

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS

The regular meeting of the Board of Education of the Township of Union will be held on March 18, 2014 at 7:00 p.m. at the Union High School Library, North Third Street, Union, New Jersey 07083

The regular meeting of the Board of Education of the Township of Union was held at Union High School Library, North Third Street, Union, New Jersey on at 7:00 p.m. pursuant to notice sent to each member.

PRESENT AT ROLL CALL: Mr. David Arminio, Dr. Guy Francis, Mr. Richard Galante, Mr. Thomas Layden, Mr. Vito Nufrio, Mr. Angel Salcedo and Mr. Francis Perkins, President

ABSENT AT ROLL CALL: Ms. Susana Cooley and Ms. Lois Jackson

Mr. Perkins called the meeting to order at 7:00 p.m.

Dr. Lishak led the board and audience members in the Pledge of Allegiance.

Mr. Damato read the statement required under the "Open Public Meetings Act" a copy of which is on file in the office of the Secretary.

APPROVAL OF MINUTES:

Moved by Mr. Arminio, seconded by Mr. Nufrio that the minutes of the Regular Meeting of January 28, 2014; Executive Session of January 28, 2014; Executive Session of February 11, 2014 and Regular Meeting of February 25, 2014

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden Mr. Nufrio, Mr. Salcedo and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

MS. JACKSON ENTERED THE MEETING AT 7:10 A.M.

COMMUNICATION:

REQUEST FOR MATERNITY – BRINSON

Jaleesa Brinson, part-time transportation assistant submitted a request for maternity leave for the period February 13 through March 25, 2014.

LETTER OF RESIGNATION – VESEY

Mary C. Vesey, educational clerk at Kawameeh Middle School, submitted a letter of resignation for the purpose of retirement effective July 1, 2014.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – ENDE-SANTIAGO

Erica Ende Santiago, speech Language Pathologist at Burnet Middle School and Union High School, submitted a request for maternity and unpaid family leave for the period May 5 through the end of the 2013-2014 school year.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – LLANOS

Kristin Llanos, math teacher at Burnet Middle School, submitted a request for maternity and unpaid family leave, for the period June 16 through November 30, 2014.

LETTER OF RESIGNATION – McAFEE

Pamela J. McAfee, math teacher at Kawameeh Middle School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – DeLUCA

Meghan DeLuca, English teacher at Union High School, submitted a request for maternity and unpaid family leave, for the period April 7 through the end of the 2013-2014 school year.

LETTER OF RESIGNATION – PIERCE

Regina Pierce, cafeteria/playground assistant at Battle Hill School, submitted a letter of resignation effective February 21, 2014.

LETTER OF RESIGNATION – REINHARD

A. Dennis Reinhard, physical education teacher at Jefferson School, submitted a letter of resignation for the purpose of retirement from A. Dennis Reinhard, physical education teacher at Jefferson School, effective July 1, 2014.

LETTER OF RESIGNATION – FORD

Deborah Ford, Supervisor of Mathematics and Science, Grades 3-5, submitted a letter of resignation for the purpose of retirement, effective September 1, 2014.

LETTER OF RESINGATION – MESSINA

JoAnn Messina, special education teacher at Burnet Middle School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014.

REQUEST FOR MEDICAL LEAVE – PARSONS

Rosemary Parsons, School Social Worker, submitted a request for unpaid medical leave of absence, for the period February 28 through April 14, 2014.

REQUEST FOR UNPAID FAMILY LEAVE – GARAY

Marlene Garay, special education teacher at Burnet Middle School, submitted a request for unpaid family leave for the period February 19 through March 16, 2014.

REQUEST FOR EXTENDED CHILD REARING LEAVE – LEBLOND

Cara Leblond, special education teacher at Battle Hill School, submitted a request for extended child rearing leave, for the period June 2 through August 31, 2014.

LETTER OF RESIGNATION – ADAMS

Jill M. Adams, special education teacher at Jefferson School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014.

REQUEST FOR EXTENSION OF UNPAID SICK LEAVE – COLFORD

Jane J. Colford, teacher at Franklin School, submitted a request for an extension of unpaid sick leave, until June 1, 2014.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – CHRISTENSON

Erin Christenson, teacher at Battle Hill School, submitted a request for maternity and unpaid family leave, for the period April 26 through October 5, 2014.

REQUEST FOR MATERNITY LEAVE – McCARTHY

Courtney McCarthy, teacher at Franklin School, submitted a request for maternity leave, for the period April 12 through June 1, 2014.

REQUEST FOR MATERNITY, UNPAID FAMILY LEAVE AND EXTENDED CHILD REARING LEAVE – DeSOUSA

Jennifer DeSousa, English teacher at Union High School, submitted a request for maternity, unpaid family leave and extended child rearing leave for the period May 24, 2014 through the end of the 2014-2015 school year.

LETTER OF RESIGNATION – CANNAVO

Rosario Cannavo, Career Education teacher at Union High School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014.

LETTER OF RESIGNATION – McMAHON

Timothy McMahon, science teacher at Union High School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – BALLARD

Katie L. Ballard, teacher at Battle Hill School, submitted a request for maternity and unpaid family leave, for the period February 12 through June 15, 2014.

REQUEST FOR UNPAID FAMILY LEAVE – WHELAN

Thomas Whelan, districtwide maintenance, submitted a request for unpaid family leave, for the period March 12, 2014 through June 11, 2014.

LETTER OF RESIGNATION – PELLIS

Cynthia Pellis, teacher at Jefferson School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014

LETTER OF RESIGNATION – CHAPLA

Jaclyn Chapla, teacher at Jefferson School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014

LETTER OF RESIGNATION – ROSENHAFT

Eileen Rosenhaft, teacher at Jefferson School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2014

Mr. Arminio congratulated all staff members who are retiring. He said that some of them have had very long careers in Union and some of them he knew very well and they are very dear friends. Mr. Arminio said that he wished all of them a wonderful retirement.

SUPERINTENDENT'S REPORT

Dr. Martin stated that throughout the year he has been noting the percentage attendance rates month by month and he was pleased to announce that for the month of February the attendance percentages were once again up from last February. He said that student attendance percentage was 95.67% and that was up from 93.9% for last year; the staff attendance percentage was 94.56% and that was up from 94.03% for last year. Dr. Martin said that there are studies that correlate attendance with higher student achievement. He thanked and congratulated the families and staff members who are pushing a little harder to get to school on time and the attendance rates shows that.

Dr. Martin said that there would be a Family Resource Fair on March 29, 2014 in the Union High School Cafeteria from 10 a.m. to 2 p.m. He said that this program is coordinated by Mrs. Ahearn, the Director of Guidance. Dr. Martin said that Mrs. Ahern invites health providers and other agencies that have to do with wellness from around the State to come to this Fair. He said that the admission is free and there will be much valuable information available. Dr. Martin encouraged everyone to attend.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA

Mr. Capodice, president of the U.T.E.A., said that he had comments on three agenda items. He said that the first item was E-5 regarding this year's school calendar and the revision that he understood was already on the school district website. Mr. Capodice said that the U.T.E.A. has to have a position of opposition to this resolution by

extending the school year for one day. He said that it is the U.T.E.A.'s position is that the calendar had been published about a year and a half before the school year began; he said that his members all plan around it; they all schedule themselves around the calendar. Mr. Capodice said that this has been an abnormal school year but that should not excuse the fact that the calendar must be changed for the remainder of the school year. He said that he believed this was another case of members of the Association being penalized for doing the right thing and planning vacations around a published calendar.

Mr. Capodice said that his other comments were with regard to P-16 and P-17. He said that there has been in the district an unfortunate situation in two of the elementary schools and they beg the question, why the district would allow two employees to start employment and be in classrooms with students without the appropriate checks and clearances before they begin their employment. Mr. Capodice said that he was talking about sensitive information that has not been a stranger to the district; he was referring to September when he knew there was a resolution passed to address the Social Security issue that the district had and he knew that there was a corrective action plan disseminated by the Board of Education. He also wanted to know about the Professional Development which was part of the resolution. Mr. Capodice said that he also wanted to know if the individual that was responsible for this breach was reprimanded because again there is a case where there was a security issue in the district. He said that during one of the days in particular where one of the members was addressed, the principal of the building was absent from school, not somewhere else in the district, but absent from school. Mr. Capodice said that if there is an emergency or even if the principal is absent for the day, then who is in charge of that building when the principal is absent. He said that he did not know what the right answer was, but he knew that the answer was not "one of the members of the Association". Mr. Capodice asked the Board of Education to consider this scenario as it moves into the future. He made the suggestion that during the days when a principal of an elementary school will be absent for the day, perhaps a Central Office administrator, might work from that building so they can run the elementary school the way it should be run and if there is some type of emergency, there is a point person at the school to take charge.

Ms. Cuccinello, a secretary at Burnet Middle School, said that she wanted to speak with regard to E-5 and the revised school calendar. She said that she wanted to concur with Mr. Capodice that she would like to have the board consider not changing the schedule for several reasons that would impact on the faculty and staff who have made plans for June 27th and who abided by the school calendar. Ms. Cuccinello said that the change will also impact on families that have already made arrangements for graduation and would also impact on buildings that are not properly air conditioned. She said that this change will also impact on building principals and staff that need to close down the buildings for the summer in one day as opposed to five days. Ms. Cuccinello said that her contract states that she must work from September 1st to June

30th not to exceed the equivalent of 189 days. She did not know how the board of education can expect secretaries to close school in one day. Ms. Cuccinello said that she was respectfully requesting that the board seek another remedy and not add June 27th to the school calendar.

Mr. Perkins thanked Ms. Cuccinello for her comments and stated that New Jersey has had a winter like it never has had before. He said that occasionally hardships are imposed on everyone.

Ms. Sharp said that she also wanted to comment on resolution E-5. She said that she knew that the Township had a rough winter but the calendar was made for that purpose and everyone was advised what days would be snow days. Ms. Sharp said that she knows of someone who has a wedding planned and others who have vacations planned. She said that everyone was under the assumption that the Monday from Easter Week would be taken and if more days were needed, it would continue on into that week. Ms. Sharp said that it was never suggested on any calendar that the school year would be extended. She said that the Association is not saying they don't want to work the days that are required, all she was saying was that the Association members stand in front of children every day and tell them to "abide by the rules and you'll make your way in life". Ms. Sharp asked if that meant that the board of education did not have to abide by the rules and they can change the rules a week or a month before something happens. She said that the association feels this is very unfair. Ms. Sharp said that if the district has to extend the year, which it does have to do, the members know that but the board should abide by the rule that was set up and use the dates that were presented to the staff when the calendar came out.

EDUCATION/STUDENT DISCIPLINE COMMITTEE

Moved by Dr. Francis, seconded by Mr. Salcedo that the following resolutions be adopted

E-1. AMEND 2013-2014 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT LIST

That approval be given to amend the 2013-2014 out-of-district atypical student placement list and students exited from out-of-district placement in accordance with the information appended to the nonpublic portion of these minutes.

E-2. AMEND LIST OF STUDENTS REMOVED FROM THE ROLLS

That approval be given to amend the list of students removed from the rolls [eight (8) students exited from February 1st through February 28th 2013 for a total of twenty-one (21) students for the 2013-2014 school year] who are not domiciled in this school district in accordance with the information appended to the nonpublic portion of these minutes.

E-3. AFFIRM SUPERINTENDENT'S RESOLUTION OF HIB

That the board affirm the Superintendent's resolution of Harassment, Intimidation and Bullying (HIB) conclusions for the period February 7 through March 7, 2014.

E-4. ALLOW CHILDREN OF STAFF MEMBERS TO ATTEND UNION PUBLIC SCHOOLS FOR THE 2014-2015 SCHOOL YEAR

That the board allow children of staff members to attend Union Public Schools for the 2014-2015 school year as follows: (a) A.S. – Kindergarten at Livingston School; (b) J.L. – Pre-K at Hannah Caldwell School

E-5. APPROVE REVISED SCHOOL CALENDAR – 2013-2014

That the board approve revised 2013-2014 school calendar in accordance with the information appended to these minutes.

E-6. APPROVE LOCATION FOR EXTENDED SCHOOL YEAR PROGRAM – BATTLE HILL ELEMENTARY SCHOOL

That the board approve Battle Hill Elementary School as the location of the Extended School Year program for July 2014.

DISCUSSION:

Mr. Nufrio asked Dr. Martin if there was any other alternative that may have been considered for the change in the current year calendar and if so, is there any possibility to reconsider the changes. Dr. Martin said that on the original calendar after the district had its eighth snow day, April 14th was the day that was to be taken away from the spring recess. He said that when the eighth snow day occurred and April 14th became a school day, there were many employees who stepped forward to say that they had a problem because they had already had travel plans and they requested to have off on April 14th. Dr. Martin said that the district received well over 100 requests from teachers to have off on April 14th. He said the original plan, if the district stuck with it, would be that school could be open on April 14th but the schools would be filled with substitute teachers. Dr. Martin said that this is what prompted him to consider what the quality of education would there be if there were over 100 substitute teachers in the district. He said that those who make requests to be off on April 14th could have been denied, but some of the individuals indicated that they could not be in district on that day and they would take the day without pay. Dr. Martin said that it was becoming a very tumultuous situation which led him to see if there was another alternative. He said that there was some discussion about

changing the April 14th date to April 21st which is the Monday after Easter but the district was running into the same difficulties. Dr. Martin said that this is what led to the district deciding to put an additional day at the end of the school year. He said that the end of the school year is also a difficult time.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins
 NAY: None
 ABSTAIN: None MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE

Moved by Ms. Jackson, seconded by Mr. Salcedo that resolutions F-1 through F-9 be adopted:

F-1. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated February 28, 2014 be accepted.

F-2. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated February 28, 2014 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of February 28, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

 James J. Damato, Board Secretary

 Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of February 28, 2014 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the appended to these minutes.

F-5. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASE ORDERS

That the Board approve the attached list of contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5 and 18A:18A-10(a)* and in accordance with the information appended to these minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

That the Board approve district wide travel and related expenses pursuant to the requirements of *N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7* and Board Policy File Code 6471 and in accordance with the information appended to these minutes.

F-7. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASES

That the board approve attached list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)* in accordance with the information appended to these minutes: (a) BSN Sports, Inc. – not to exceed \$3,000 – baseball team fundraiser – Union High School Athletics; (b) Fan Cloth, LLC – not to exceed \$2,100 – wrestling team fundraiser – Union High School Athletics; (c) Jostens, Inc. - \$3,375 – yearbook – Kawameeh Middle School; (d) Freedom Fundraising - \$3280.80 – German Club fundraiser- Union High School; (e) Proforma - \$2557.50 – Honor Society induction ceremony supplies- Union High School; (f) Jostens, Inc. - \$3,570.38 – Yearbook – Burnet Middle School; (g) Peligro Sports - \$1,014 – School Play T-Shirts – Burnet Middle School; (h) CMT Sound System, LLC - \$2,740 – sound system for school musical – Kawameeh Middle School; (i) NJ District Key Club - \$2910 – district convention registration – Union High School

F-8. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES

That the Board pre-approve districtwide student field trip destinations and purposes pursuant to *N.J.A.C. 6A:23A-5.8* in accordance with the information appended to these minutes.

F-9. ACCEPT DONATIONS

That the Board accept the following donations: (a) Lifetouch National School Studios - \$1,119 for use by Burnet Middle School

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

Moved by Ms. Jackson, seconded by Mr. Nufrio that resolutions F-10 through F-15 be adopted

F-10. GENERAL FUND FOR 2014-2015 SCHOOL YEAR

That there should be raised for General Funds \$81,661,987 for the 2014-2015 school year.

F-11. APPROVE ADVERTISED CAPITAL OUTLAY PROJECTS (FUND 12)

That the board approve advertised capital outlay projects (Fund 12) in the amount of \$288,000 in accordance with the information appended to these minutes.

F-12. APPROVE WITHDRAWAL FROM CAPITAL RESERVE TO CAPITAL OUTLAY (FUND 12)

That the board approve withdrawal from Capital Reserve to Capital Outlay (Fund 12) in the amount of \$900,000 for the following projects (a) Washington School Boilers; (b) Livingston School Boilers; (c) Sidewalks Districtwide and (d) Union High School Bathrooms in accordance with the information appended to these minutes.

F-13. APPROVE WITHDRAWAL FROM CAPITAL RESERVE TO CAPITAL PROJECTS (FUND 30)

That the board approve withdrawal from Capital Reserve to Capital Projects (Fund 30) in the amount of \$3,100,000 for the following projects: (a) Union High School Electrical Upgrade and (b) Washington School Auditorium A/C in accordance with the information appended to these minutes.

F-14. APPROVE WITHDRAWAL FROM MAINTENANCE RESERVE

That the board approve withdrawal from Maintenance Reserve in the amount of \$1,000,000 for required maintenance in accordance with the information appended to these minutes.

F-15. APPROVE TRAVEL EXPENDITURE MAXIMUM

The committee recommends and I so move that the board approve Travel Expenditure Maximum in the amount of \$75,000 in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Perkins said that there have already been several meetings regarding the budget. He said that the preparation of the budget document was discussed at those meetings. Mr. Perkins asked Mr. Vieira to give an explanation of the budget process.

Mr. Vieira said that the next step in the budget process is that tomorrow he would submit the 2014-2015 school budget to the Executive Superintendent of Union County. He said that the County has until April 24th to review the budget and approve it. Mr. Vieira said that after the budget is approved by the County, there will be a

Public Hearing on the Budget which will be held on Tuesday, April 29th at the Union High School Library and at that time he would be giving a more detailed explanation of the 2014-2015 school budget.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins
 NAY: None
 ABSTAIN: None MOTION WAS CARRIED

Moved by Ms. Jackson, seconded by Mr. Salcedo that resolutions F-16 and F-17 be adopted:

F-16. ACCEPT DONATION – AMERICAN LEGION POST 35

That the board accept donation from American Legion Post 35 in the amount of \$500 to be used by Union High School JROTC Program to offset cost drill team's Florida trip.

F-17. ACKNOWLEDGE FINDINGS OF OFAC AUDIT

That the board acknowledge that the findings of an audit performed by the Office of Fiscal Accountability and Compliance (OFAC) were presented and discussed at the worksession meeting on March 11, 2014 and since there was no supporting documentation to indicate that an impropriety had occurred, no corrective action is required by the district.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins
 NAY: None
 ABSTAIN: None MOTION WAS CARRIED

OPERATIONS COMMITTEE

Moved by Mr. Layden, seconded by Dr. Francis that the following resolutions be adopted:

O-1. APPROVE SECURITY DRILL AND BUS EVACUATION REPORTS

That pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the board approve the following security drill and bus evacuation reports for the 2013-2014 school year in accordance with the information appended to these minutes.

O-2. RENEW AGREEMENT FOR SCHOOLBOARDNET SERVICES

That the board renew agreement with New Jersey School Boards Association for Schoolboardnet Services (paperless agenda) at the annual rate of \$2,360 (no increase from last year) in accordance with the information appended to these minutes.

O-3. APPROVE ADVERTISEMENT FOR SALE OF ITEMS NO LONGER SERVICEABLE

That the board approve advertisement for sale of the items on the attached list which have been deemed no longer serviceable (If there are no bids on these items, it will be sold as scrap.)

O-4. ACCEPT PROPOSAL FOR ARCHITECTURAL SERVICES (PROPOSAL NO. P2014028)- CLASSROOM CHANGE IN USE TO OFFICE AT KAWAMEEH MIDDLE SCHOOL

That the board accept the proposal for architectural services (Proposal No. P2014028) from Potter Architects, 410 Colonial Avenue, Union, NJ 07083 for Classroom Change in Use (Partial) to Office at Kawameeh Middle School in an amount not to exceed \$2,500 in accordance with the information appended to these minutes.

O-5. ACCEPT PROPOSAL FOR ARCHITECTURAL SERVICES (PROPOSAL NO. P2014019)- BOILER REPLACEMENTS AT WASHINGTON ELEMENTARY SCHOOL

That the board accept the proposal for architectural services (Proposal No. P2014019) from Potter Architects, 410 Colonial Avenue, Union, NJ 07083 for Boiler Replacements at Washington Elementary School in an amount not to exceed \$38,800 in accordance with the information appended to these minutes.

O-6. ACCEPT PROPOSAL FOR ARCHITECTURAL SERVICES (PROPOSAL NO. P2014020)- AUDITORIUM AND GYMNASIUM HVAC UPGRADES AT WASHINGTON ELEMENTARY SCHOOL

That the board accept the proposal for architectural services (Proposal No. P2014020) from Potter Architects, 410 Colonial Avenue, Union, NJ 07083 for Auditorium and Gymnasium HVAC Upgrades at Washington Elementary School in an amount not to exceed \$64,800 in accordance with the information appended to these minutes.

O-7. ACCEPT PROPOSAL FOR ARCHITECTURAL SERVICES (PROPOSAL NO. P2014018)- BOILER REPLACEMENT AT LIVINGSTON SCHOOL

That the board accept the proposal for architectural services (Proposal No. P2014018) from Potter Architects, 410 Colonial Avenue, Union, NJ 07083 for Boiler Replacements at Livingston Elementary School in an amount not to exceed \$38,800 in accordance with the information appended to these minutes.

O-8. APPROVE CHANGE ORDER #1 ON CUPOLA REFURBISHMENT AT CONNECTICUT FARMS AND FRANKLIN ELEMENTARY SCHOOLS – SPARTAN CONSTRUCTION, INC.

That the board approve Change Order #1 from Spartan Construction, Inc., P.O. Box 1017 Oakhurst, NJ for an extension of time on the Cupola Refurbishment at Connecticut Farms and Franklin Elementary Schools in accordance with the information appended to these minutes.

O-9. APPROVE REDUCTION TO PROJECT CONTINGENCY ALLOWANCE – ADDITION AND ALTERATIONS TO JEFFERSON SCHOOL

That the board approve reduction to project contingency allowance by \$685,352 from Patock Construction Company, 43 Gilbert Street North, Tinton Falls, NJ 07701 in connection with the Addition and Alterations to Jefferson School in accordance with the information appended to these minutes.

O-10. APPROVE SUBMISSION OF PROJECTS TO STATE OF NEW JERSEY DEPARTMENT OF EDUCATION AND AMEND LONG RANGE FACILITIES PLAN

That the board approve submission of the following projects to the State of New Jersey Department of Education and amending the Long Range Facilities Plan to include same (a) Boiler Replacement at Washington Elementary School and (b) Boiler Replacement at Livingston Elementary School. These projects are "Other Capital" projects and the Township of Union Board of Education is not seeking state funding.

DISCUSSION

Mr. Nufrio said that with regard to O-4, he asked if the space that was being used to enlarge the office was originally part of a classroom. Mr. Wiggins said that the classroom which is being used was a very large art room. He said that a very small portion of this room is being taken to become an office space. Mr. Nufrio asked if the classroom would be utilized as a classroom and will it be in compliance with the square footage necessary. Mr. Wiggins said that was correct. Mr. Nufrio asked why an architect was required to do the plans for this project. Mr. Wiggins said that a doorway had to be put in so that there was a direct entrance into the hallway for the office space.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins
 NAY: None
 ABSTAIN: None

MOTION WAS CARRIED

PERSONNEL COMMITTEE

Moved by Mr. Galante, seconded by Mr. Nufrio that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That Personnel Actions be approved in accordance with the information appended to these minutes .

P-2. AMEND SUBSTITUTE LISTS

That the Board amend Substitute/Home Instruction List; Substitute Custodians, Substitute Cafeteria/Playground Aides, Teacher Assistants and Secretaries for the 2013-2014 school year in accordance with the information appended to these minutes.

P-3. ACCEPT LETTERS OF RESIGNATION

That the board accept letters of resignation from the following staff: (a) Mary Vesey, ten month educational clerk at Kawameeh Middle School, effective July 1, 2014 (retirement); (b) Pamela J. McAfee, mathematics teacher at Kawameeh Middle School, effective July 1, 2014 (retirement); (c) Regina Pierce, cafeteria/playground assistant at Battle Hill School, effective February 21, 2014; (d) A. Dennis Reinhard, physical education teacher at Jefferson School, effective July 1, 2014 (retirement); (e) Deborah Ford, Supervisor of Mathematics and Science, Grades 3-5, effective September 1, 2014 (retirement); (f) JoAnn Messina, special education teacher at Burnet Middle School, effective July 1, 2014 (retirement); (g) Jill M. Adams, special education teacher at Jefferson School, effective July 1, 2014 (retirement); (h) Rosario Cannavo, Career Education teacher at Union High School, effective July 1, 2014 (retirement); (i) Timothy McMahon, science teacher at Union High School, effective July 1, 2014 (retirement); (j) Cynthia Pellis, teacher at Jefferson School, effective July 1, 2014 (retirement); (k) Jaclyn Chapla, teacher at Jefferson School, effective July 1, 2014 (retirement); (l) Eileen Rosenhaft, teacher at Jefferson School, effective July 1, 2014

P-4. APPROVE LEAVES FOR STAFF

That the board approve leaves for the following staff: (a) Kristin Llanos, mathematics teacher at Burnet Middle School, maternity and unpaid family leave for the period June 16 through November 30, 2014; (b) Erica Ende Santiago, Speech Language Pathologist at Burnet Middle School and Union High School, maternity and unpaid family leave for the period May 5, 2014 through the end of the 2013-2014 school year; (c) Meghan DeLuca, English teacher at Union High School, maternity and unpaid family leave for the period April 7, 2014 through the end of the 2013-2014 school year; (d) Rosemary Parsons, School Social Worker, medical leave for the period February 28 through April 14, 2014; (e) Marlene Garay, special education teacher at Burnet Middle School unpaid family leave for the period February 19 through March 16, 2014; (f) Cara Leblond, special education teacher at Battle Hill School, extended child rearing leave, for the period June 2 through August 31, 2014; (g) Erin Christenson, teacher at Battle Hill School, maternity and unpaid family leave for the period April 26 through October 5, 2014; (h) Jane J. Colford, teacher at Franklin School, extension of unpaid sick leave through May 31, 2014; (i) Courtney McCarthy, teacher at Franklin School, maternity leave for the period April 12 through June 1, 2014; (j) Jennifer DeSousa, English teacher at Union High School, maternity, unpaid family leave and extended child rearing leave for the period May 24, 2014 through the end of the 2014-2015 school year; (k) Katie L. Ballard, teacher at Battle Hill School, maternity and unpaid family leave for the period February 12 through June 15, 2014; (l) Thomas Whelan, districtwide maintenance, unpaid family leave for the period March 12, 2014 through June 11, 2014

P-5. APPROVE PAYMENT FOR PREPARATION OF 2014 UNION HIGH SCHOOL GRADUATION BOOKLET

That the board approve payment to staff for preparation of 2014 Union High School Graduation Booklet at a rate of \$600 per person: (a) Gerry Muller; (b) Elizabeth Esposito and (c) John Shaffer

P-6. APPROVE JOB DESCRIPTION – FRONT DOOR GREETER

That the board approve job description for "Front Door Greeter" in accordance with the information appended to these minutes.

P-7. APPROVE BI-LINGUAL EVALUATIONS – NEW JERSEY EDUCATIONAL SERVICES ALLIANCE, LLC

That the board approve New Jersey Educational Services Alliance, L.L.C., 10 Schalks Crossing Road, Suite 501-164, Plainsboro, NJ 08536 to perform Bi-Lingual Evaluations at a rate of \$500 to \$600 per evaluation at an amount not to exceed \$2500 for the 2013-2014 school year in accordance with the information appended to these minutes. (Acct #11-000-219-320-01-19)

P-8. APPROVE VISITS TO TOWNSHIP OF UNION BUSINESSES – COMMUNITY BASED INSTRUCTION (CBI)

That the board approve Sarah McCulloh, transition coordinator to visit Township of Union businesses for Community Based Instruction (CBI) to develop prevocational/vocational opportunities for the 2013-2014 school year.

P-9. APPROVE INCREASE OF PURCHASE ORDER #14-03217 – AROUND THE CLOCK HEALTHCARE SERVICES

That the board increase purchase order #14-03217 to Around the Clock Healthcare Services from \$34,000 to \$85,000 (an increase of \$51,000) to provide nursing services at a rate of \$38.49 per hour for the 2013-2014 school year in accordance with the information appended to these minutes. (Acct #7043/11-000-216-320-01-19)

P-10. APPROVE NEUROLOGICAL EVALUATIONS – MORGANOFF

That the board increase purchase order #14-01225 to Dr. Abraham D. Morganoff from \$5,400 to \$10,800 (an increase of \$5,400) to provide Neurological evaluations at a rate \$425 per evaluation for the 2013-2014 school year in accordance with the information appended to these minutes. (Acct #11-000-219-320-01-19)

P-11. APPROVE INCREASE OF PURCHASE ORDER #14-01230 – FABER

That the board increase purchase order #14-01230 to Dr. Mark Faber, from \$4,950 to \$9,900 (an increase of \$4,950) to provide Psychiatric evaluations at a rate of \$550 per evaluation for the 2013-2014 school year in accordance with the information appended to these minutes. (Acct#11-000-219-320-01-19)

P-12. APPROVE INCREASE OF PURCHASE ORDER #14-01231 – OCCUPATIONAL CENTER OF UNION

That the board increase purchase order #14-01231 to Occupational Center of Union from \$3,000 to \$10,000 (an increase of \$7,000) to provide Vocational Assessments at a rate of \$100 per hour for the 2013-2014 school year in accordance with the information appended to these minutes. (Acct #11-000-219-320-01-19)

P-13. APPROVE ASSISTIVE TECHNOLOGY AND AUMENTATIVE AND ALTERNATIVE EVALUATIONS – CEREBRAL PALSY OF NEW JERSEY

That the board approve Cerebral Palsy of North Jersey, 220 South Orange Avenue, Suite 300, Livingston, New Jersey to perform Assistive Technology and Augmentative and Alternative Evaluations at a rate of \$1,000 per evaluation not to exceed \$3,000 for the 2013-2014 school year in accordance with the information appended to these minutes. (Acct#11-000-219-0320-01-19)

P-14. APPROVE UPDATED CURRICULUM WRITING TEAMS

That the board approve Updated Curriculum Writing Teams in accordance with the information appended to these minutes.

P-15. APPROVE HOME INSTRUCTOR – MARINO

That the board approve Teresa Marino, district certified teacher, to provide home instruction to district students on an "as needed" basis at a rate of \$38.25 per hour for the 2013-2014 school year. (Acct#17197/11-150-100-101-96-SS19)

P-16. APPROVE SIXTY (60) DAY NOTICE OF TERMINATION – EMPLOYEE #11945

That the board approve 60 day notice of termination to Employee #11945, effective immediately.

P-17. APPROVE SIXTY (60) DAY NOTICE OF TERMINATION – EMPLOYEE #11083

That the board approve 60 day notice of termination to Employee #11083, effective immediately.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

POLICY COMMITTEE

Moved by Mr. Arminio, seconded by Ms. Jackson that the following resolutions be adopted:

POL-1 APPROVE REVISED POLICY FILE CODE 7010 – GOALS AND OBJECTIVES IN ALTERATIONS AND NEW CONSTRUCTION

That the board approve revised Policy File Code 7010 – Goals and Objectives in Alterations and New Construction in accordance with the information appended to these minutes.

POL-2. APPROVE REVISED POLICY FILE CODE 7110 – LONG RANGE FACILITIES PLANING

That the board approve revised Policy File Code 7110 – Long Range Facilities Planning in accordance with the information appended to these minutes.

POL-3. APPROVE REVISED POLICY FILE CODE 7115 – DEVELOPING EDUCATIONAL SPECIFICATIONS

That the board approve revised Policy File Code 7115 – Developing Educational Specifications in accordance with the information appended to these minutes.

POL-4. APPROVE REVISED POLICY FILE CODE 5141.20 – FOOD ALLERGIES

That the board approve revised Policy File Code 5141.20 – Food Allergies in accordance with the information appended to these minutes.

POL-5. APPROVE REVISED POLICY FILE CODE 4119.3/4219.3 – WORKPLACE HARASSMENT

That the board approve Policy File Code 4119.3/4219.3 – Workplace Harassment in accordance with the information appended to these minutes.

POL-6. APPROVE REVISED POLICY FILE CODE 5113.1 – EDUCATIONAL OPPORTUNITIES FOR MILITARY CHILDREN

That the board approve revised Policy File Code 5113.1 – Educational Opportunity for Military Children in accordance with the information appended to these minutes.

POL-7. APPROVE REVISED POLICY FILE CODE 4150/4250 – FAMILY LEAVE AND MEDICAL LEAVE

That the board approve revised Policy File Code 4150/4250 – Family Leave and Medical Leave in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Arminio stated that all of the above policies have changes that have been mandated by the State. He stated that the policy relating to Staff Use of Internet Social Sites which was discussed last week at the worksession was removed from the agenda for further discussion.

Mr. Nufrio said that the Internet policy which was removed from the agenda is a very important policy and certainly it should be put in the policy manual as soon as possible. He asked what the timeline would be for discussion and approval of same. Mr. Perkins said that he would anticipate that the Policy Committee would meet between now and the next worksession. He said that this policy does affect computer communications between students and staff members. Mr. Perkins said that this is a sensitive subject. He agreed with Mr. Nufrio that this policy needed to be put into effect as soon as possible.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

GRIEVANCE COMMITTEE

Mr. Damato said that with regard to the Grievance Committee resolution, he had a discussion this afternoon with Mr. Capodice, president of the U.T.E.A. and due to the fact that the employee involved was required to "sign off" and now refuses to do that, the board should not act to accept the settlement of Grievance HS-13-12.

G-1. APPROVE SETTLEMENT AGREEMENT – GRIEVANCE HS-13-12

That the board approve settlement agreement in connection with Grievance HS-13-12 for Employee #10423 in accordance with the information appended to these minutes and recorded in the nonpublic portion of these minutes.

APPROVAL OF BILLS

Moved by Ms. Jackson, seconded by Mr. Salcedo that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

UNFINISHED BUSINESS

Mr. Arminio said that on Friday, March 28th there will be a Pasta Dinner at Hannah Caldwell School for Marissa Caruso who was a resident of Union her entire life, she attended Union Schools and then became a teacher and taught for many years in elementary schools in the district. He said that Ms. Caruso passed away and the staff at Hannah Caldwell School has created a memorial fund in her honor along with a garden in her honor.

Mr. Arminio said that both Burnet Middle School and Kawameeh Middle School presented their spring musical productions. He said that Kawameeh presented *Grease (Jr. Version)* and Burnet presented *Seussical the Musical*. Mr. Arminio said that both shows were entertaining. Mr. Arminio said that Union High School will be presenting *Miss Saigon* on March 28, 29 and 30 and April 3, 4, 5 and 6. He hoped that everyone would come out to support this production.

Mr. Arminio asked for an update on the Ad Hoc Committee that Mr. Perkins has created. Mr. Perkins said at this point he could not. He said that the committee will be considering several proposals.

Mr. Galante said that there will be a fundraiser for Jessica Piano Petty, who is a product of the Union School System, who is recovering from Leukemia and a bone-marrow transplant. He said that it is being sponsored by Union UNICO, the Columbia Italian American Club and the Michael Kelly VFW Post on April 26th at the VFW Post. Mr. Galante said that it will be a comedy night and tickets are \$35 each.

NEW BUSINESS

Mr. Arminio asked if Mr. Perkins would allow a resolution to be presented to the board for consideration this evening. Mr. Perkins asked if the resolution was on the agenda. Mr. Arminio said he wanted to bring up the matter under new business. Mr. Perkins said if there was an item of new business that Mr. Arminio wanted to discuss that was okay. He said that one of the things that he noted on the self-evaluation was the presentation of motions in accordance with the procedure that is set out by the board in board policy. Mr. Perkins said that unless the matter was of an urgent nature, he was not willing to accept a motion or recognize a motion from the floor during the course of the meeting. Mr. Arminio thought that the matter was urgent because three quarters of the year has passed. Mr. Perkins said that he would not recognize the motion.

COMMENTS FROM THE PUBLIC

Mr. Zurka said that back in September he attended the board meeting and voiced concerns over the security breach that occurred and he was made to feel very small because his concerns were made to be a "joke". He said that he signed up for Lifelock protection which was provided by the board and about a week and a half ago, he received a letter from the IRS that they were questioning his tax return. Mr. Zurka said that he had not filed a tax return at that time. He said that the woman's name on the letter listed as

his wife, was not his wife's name. Mr. Zurka said that the letter was addressed to him and it contained his social security number. He said that he contacted Lifelock and was advised that they do not cover tax accounts, they only cover credit accounts. Mr. Zurka said that he wanted the board to know that it was not a "joke" as it was made to be back in September when concerns over an e-mail that he received were responded to by saying "don't open the e-mail." He said that now the IRS is involved, his accountant is involved and he has to get a pass key in order to file a tax return and he cannot file electronically anymore. Mr. Zurka said that he has to fill out affidavits on identity theft. Mr. Perkins said that he did not think that any of the board members considered the breach to be "joke" and he was sorry that Mr. Zurka felt that way. He said that he was very sorry that Mr. Zurka was going through the this ordeal and he was sure that the IRS would work with him. Mr. Zurka said that they were. He said that he just wanted the board to know that something did happen to someone because of the security breach.

Mr. Nufrio asked Mr. Zurka if he advised the IRS that the board had a breach in security. Mr. Zurka said that he did. Mr. Nufrio asked if there was anything that the board could do on Mr. Zurka's behalf to work with the IRS to let them know that it truly was an unfortunate situation. Mr. Zurka said that the IRS was aware of the security breach.

Ms. Taylor said that she had a prepared statement that she wanted to read into the record regarding the Academy program:

I would like to express my concerns again for a third time this year regarding Middle School and High School Academy. The lack of action by the board is alarming. I am extremely troubled by the absence of transparency and cooperation from board members. It appears that largely popular enhancement initiatives are not being implemented for the spring session. To all reasonable parties, the Academy has been greatly beneficial to all participants in an array of areas. The program has made significant progress by increasing the level of positive school culture. This effort must remain a constant in our district. Students were able to connect real life experience to the Academy curriculum as well as develop or improve upon acquired life skills such as communication with peers, following instructions, proper etiquette and the art of appreciation. A districtwide parent and student survey should be conducted as formal confirmation that the enhancement programs are in demand. It is my understanding that no less than 100 have inquired about the start of spring Academy and they have not been able to receive any answers regarding the status. Why would this option be dismissed and negative disciplinary actions of students such as suspensions, expulsions, arrests be favored? Why are students being removed from the Middle School in handcuffs with other students witnessing this? The school to prison pipeline is alive and well in Union Township and it is outrageous. Parents need to know if Dr. Martin has not initiated the Academy efforts for the spring session because he was instructed or advised not to. Parents also need to know if Dr. Martin has been or attempts have been made to weight Dr. Martin with "lame duck status" because of efforts to oust him

from the position of Superintendent. A direct response from Dr. Martin as well as the board members must be given at this time.

Ms. Lipstein said that she wanted to first speak about Dr. Martin. She said that he came into the district because he wanted to make a difference; he came with an impeccable resume, desire and expertise to take a district that was getting way to close for comfort to State takeover and he came with a dream to "turn the district around." Ms. Lipstein said that in the short time that Dr. Martin has been in the district, he has moved mountains. She said that Dr. Martin has reached out to parents, students and the community. Ms. Lipstein said that Dr. Martin is treated like a "rock star" when he shows up at the schools. She said that in pushing for positive change, Dr. Martin may have ruffled more than a few feathers, but she felt that they were feathers that needed to be ruffled. Ms. Lipstein said that what was best about Dr. Martin is what he preaches to the children – "reach for the stars" "aspire to do more" "aspire to be more" "get more education and not less" "have more educational experiences" "go on educational trips that key right into the curriculum". She said that Dr. Martin believes as everyone who is employed by the district that education is the key to success. Ms. Lipstein said that Dr. Martin has told the students to learn more, do more and have more education not less and parents have wholeheartedly agreed. She said that the first winter Dr. Martin was in the district he ran a Saturday Academy which was more successful than anybody could have anticipated. Ms. Lipstein said that it was wonderful that parents were willing to bring their children to school on Saturday and that the students went. She said that Dr. Martin then presented the Middle School Academy concept to the board of education and to the community; it was accepted and it succeeded. Ms. Lipstein said that Dr. Martin ran a Saturday Academy in 2011, 2012 and 2013 as well as two semesters of Middle School Academy during those years and Dr. Martin even ran a "Running Start" summer program. Ms. Lipstein said that when Dr. Martin presented the program for the most recent fall Academy, he had a standing room only crowd of parents who came to be part of the Academy. She said that Dr. Martin has always put more education for students over anything else and Dr. Martin is interested in giving the students of Union more and not less. Ms. Lipstein said that the students who attended the Middle and High School Academies came to school early and stayed late; they learned debate, chess and they learned to respect and value education, their teachers and most important learned to respect each other. She thanked Dr. Martin for all of this.

Ms. Lipstein said that there are parents in attendance at the meeting tonight to tell the board that they want the Academy program restored and they want the Academy program to be a permanent part of what is offered to students in this district. She said that parents want to see a spring Academy instituted for this year and also a "running start" program for the summer and a fall Academy for 2014. Ms. Lipstein said that planning these programs must start as soon as possible. She said that the public needs to know that the district will not lose these programs no matter what. Ms. Lipstein said that the Superintendent needs to be given the go ahead by the board of

education members to start planning for this program. She said that the district has very intelligent, hard working members of the board of education and she knew that they will work proactively to continue to keep these programs alive. Ms. Lipstein said that the community showed in the fall of 2013, that it wants proactive programs. She said that she is asking that the board of education does its job by continuing these kinds of programs. Ms. Lipstein said that it was the board's mission to take community input and the board needs to give Dr. Martin the go ahead if it didn't come from him, it needs to come from the board because it is coming from the community. She said that it was the right of the community to give input to the board. Ms. Lipstein said that these programs were successful and wonderful and it was the job of the board to get the programs back.

Ms. Ismay said that she had two children in middle school in the district and she seconded the previous comments about the Academy program. She wanted to know if any of the board members or Dr. Martin could explain why there have been no answers given for the spring academy program yet.

Mr. Jenson wanted to add to what others have said about the Academy program, he said that his children attended the "Running Start" program last summer and they enjoyed it.

Mr. Jenson said that the playground at Battle Hill School has a big "chunk" out of the slide and the parents don't know who to complain to. He said that the Township is saying that the playground is the responsibility of the Board of Education.

Mr. Jenson said that he hoped there could be an electrical upgrade for Battle Hill School so that all classrooms can have air-conditioners and he also understood that the computer labs also needed upgrades as well.

Ms. Hall said that she wanted to bring some attention to the fine work that is being done by the administrators at Kawameeh Middle School. She said that in January, the school was looking for some opportunities for students to learn some altruistic lessons by giving of their time and talents. Ms. Hall said that the school had exhausted most of the things that it had previously done to earn money through fundraising. She said because of the creativity of some of the staff at Kawameeh, especially Mr. Malanda and Mr. Shaw, Kawameeh created its own version of March Madness. Ms. Hall said that they started at the beginning of March with a variety of different challenges to the students and the teachers in order to raise money. She said that Mr. Shaw immediately saw this as an opportunity to "put himself out there". Ms. Hall said that the first incentive was that if the students raised \$500, a student would get to shave off Mr. Shaw's beard. She said that this happened very quickly. Ms. Hall said that the students are now working on the second level which is to duck tape Mr. Shaw to a pole in the cafeteria. She said that the money was originally going to be donated to Leukemia/Lymphoma Society which the students had picked but because of

Mr. Shaw's participation, there will also be a donation made to Wounded Warrior Project which is a charity that is very dear to Mr. Shaw. Ms. Hall said that the students are continuing through the month of March and if anyone would like to get involved, on the last day of the challenge which is March 31, for a \$1 fee a water balloon can be purchased and it can be thrown at Mr. Malanda who will be in a box ten at a time. She said that Mr. Shaw has said that if the donations go over \$2,000, he will camp out on the roof of Kawameeh overnight. Ms. Hall said that the lessons to students has been fantastic; the teachers have stepped up and joined into doing activities with classes who raise a certain amount of money. She said that these activities have raised the spirits of the students during the month of March, which is such a difficult time and the students are learning some fabulous lessons.

Ms. Lipstein asked if Mr. Perkins could announce when the next worksession would be taking place so that parents can attend to "get some answers". Mr. Perkins said that the meeting schedule is on the website.

MOTION FOR EXECUTIVE SESSION

Moved by Mr. Galante, seconded by Mr. Nufrio that the Board go into Executive Session to discuss personnel matters and pending litigation without the presence of the public in accordance with the provisions of *N.J.S.A. 10:4-2b*. The Board will disclose the discussion conducted during the executive session, with notice to the public, when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. Nufrio, Mr. Salcedo and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

THE BOARD RETURNED TO PUBLIC SESSION

MOTION TO ADJOURN

There being no further business before the board, it was moved by Mr. Nufrio seconded by Mr. Layden that the meeting be adjourned. All present voting yes.

Respectfully submitted

JAMES J. DAMATO
BOARD SECRETARY