOUNT – UHS

Approve renaming the ConnectOne account – “Union High School Booster Association” to “Union High School Student Activities” and with the following signatories: Corey Lowery, Terrell Rutty and Lori Boyd.

DISCUSSION:

Mr. Arminio stated Mr. Tatum can you tell us why we are renaming F-16. Mr. Tatum stated because that is the name that it should be – it should be “Student Activity Account” there is no such thing as booster account per our auditors. Boosters are normally what comes from games – student activity account encompasses all of that. Booster is a line item in student activity account which is specific to that fundraiser. The Student Activity Account governs all of that. Mr. Griggs stated it is the language in the Statute.

Mr. Arminio stated who is Lori Boyd? Mr. Tatum stated she is a secretary in the high school. She will be trained in the appropriate procedures. Mr. Brennan stated we have training 8 a.m. tomorrow for the principals to go over the policy that has been in place and that is what I am going to address tomorrow. Within 48 hours, money needs to be deposited or quicker than 48 hours. Nothing is to be left in your desk. We will address the policy. Mr. Tatum stated we need to enforce the 48 hours and that encompasses the weekend. Mr. Brennan stated that is exactly right – it should be as soon as possible the money should be in the bank. I sent an email out to the Business Administrators in Union County and looking for an electronic funding device such as the one we have for our meals program which is SchoolBucks and that by in large is what most of the districts are using and they are also using it not just to fund the meals but to create another account called “Student Activity” and then you log in and you deposit money into your student activity account instead of cash. If they can’t get onto a computer or they can’t use that software, we should require a money order. A money order has to be made out to a student activity account and it is not cash and it won’t bounce.

Mrs. Hart stated I have been helping Miss Boyd set up Genesis to put in class dues so each kid it shows class dues and it shows on the parent portal that they have the dues and once it is paid it shows that they paid the dues. Mrs. Zuena stated you can’t pay it through Genesis. Mrs. Hart stated you can’t pay it through Genesis.

Mr. Monge stated would you be able to sum that up? Mrs. Hart stated yes. It is an additional back-up. Mr. Tatum stated that is our goal to maximum Genesis.

Mr. McDowell stated the parents and the students will be able to pay through SchoolBucks. Mr. Brennan stated we are looking into that.

Mr. McDowell stated on the Franklin School project – the roof project is done? Mr. Loessel stated it is still in process – the roof is ripped up, the first section of shingles is up. It is all tarred in and it is waterproofed. Mrs. Regis-Darby asked what is the projected date? Mr. Loessel stated I can't tell you with all the rain – but within a month it should be done. Mr. McDowell stated that is the condenser. Mr. Loessel stated repiping and electrical.

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mr. Nufrio, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

Mr. Monge presented the Fiscal and Planning Committee agenda.

DISCUSSION:

Mr. Monge stated there were a lot of things we went over in the committee. I mentioned to Mr. Brennan in F-1 that we are still carrying the account for Jefferson, the UHS electric project and a couple of others and he said that next month we should see those removed. Mr. Brennan stated they are zeroed out so you are asking to eliminate them.

Mr. Monge stated we talked about the number of transfers and that will be part of our conversation on Monday. The question was why do we have so many transfers when we just finished our budgeting process. We will discuss that.

My question on Bob's Discount – was that solicited or unsolicited. Mr. Tatum stated I believe unsolicited. Mrs. Zuena stated they just opened. Mr. Monge stated we should ask them for an annual donation.

F-6 – let's put Mr. Brennan on the hot seat and it is a business administrator's conference and I hope that we would have a deliverable feedback from that conference. Mr. Brennan stated absolutely.

Mr. Monge stated I would ask my colleagues who are going out to our conference that we too have our own deliverables and providing an update to other Board members which we have done in the past.

DISCUSSION ITEM:

1. Letter proposal from Pel Industries to sell school apparel at retailers, in accordance with the information appended to the minutes.

Mr. Brennan stated I polled my colleagues about this and basically it is a licensed agreement and anything with the Union Farmers logo or name/colors we would get a percentage of gross sales. I did send out to my colleagues and here are some of the responses – sorry, not experienced in this, never heard anything like this, I'm sure there are negatives – talk to your attorney, I never heard of this I would run it through your attorney, received letters but chose not to do it, I believe you have to bid it out if you decide to do it – I didn't get one positive response.

Mrs. Zuena stated personally, after being on PTA's and school functions and sports, if they are going to sell Union clothing elsewhere other than fundraisers and things, I think it will take away from our own support. Every team has a clothing sale. Mr. Arminio stated if another company comes in and says we would like to sell apparel at local stores, they would have an exclusive contract to sell apparel? Mrs. Zuena stated right. Mr. Brennan stated they want us to sign up for a year. Mrs. Regis-Darby stated I see they are only talking 8% - that is relatively low.

Mr. Monge stated I was at Connecticut Farms yesterday and made a presentation to parents as it pertains to selling Connecticut Farms clothing. Mrs. Zuena stated I don't think it will affect grammar schools as much because they are not going to sell Connecticut Farm shirts they basically will sell Union Farmer shirts.

Mrs. Regis-Darby stated are we contracted with Model's and ShopRite because they sell Union stuff? Mrs. Zuena stated we are not contracted with them, they have some things there.

Mr. Monge stated if that is the case that the individual schools are not being affected by it, maybe there is a consideration. With the bidding process, even if you are thinking about it, you could not accept the bid at the end of the day. Mr. Griggs stated you don't know if it is required to be bid because you don't know how much you are talking about. My experience, something like this would compete with your booster support. My first question is always with your booster club and any other activity in your high school that sells things – not only the financial part but good faith and that type of thing and dealing with your constituents, I frankly don't think it is a good idea. My first question is references, where are you now – my guess is they are probably in colleges and very large schools. If you want to go further, you can ask for references on where they are in the State of New Jersey. My concern is it might impact your local folks.

Mr. Monge stated maybe the other way to go about it is the other folks that are selling our apparel and not contributing to anything to our schools – knock on their doors and tell them that we have been approached and we don't want to do that but since you guys are doing it, would you consider a contribution.

Dr. Francis stated is there an agreement that we can't sell our own stuff if we were to use Pel? Mr. Griggs stated they are pretty liberal. I think they offered to work with your local people. They will work with anybody.

Dr. Francis stated if we can still sell our t-shirts, sweatshirts or whatever at school, it really isn't going to impact that. Mrs. Minneci stated they may sell it for cheaper than they do at

school. Dr. Francis stated there are a lot of people that went to Union High School and may visit Walmart or wherever else and buy the apparel. Mr. McDowell stated but you won't find Union in Arkansas if you go to the local Walmart. Mrs. Zuena stated they only sell it in our local stores here. Mr. Monge stated it seems like the feedback was negative. It is an online type of thing and they are slapping it on and sending it out. I think we are beating a dead horse. It is obviously a working model and what he is saying you make some money versus nothing and if you negotiate it correctly it doesn't have to affect us.

Dr. Francis stated I know we were threatened to be sued by the University of Miami – have we solved that issue with our “U”? Mr. Griggs stated at the conclusion of 17-18, the “U” will change. Mrs. Regis-Darby asked will we license it so no one can steal it from us? Mr. Tatum stated that is a good point – when you do business with someone else, you have to make sure it is the right one. Mrs. Regis-Darby stated we modified the “U” so maybe we should try to own that “U” so nobody else will use it. Mrs. Zuena asked do they do that? Mr. Griggs stated I don't think that should be a concern.

OPERATIONS COMMITTEE RESOLUTIONS:

Moved by Mrs. Zuena, seconded by Mrs. Williams, that the following resolutions be adopted:

O-2. APPROVE REQUEST FROM MARANTHA CHRISTIAN FELLOWSHIP

Approve request from Marantha Christian Fellowship, Newark, New Jersey, a non-profit organization, requesting use of a school facility on Saturday, October 7, 2017 and Sunday, October 8, 2017 for their annual seminar (Certificate of Insurance to be provided), in accordance with the information appended to the minutes.

O-3. APPROVE MULTICULTURAL DAY FUNDRAISER

Approve Multicultural Day Fundraiser for Saturday, November 18, 2017 for the purpose of raising funds for

DISCUSSION:

Mr. Monge stated Burnet is the proposed but Mr. Benaquista is dealing with the logistics. Mrs. Zuena asked is there a schedule of payment? Mrs. Cappiello stated I don't have that in back-up. Mr. Tatum stated it would be the normal fees and no exemptions. Mr. Loessel stated they are going to pay for everything – rental fees and custodial fees. Mrs. Zuena stated do they have to pay for security? Mrs. Minneci stated there are a lot of people. Mrs. Zuena stated or they have to hire an officer. When I run an event I have to have an officer and security. They may need both. That is something that needs to be decided before we vote on it. Mr. Griggs stated require it. Mrs. Zuena stated we would have to decide on how many security guards. Mr. Griggs stated once you get done tonight, tomorrow they can determine it. Normally you have security and they can communicate to them. Mr. Tatum stated Barry and I will speak about this tomorrow and follow-up. Mrs. Zuena stated do we give them an option to hire Jobs in Blue or do we just tell them that they need to hire. Mr. Tatum stated we need to speak with Nick about the size of the event. Mr. Loessel stated suggest Jobs in Blue and two security officers. Custodians are \$90/hour but not sure how much security officers are. Mr. Tatum stated Mr.

Griggs is this approval going to be contingent upon their accepting security. Mr. Monge stated this is what we would normally do anyway.

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mr. Nufrio, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

Mrs. Zuena presented the Operations Committee agenda.

DISCUSSION:

Mr. Monge stated one of the things that I pointed out that the agreement was from November to February but the fee schedule in the back was October to February. Mr. Brennan is going to clarify the discrepancy. Mr. Brennan stated I will forward that to Mr. Griggs to go over and also O-1 is a contract.

Mr. Monge stated O-1 it states a flat fee but in the back there is a reimbursement fee schedule and I would think that you would have to eliminate that fee schedule with a flat fee.

We sat down with them and they said that they would be able to give it to us by our October meeting a summary of the raw data from the report – a sneak peek. Lastly, we were talking about the developments in the past which we don't know what the impacts are to be able to identify what those impacts are. They speak about going forward but we know that there has been a number of developments here in Union and there hasn't been any school impact reports on those.

PERSONNEL COMMITTEE RESOLUTIONS:

Moved by Mr. Arminio, seconded by Mr. Monge, that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

Personnel Actions be approved in accordance with the information appended to the minutes.

P-9. APPROVE ADDITIONAL CHANGE OF SALARY CLASS

Approve additional Change of Salary Class (effective September 2017), in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mr. Nufrio, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: None

ABSTAIN: None

MOTION CARRIED

Mr. Arminio presented the Personnel Committee agenda.

DISCUSSION:

Mr. Tatum stated P-10 included the technology specialist.

POLICY COMMITTEE:

Mr. Arminio presented the Policy Committee agenda.

POL-4 was the School Meals Program Arears – that was presented and it was one section that was the problem of supplying a meal to those students who didn't pay their bills and it was ten school days after they were informed by the principal so there were three options and we put in the option where we would give them a meal. Otherwise they would starve. Mrs. Zuena stated it isn't a cheese sandwich. Mr. Arminio stated they would get a regular school meal.

POL-2 – evaluation of teaching staff members that comes from the State statutes and it is regulated.

POL-3 – admissions – there was one change – September 30th to October 1st to coincide with every other town in Union County.

DISCUSSION:

Mrs. Minneci stated POL-3 – we have a district liaison. Mr. Tatum stated yes, it is my secretary Julia, she graciously offered to become the homeless liaison. At one time it was Mrs. Moses and before that it was me.

RESIDENCY COMMITTEE RESOLUTIONS:

Mrs. Zuena presented the Residency Committee agenda.

DISCUSSION:

None

TECHNOLOGY COMMITTEE

Mr. Monge stated I'm going to highlight some stuff that we talked about. The Chrome Books went out successfully and it was a good process and good planning on the team. The middle schools – we are in preparation of wiring there and that should be done before December. Then we will be ready to launch the one-to-one Chrome Books for the middle schools.

We are in the early stages of the one-to-one for the elementary schools. Mrs. Paul stated I started investigating that. Because of e-rate I have to start looking into getting bids for that so that we can submit it to e-rate so we can qualify for refunds through the FCC. I already have one survey done by one engineering company but I have to have three or whatever. There is an RFP that is done and companies bid on the process and there is a matrix that we follow and that is how we decide on who we will use to do the project. Through the guidelines of the FCC and e-rate, the school district gets back 60% of the cost of doing both the infrastructure and the internet access.

Mr. Monge stated you also mentioned in your email that we are going to be switching over to Gmail. Mrs. Paul stated right now we are running reports. We have an error report that we are going through. The deadline date is October 31st.

Mr. Monge stated we exchanged some emails where we had discussion about Genesis and electronic forms and Kenilworth has been doing it so I would rob and steal their process because they have had it up since 2013. It is a PDF where you click on it and acknowledge that you read the form and you are accepting it. It would save us a ton of paper.

Mrs. Hart stated there are two forms that we send out in October. One is the military exclusion for high school kids where they don't want the military to call them every night and the other one is for NJ FamilyCare where they say they have insurance or they want them to send information. I am working on those two forms now and I'm trying to get all the kids straight in the rosters. I have the forms and I'm putting them in. We will start with those two and one is only at the high school. The other one we also get information when they apply for free lunch. It is a good form to start with. Of course we are trying to get everyone to have a parent account.

Mrs. Moses stated can you talk about the forms that we are trying to put in place for the next school year. Mrs. Hart stated once we get these going, we will work on the others.

Mrs. Regis-Darby stated we do have the capability of loading onto Genesis. I had a conversation with Genesis and they were saying if the district does not have the capability all we have to do is upgrade to that particular and PD's are offered since we already have the service. Mrs. Hart stated I have attended them. We signed up for this service a couple of months ago and we started working on getting these forms set up. Mr. Monge stated do we have auto fill? Mrs. Hart stated some of them you are just acknowledging them but the other one like the military exclusion, you have to say "yes exclude me" or "no it's o.k. to get phone calls". As we get more into it, we will have more and more information.

Mr. Monge presented the Technology Committee agenda.

DISCUSSION:

Mr. Monge stated the switches are very old and had to be removed years ago and they will be recycled. Mrs. Paul stated I am going to work with Mr. Brennan on putting it on a government auction site and see if we can get some money for it.

Mr. Monge stated in this resolution do we need to state that or is that something that can be done without Board approval. Mr. Griggs stated if you are going to get rid of property you have to approve getting rid of that property. She needs to get a price. Mrs. Paul stated I have to get the approval to move it first. Mr. Monge stated do we also have to get an approval to sell it. Mrs. Paul stated yes. Mr. Monge stated can we do that in one resolution? Mr. Brennan stated I think it would be separate.

APPROVAL OF BILLS:

Bills will be approved at next week's meeting.

UNFINISHED BUSINESS:

Dr. Francis stated this is a follow-up to the Shared Services Agreement – we still have not done anything with that – when can we talk about it? Mr. Monge stated that is on my list also. Mrs. Zuena stated you can talk about it and we have a list and we have gone over it before that we supply all of the workers on the weekends for them, the gymnasiums, the fields.

Dr. Francis stated to me it doesn't seem equal. When are we going to get together to decide. Mrs. Zuena stated we as a Board signed a contract and approved what was in the contract last year. If we need to readdress that we need to go back to the table and ask for a meeting with them. We signed a contract for multiple years – until 2020.

Mr. Monge stated it is a 5-year deal. The issue with the agreement is that there were supposed to be annual logs of the services and to be able to monetize those shared services. It is lopsided. This was originally done with Mr. Damato when he was here and Mr. Wiggins when he was here and the person who was supposed to be doing the logs are supposed to be the facility person and that first year when we approved it nobody ever did it on both sides. There hasn't been any reconciliation since we entered into this agreement. We all have talked about this before and to try to figure out if this is equal. The Town side is salt and parking lots and our side there are a number of things, including the rec department, our buildings, our facilities, our salt machine. It may be a fair deal, it may not be – we don't know and on top of that neither side has been doing what they were supposed to do which was to provide this log. Mrs. Zuena stated we use their fields also. Mr. Monge stated it is not part of the agreement for their side it is only parking lots and salt and I'm not trying to discount that – I'm just saying that is what it is. Mr. Loessel stated they also cut our trees down. Mrs. Zuena stated we still don't have a money evaluation. Mr. Monge stated and it is not in the agreement. Sal Terrezza last month said this agreement we have and we can video tape this stuff – that's not in the agreement either. It is what it is and we have been assuming that it is something different and the biggest thing is at the end of the day we need to keep score to make sure that it is a fair agreement and we should be doing our side and asking them to do their side and properly log the stuff in. Mrs. Zuena stated so on our side Barry would have to report. Mr. Monge stated unless we figure out a different way of doing it but I think at minimum Barry needs to be part of the process. They start off with our salt machine and that's \$30,000 – that is the only that we see. We need to see what the log is and make sure that it is an equitable agreement on both sides. We need to contact them. I will offer my time to be part of any conversation as it pertains to that and I think it would probably make sense for me to throw my hat in to helping out. I think we have to do that and it is a contractual responsibility that we should meet. I don't know how that would tally up in an audit. I would have thought that if we have a contractual agreement that is financial in its foundation that would somehow translate into an audit note. Mr. Griggs stated no. It seems to me what you folks have to do is set yourself a timeline in conjunction with Greg's office and Barry and put together what you think what your costs are and have a meeting with the Town to discuss it but sooner than later.

Mr. Loessel stated how do you calculate a parking lot? Mr. Monge stated how do you calculate usage of a building or a field. Mr. Loessel stated by the rental fees. Mr. Monge stated you sit down and you have an offset as it pertains to that stuff and I think Mr. Nufrio said that

earlier in our committee is that there are certain things you can set aside; they use a building, we use a parking lot. You have a wash about that but when you are talking about manpower or other things, that is stuff you can monetize. We would have to take a look at that. Mr. Griggs stated it is a lot of work. You have to initially on your radar. Mr. Monge stated as far as what lots that we have. Mrs. Zuena stated the parking lots are in there. Mr. Monge stated technically to go back will be harder than going forward. When you have a request for an event, you have to put down who you need. Mr. Griggs stated when you are projecting the building use fees, it is part of the equation. Mr. McDowell stated should we consider doing that from this point forward? Mr. Griggs stated you should go back to the beginning of the agreement. Mr. McDowell stated we are in the third year? Mr. Monge stated somewhere we have to put a reminder that this is what we should be doing. Anything we agree to in an agreement, we have to make sure it is part of our to do list.

Mr. Nufrio stated Mr. Griggs, any agreement is subject to review so I don't see why it would be a problem and sit down with the parties. Mr. Griggs stated it won't be a problem, it is just getting to the actual numbers. Mr. Nufrio stated but in reviewing the entire agreement itself. Mr. Griggs stated sure because it may come a point that it is so disproportionate and you would need to adjust it to what is equal.

Mr. Arminio stated last Sunday, September 10th – Town residents got together and Jeff was there with his family at the VFW and collected items to be sent down to Texas. Through Michael Boll and his organization, over 1500 back packs were filled with necessary items and Jeff donated a lot of backpacks to be filled. What I liked most was the number of residents of the Town that showed up – at least 100.

This Friday, Union plays Plainfield at home and the game starts at 7 p.m.

The open house schedule is posted on our website and Thursday night, September 14th is the high school open house.

September 13th is the Battle Hill open house.

October 7th is the Kawameeh/Burnet rumble at Bier temple Park. It is a lot of old people that get together and play a softball game and it is a good place for us to demonstrate that we still have a connection with people from the past.

Also on October 7th is the Union's Got Talent presentation which raises money for UPAC.

I went to the Union County Ed Services Commission meeting and we did a lot of stuff.

Sunday, September 24th is the Mayor's Day 5K race, we approved it, we are hosting it and we are sponsors of the 5K and there will be 71 vendors here who will be showing their stuff before race. Here's a shared service with the Town – the police volunteer, set up the course and are out on the course are our security guards. The crossing guards are paid by the Town and they are on the course while the runners run. Last year there were over 300 runners. It starts at 9 a.m.

They raise money and this year part of the money goes to a family of a man who had a stroke – Laserta family – they are in bad financial shape so a lot of the money goes directly to them with no middle man. It is a really good thing.

There is a kid run and I hope things went out to the elementary schools. They do one lap around for the older little kids and the little kids do a 100 yard run and they get little medals and ribbons and shirts. A business woman in Town is paying half of the entry fee for the first 100 kids that are entered into the race.

Finally, October 28th is going to be the 350th anniversary of our community which was established as Connecticut Farms in 1667 at Suburban Golf Club – 4-hour cocktail party with guest speakers and presentations.

Mr. Monge stated earlier I brought up to Mr. Tatum the traffic issues at Connecticut Farms and I just found out after our conversation that Stuyvesant is already closed down. Obviously we have to have a short-term plan to make sure that we are not affected there because of that closure and then we have to have a mid-term plan when they close down 22 and they take up some of our parking lot and we already have existing issues with that. We discussed about trying to look at traffic pattern corrections and the like.

Mr. Tatum stated the operations person is going to be part of that discussion tomorrow morning and take a look at the logistics of Stuyvesant Avenue piece and I will be meeting with Mr. Loessel regarding that and also talking with transportation to make sure everything is set with the buses that transport students. Gerry has met with Capt. Tims regarding the Connecticut Farms School and the long-term project. Mr. Benaquista stated they are putting in a temporary bridge and taking the other one down.

Mr. Monge stated I will await some feedback and please keep Mrs. Warren in the loop. Mr. Tatum stated she will be here in the morning and it may be a good time to sit with her to see if there are any current issues. I'm sure Mr. Manzella will reach out to me to discuss it but I will do a follow-up call to him tomorrow to see if there is any further direction from his office. I will check with Ms. Calderone in transportation to see if she received any instructions from the Township. They are pretty good about letting us know so that we can make alternate plans.

Mr. McDowell stated I would like to bring up Jefferson School – the drop off for the school buses have been changed and the parents are allowed now to drive into the parking lot to drop their kids off and I want to say that it is working out very well. I spoke with Mrs. Damato this morning. It works out well in the morning but in the afternoon it is still a little troublesome. I think we have half of the solution. Mr. Tatum stated we will have to talk about it.

Mr. Arminio stated there is a little bit of danger after school because the parents park in the library and the kids walk across and kids are coming in and out of that library parking lot. Mr. McDowell stated I spoke with Barry about that a little bit today and one thing is a crosswalk from where you can exit from Jefferson – not near the street but by the basketball courts. Maybe we can put a crosswalk there and maybe a speed bump to slow the parents down.

Mr. Tatum stated by having the parents pull in it was to alleviate them from going into that parking lot to begin with. I guess old habits are hard to break so we have to take another look at that and I know security was on top of things over there. Mr. McDowell stated I think that is only a problem in the p.m. Mr. Tatum stated I know that they have a late program as well.

Mr. Monge stated I wanted to give kudos to Barry and the team as it pertains to a lot of work that was done throughout the District, and maybe to Griggs too, we opened up with a lot of work getting done in our time and with the highlight being the high school and everyone talks about the lighting project. The reality is it is beyond that – it was the lighting, the ceilings, the fire alarm system, the security cameras. Mr. Benaquista stated we have it on our computers and the quality of this new system is amazing.

Mrs. Minneci stated I think we owe the Town a little thanks. Mr. Tatum stated yes they really made their inspectors at our disposal. Mr. Manzella and I spoke and he wanted to make sure that we were ready to go and that Monday morning they were there and they inspected the whole building. Nancy you took the words right out of my mouth.

Mr. Monge stated that was a huge undertaking and a lot of work needed to be done in a short period of time. Mr. Loessel stated they inspected every smoke detector. Mr. Monge stated unfortunately Burnet years ago went through a piece meal approach and we learned that is not the way to go.

Mrs. Minneci stated I don't know if anyone read the Ledger today, this is for you Mr. Benaquista, the situation at one of the other high schools where they had the evacuation and a student was left. Mr. Benaquista stated I wanted to give credit to us here discussing that a year ago and last year all our schools did an evacuation for handicapped students with the fire department, EMS – so we are prepared and I shared that with Mr. Tatum and I was going to share it with you tonight. We spoke about it, it was something that got brought up and it got us in the motion of let's drill. We are in the process of making sure that we have a handicapped accessible evacuation chair in every building. They are in buildings where students are. They are expensive but I am looking at doing that as well.

Mr. Tatum stated you talk about working with the Town and I mentioned that we had a tabletop exercise regarding that and how much time was put into that exercise and we actually did a simulation of something that was divergent from the context that we normally do. Handicap accessibility was one thing but this tabletop is something that would happen at a time that we are normally not around. It was a good drill and I'm not going to go into detail of what it was but we continually try to always be prepared for those things that we don't expect. We work very closely with the Town and again I credit the Captain and all the guys that work with us putting it together. Mr. Benaquista stated and the County as well. Mr. Tatum stated I walked out saying this was time well spent and I think now we have a better understanding of what to do in an emergency such as the one they simulated for us.

NEW BUSINESS:

Mrs. Regis-Darby stated last year at the high school they implemented the afterschool program for the athletes – the study hall. I wanted to know if that program was going to be

implemented again. Mr. Tatum stated I know we moved it over to Title I last year and that was one of the issues that came about with the funding. It really became a tutoring program for many of the students. There are plans for it. Mrs. Zuena stated it would be a little more flexible and effective. Mrs. Regis-Darby stated we spoke at length today in the Education Committee and there were a lot of concern and questioning whether a survey was done to see how effective the program was for the students and also consideration that the weather is going to change and the time is going to change and it pushes ending time later and the kids now have to walk home and also some of the seniors have jobs now and they are driving now and it pushes them to go to their jobs later and then driving later on the streets. There are a lot of factors to consider if that program will be implemented again and I think the Title I teachers is a big piece because Title I funds have to be spent on Title I activities.

Mr. Tatum stated that was part of the change last year but we will get updated on that and we will be more specific. There are a lot of things that we put in fresh for the first time and of course there are always lessons learned and to make them better moving forward.

Mrs. Williams stated if anyone of you have been to the farmer's market and they have the jazz concert there every Thursday and the Thursday that my husband and I went there was a music teacher there, Dave Brown, it was amazing. William Paterson University is going to be performing on September 28th and part of their fee they are donating as a scholarship for a student that is interested in participating in their jazz program. I was talking to Fatima and she wanted the Board to be present on the 28th and she is also looking for the music department's input to get a child that may be interested in participating and going to William Paterson University and would be awarded that scholarship.

COMMENTS FROM PUBLIC:

Mrs. Lipstein stated I want to compliment the Board on technology – what happened in three years is unbelievable and how fast everything has been implemented. It goes to show what can be done when everyone works together. It has been done amazingly well.

The 7,203 people enrolled now filled out all the forms and there are 81 not registered and I just want to know how many of those are from the high school or broken down. Mr. Tatum stated I do have a breakdown but not with me and I did do that breakdown last week but it was a higher number because the initial number I gave you were 7100 and I did the breakdown on that so what I can do for next week, I can give a breakdown of where we are in terms of the 7,203 or whatever number it becomes next week.

Mrs. Lipstein stated I figured a little over 1% and I think the community had a feeling that it was hundreds and I never thought it was that many and we still have people that are going at each other. Mr. Tatum stated I can give you one number at the high school somewhere between 19-25 – in that range. Mrs. Lipstein stated I'm glad we finally have those statistics. This constant reframe that we have all these kids coming in and I think we do very well with the students that we have. Mr. Tatum stated Jefferson was up 31 students and another building either Hannah Caldwell or Battle Hill was up one or two students – an increase over the last year.

Mrs. Lipstein stated as president of the Ed Foundation that our teachers should have all their materials that we purchased for them. In the past, the Rumble has donated proceeds from a raffle to be used for Burnet and Kawameeh. I wanted to thank them for that.

I also wanted to find out about the case against the Board of Education. If you can comment on that. Mr. Griggs stated we can. The last time we were together, Mr. Le had filed an Order to Show Cause for emergent injunction in Superior Court as well as a Verified Petition. We went to court in Elizabeth and as a result of that appearance, Mr. Le voluntarily withdrew his complaint because the court did not have jurisdiction. If you are going to file an action against the Board of Education, it must be before the Commissioner of Education. He then filed a pretty much exact complaint, although it is called a Verified Petition before the Commissioner of Education and again seeking emergent relief, seeking the same relief which was to freeze any money the Board is spending on any alleged capital reserve funds that were being spent until it could be sorted out. He also was seeking to get copy of the records relating to the Jefferson School. We went before Judge Bentencort about a week ago in Newark. We had oral argument. He issued his decision that day. He denied Mr. Le's application for relief. He denied it on 2-3 different bases. With regard to emergent relief there are four criteria you must meet. One suggests that the law is in your favor – the fact-of-the-matter was the law was not in Mr. Le's favor because he filed his petition too late beyond the statute of limitations. If you file an action against the Board of Education it has to be filed within 90 days of the action of the Board. This Board took action relative to the excess capital reserve funds, moving them from the Jefferson project back into the Board's budget. They took action January 16th, again in March and again in April. Essentially they took action 3-4 times and the judge determined that he sat on his rights. My terms were the train left. At the same time when we responded to his application for emergent relief, we filed a cross motion to have his case dismissed and the judge dismissed it. At this point there has been an initial decision and that decision is going now to the Commissioner of Education who is the agency head. Anytime you have an agency action, when there is a hearing on it, it goes before the judge in Newark – the Office of Administrative Law and then it goes back to the administrative head. The Commissioner has 45 days to affirm, modify or reject that decision. Either party can file exceptions to the initial decision within 13 days of the decision, whether disagreeing with what was said by the judge. So that is where it is at. Where we are now – the case has been totally dismissed.

The judge was poutine to say the least where he talked about Mr. Le's claims and he said about Mr. Le serving on the Board and there was discussion about the Jefferson project back in 2015 at a Board meeting and he was at that Board meeting and he was on the Board for an entire year. Mr. Monge stated he was on the finance committee. Mr. Griggs stated he basically talks about Mr. Le waiting maybe two months to challenge the Board's decision.

Mr. Nufrio stated Mr. Griggs you said the Board took action in January of this year. Mr. Griggs stated I did.

Mr. Monge stated but the preparation for the vote, he was part of all those committee meetings. Mr. Lipstein stated how much did it cost the District? Mr. Griggs stated approximately \$7,000.

Mr. Monge stated I know there was this number that was thrown out – about \$300 for each resident and that doesn't even work. Mr. Griggs stated I would suggest that we don't talk about that part. It is absolutely speculation which the judge pointed out. If you are going to make a statement on the impact of a taxpayer, you need to have an expert do a report. The judge essentially said that Mr. Le's claims were allusions and to the contrary the Board took appropriate action to rely upon their auditors which was confirmed by their second auditor which was confirmed last December at their meeting. That is where it sits right now. If they don't file exceptions, then the Commissioner will take a look at it and I would expect that the Commissioner would affirm it because the reality is he filed the case and he had no basis to file the case legally because it is beyond the statute of limitations. In one court there was no jurisdiction, the second court he was beyond the statute of limitations.

Mr. Nufrio asked doesn't that constitute a frivolous lawsuit? Mr. Griggs stated it does. Mr. Nufrio stated I know we talked about that and I think we should still look into it. Mr. Griggs stated I sent a frivolous litigation letter and I can talk to the Board further in executive session.

Mrs. Lipstein stated attorneys would take a case like that – knowing that there was nothing there. I just find the whole thing mindboggling.

Richard D'Avanza stated UTEA Vice President, Jefferson School – just to piggyback what Mrs. Lipstein said about the rumble on October 7th – this is the 4th year and I am an alumni of Burnet Middle School – we would like to invite all of you to come and it is a 1 p.m. at Bier temple Park.

I would like to piggyback another item she brought up – technology. It is great and we are making new strides but I was just curious if there was an update, particularly Jefferson School, there has been some major problems that we have been facing the last couple of days concerning the wi-fi and the phones and the copiers that I was told were hooked up to our desktops but they are not hooked up. We are having difficulties printing out forms. It is really hindering the staff because at the point where we do a lot of Leader and Me stuff and there are things that we need to obtain and I was always told that the copiers were hooked up directly unless it is an ICS class and they have their own printers. There seems to be a problem and is there an update on the status. Mrs. Zuena stated is this a first that everyone is hearing this. Mr. Tatum stated yes. Mr. Griggs stated he should take it up with you.

Mr. Tatum stated when that school was built and I think the problem still exists there and I know Mrs. Paul hasn't really been there yet; there was a lot of dead space in that building about getting service and wi-fi. Again this is the first time we are hearing about this issue. We have not heard from the building principal regarding that concern. Maybe there is something that is down and needs to be looked at.

Mr. D'Avanza stated hopefully Mr. McDowell was taking pictures and looking at the parking spaces at Jefferson. There are some glitches with that with the parents that drive in after the buses leave. Mr. Tatum stated that is a brand new plan but logistically we just need to take a look at what is going on. Last year we got through testing in that building without a hitch so

there might just need some adjustments over there. Mrs. Paul you have notes on that. We will take a look at it.

Mr. D’Avanza stated I have a present for you, this is the NJEA Review and Mr. Tatum, Mr. Benaquista and Mrs. Moses may recall, the Play Unified took place here at the high school and you will find it on page 32. At this event, myself and Ann Margaret, we are on the State committee for Union County and we contacted the communications director, Diana Pielech, who was at Burnet at the time and she started this for the most part so what better way to get publicity and they were able to send their top guy and they did a great story.

Ann Margaret Shannon stated I really hope that you will scrap that Pel thing – forget about clothing let everyone else get involved in clothing. UTEA is one of the larger sponsors of the Mayor’s 5K Run. We will be one of the 71 tables out there. If we get our popcorn machines working on time, please stop by for some popcorn and say hello to us.

Open houses – the first day, Mr. Tatum showed that video and some of the members at the high school are making a request – we would love if you would show that video at all the open houses to show the parents all the great things that our community does. Mr. Tatum stated the public relations actually have that video. Maybe we can get that set up.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Zuena, seconded by Mr. Arminio, that the Board go into Executive Session to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2b.

- Pending or anticipated litigation, contract negotiation and matters falling under the attorney-client privilege.
- Matters involving employees and terms of their employment and contract.

The Board will disclose the discussion conducted during the executive session, with notice to the public, when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege. All present voting YES. MOTION CARRIED

The Board returned to public session 11:10 p.m.

Moved by Mrs. Minneci, seconded by Mr. Arminio, that the following resolution be adopted:

E-7. APPROVE CONTRACT WITH IRVINGTON BOARD OF EDUCATION

Approve contract with Irvington Board of Education for A.B. to attend Union High School for the 2017-2018 school year with amount of tuition as prescribed by State and Administrative Code.

AYE: Mr. Arminio, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena,
Mr. McDowell

NAY: None

ABSTAIN: Dr. Francis, Mr. Nufrio

MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board, it was moved by Mrs. Minneci,
seconded by Mrs. Williams, that the meeting be adjourned at 11:15 p.m. All present voting YES.

MOTION CARRIED

RESPECTFULLY SUBMITTED,

GREGORY E. BRENNAN
BOARD SECRETARY