

TOWNSHIP OF UNION BOARD OF EDUCATION
REGULAR MEETING MINUTES – APRIL 25, 2017

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, April 25, 2017 at 7:00 p.m. at the Union High School Library, 2350 North Third Street, Union, New Jersey pursuant to notice sent to each Board member.

Mr. McDowell called the meeting to order at 7:10 p.m.

PRESENT AT ROLL CALL:

Mr. David Arminio, Dr. Guy Francis, Mr. Ron McDowell, Mrs. Nancy Minneci, Mr. Jeffrey Monge, Mrs. Nellis Regis-Darby, Mrs. Mary Lynn Williams, Mrs. Nancy Zuena

ABSENT AT ROLL CALL:

Mr. Vito Nufrio

ADMINISTRATORS PRESENT:

Mr. Gregory Tatum, Mrs. Annie Moses, Mr. Gerry Benaquista, Mr. Gregory Brennan, Mr. Barry Loessel, Mrs. Kim Conti

ALSO PRESENT:

Mr. Paul Griggs, Esq.

Mrs. Regis-Darby led the Board and audience members in the Pledge of Allegiance.

Mr. Brennan read the statement required under the “Open Public Meetings Act”, a copy of which is on file in the office of the Board Secretary.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS:

None

APPROVAL OF MINUTES:

Moved by Mr. Arminio, seconded by Mrs. Williams, that the following minutes be approved:

February 7, 2017 planning session; February 21, 2017 regular meeting and executive session

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

February 14, 2017 worksession and executive session

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: Mr. Monge

MOTION CARRIED

COMMUNICATIONS:

REQUEST FOR EXTENSION OF LEAVE – GOLDING O'BRIEN

Request for extension of current unpaid maternity/non FMLA leave from Maura Golding O'Brien, resource classroom teacher-Washington Elementary School – return date of September 1, 2018.

REQUEST TO RETURN EARLY - GARCIA

Request to return early from maternity leave from Laura Garcia, special education teacher-Union High School – return date May 1, 2017.

REQUEST FOR EXTENSION OF LEAVE – KOHN

Request for extension of current unpaid/non FMLA medical leave from Lauren Kohn, resource classroom teacher-Burnet Middle School – return date May 1, 2017.

REQUEST FOR PAID MATERNITY LEAVE – McCARTHY

Request for paid maternity leave from Courtney McCarthy-teacher-Franklin Elementary School, from May 23, 2017 and with a return date of September 1, 2017.

REQUEST FOR EXTENSION OF UNPAID MATERNITY/NON FMLA - CERCIELLO

Request for extension of unpaid maternity/non FMLA leave from Michelle Cerciello, physical education and health teacher-Union High School – new return date of September 1, 2018.

LETTER OF RESIGNATION – EVANS

Letter of resignation from Donna Evans, Café Aide-Franklin Elementary School, effective April 4, 2017.

CORRECTION TO REQUEST – BARCA

Correction to request from Jamie Barca, special education teacher-Hannah Caldwell Elementary School, paid maternity/unpaid FMLA/NJFLA, concurrently, from May 5, 2017 with a tentative return date of December 8, 2017.

REQUEST FOR EXTENSION OF LEAVE – STEWART

Request for extension of current leave from Dorothy Stewart, security officer-Burnet Middle School, new return date January 2, 2018.

REQUEST FOR PAID MEDICAL LEAVE – KLEIN

Request for paid medical leave from Peter Klein, school social worker-Union High School, from May 8, 2017 through June 19, 2017.

REQUEST TO RETURN EARLY – LOMBARDO

Request to return early from current unpaid FMLA/NJFLA leave from Kathleen Lombardo-teacher-Jefferson School, new return date of May 1, 2017.

LETTER OF RESIGNATION – KIZOULIS

Letter of resignation, for purpose of retirement, from Sophia Kizoulis, part-time bus assistant-Transportation Department, effective July 1, 2017.

REQUEST FROM ATHLETIC DEPARTMENT – VOLLEYBALL TOURNAMENT

Request from Athletic Department to hold a Volleyball Tournament in the main gym of Union High School as a fundraiser for the Volleyball Team on Saturday, April 29, 2017 or a date in May to be determined.

LETTER OF RESIGNATION – PERZ

Letter of resignation from Sonia Velasquez Perez, part-time transportation assistant-Transportation Department, effective April 10, 2017.

REQUEST FOR EXTENSION OF LEAVE – HAMPP

Request for extension of unpaid FMLA/NJFLA (concurrently) from Jennifer Hampp, resource room teacher-Battle Hill Elementary School, through October 2, 2017.

REQUEST FOR MATERNITY LEAVE – ATZBI

Request for maternity leave and unpaid FMLA/NJFLA (concurrently) from Erin Atzbi-science teacher-Union High School, from September 5, 2017 and with a return date of February 1, 2018.

REQUEST TO RETURN EARLY – COLLINS

Request to return early from James Collins, paraprofessional-Kawameeh Middle School – return date May 1, 2017.

REQUEST FOR PAID MEDICAL/UNPAID FMLA – METTA

Request for paid medical/unpaid FMLA leave from Gina Metta, math teacher-Kawameeh Middle School, from April 24, 2017 through June 30, 2017.

SUPERINTENDENT'S REPORT

Mr. Tatum stated I promise tonight that we will have an abbreviated Superintendent Report tonight. We have one presentation tonight from Libby Galante. Mr. Tatum asked Mr. Benaquista if there were any retirees tonight. Mr. Benaquista stated we do have one but I do not believe she is in attendance.

Mr. Tatum stated the young man who was to be here for Unsung Heroes was not able to be here tonight.

Mrs. Libby Galante, Supervisor of Social Studies, stated I will be giving a brief presentation on social studies and then I will have two of my teachers that will come up about two lessons that they have done.

Our mission statement is “social studies education provides learners with the knowledge and skills needed to become active, informed citizens, both domestically and globally. Rigorous inquiry of a relevant activities will help students connect content knowledge to current global and historic issues. Through instruction in US History and World History/Geography, students begin to analyze the history of the past in hopes of participating as critical thinkers and problem solvers in their world.”

During instruction one of the things we stress is utilizing technology. This year we have the Chrome Books in the high school and utilizing primary and secondary sources to analyze the informational text and determine bias.

The standards that we follow are the New Jersey Common Core Curriculum – New Jersey Social Study Standards have not changed in about 10 years. They are working on them so all of .1, .2 and .3, as well as we have companion standards with language arts – reading and writing history. We follow this through grades 6-8 and in the high school 9-12.

The courses that offered – in middle school, geography, world history and American history which is followed in the high school – world history and two years of American history which is mandated by the State.

We offer honor courses in grades 7 through 11 in American and world history. Once the students are in the high school, we offer various AP classes as well as seven electives. Economics is one of our electives and they are hoping to start AP economics.

Technology this year has really developed especially in the high school. The Chrome Books have made such a difference. As I go into classrooms and observe teachers, I have seen amazing interaction with the teachers and the students. The students particularly are very tech savvy, especially in the high school sometimes way more than the teachers. The students are teaching the teachers, the teachers are teaching the students – it really has been wonderful.

I had asked some teachers to write something. Mr. Leird said “thanks to the new technology available to the students we have begun to make some great advances. Just within the last few weeks, we have switched over to almost all assignments being assigned, completed and submitted online using our Chrome Books. Quarterly exams were administered this way. Presentations are now fully integrated between the Smart Board and the students’ laptops. The level of ease and efficiency is also being felt. The goal for next year is to go at least 90% paperless and to eliminate our copy textbooks all together. These are exciting times.”

In middle schools because they don't have the Chrome Books yet, the teachers have start using their SmartBoards and they are incorporating Google classroom/Google docs as much as they can to prepare the students for roll down for next year.

One of the 6th grade teachers in Burnet Middle School said "I have created Google Classroom for all my classes and the students have successfully joined. This is in an effort to get the students acclimated to the Google platform for when they use their Chrome Books. The students have been visiting the library every marking period to take an inquiry base approach to gather research from primary sources and library online data basis. We are having noodle tools to create bibliographies into an organized report. The students have been using Google Docs to type their reports."

6th grade is working feverously to get the students acclimated enough so when they get their Chrome Books next year, the students will have an easier turnover.

I would also make an honorable mention to Ali O'Neil who is Burnet Middle School – 8th grade. "Some of my honor students received an honorable mention for their case written for the New Jersey Bar Foundations' Law Adventure competition. We are performing our case in May at the New Jersey Bar Foundation in front of other schools!" This is an amazing accomplishment for an 8th grade honors class.

Parents helping students in social studies – social studies is one of the subjects that a lot of people feel why do we need to know this. In order to be an informed individual and adult, you have to understand government, economics, local issues, geography and all types of things. They say that what you learn at school can be applied at home.

There are five areas of focus – the easiest is to expose your children to magazines, newspapers, computers and things of that nature. Historically - there are many historic sites, museums to visit and discuss family heritage is very important.

In geography, simply when you are going places in the car, talk about where you are, what direction you are going in, planning vacation, talk about what countries you have to fly over to get there or means of communication and things of that nature.

Government is very important and as we see every day, every news cast that is played – they suggest news be watched as a family gathering and talk about it. Know your State and national representative. When you vote explain to your children how you vote and why you are voting. Explain how government gets its authority and perhaps even engaging in community projects with your family.

Through our business department, the students take financial literacy which is State mandated and in financial literacy they teach students about simple economics, how to fill out checks, bank statements, they talk about mortgages and interest rates, credit cards, credit card debt, simple everyday things that everyone needs to know. It really goes beyond that in life to understand economics. They suggest discussing your work with your children, whether you are

providing goods or services. When you go to the bank, take your children with you so they can see what services go on in the bank and how it is handled.

I am going to bring up Mrs. Whitley and Mr. Ferroni. Mr. Ferroni did a social lesson in his class and Mrs. Whitley did an Amistad initiative lesson. After they do their presentation, I will be glad to answer any questions that you might have.

Mrs. Whitley stated I teach cultural studies and world history at the high school. Thank you for approving my field trip. Mrs. Delia at Jefferson and myself coordinated to go to Jefferson School and have my seniors teach the students about New Jersey history – specifically the underground railroads and we did that in conjunction with the initiative with the Amistad Commission to be more inclusive with the role that African Americans play in our history. We targeted local history and people who were responsible for abolition movement in local New Jersey history.

We made an effort to try to find stuff in northern New Jersey but based on our geography, which is part of our lesson, we found ourselves in southwestern New Jersey. In any case, I broke my students up into four groups and then they had to do the research.

One group was responsible for finding local abolitionists and creating biographies for them. The second group was responsible for creating the geography and then the students played pin the safe house on the map. We taught them geography, what a safe house was. The third group was responsible for creating a KWL chart. They focused on vocabulary that would be used during the abolitionist period and they also created a game which we used as an assessment at the end. It was done on the Smart Board and the students were then able to give us back whatever information they had learned.

The fourth group had the most interesting part of the project. They did some research and through all of it we contacted the New Jersey Historical Society and they had some good resources that we were able to use. The fourth group and in the name of paper conservation, I only made two copies, and we will make them for the local libraries, created a historic fiction short story. They did their research on people that actually came through the underground railroad in New Jersey and then from there they created a short story and they read that to the students.

We had four groups and they circulated through and at the end they came back and we wrapped it up with a game. I also think that it was fairly successful. They were very good at the game but if you can take a look at some of these thank you notes that the students created for us and then sent to my seniors. They were very excited. It was also a good experience because some of the 5th graders happen to be in Walgreens where some of my students work and they were so enthralled as if they met a rock star. So that was a really great experience. I think everybody really enjoyed it.

If we weren't able to go on that field trip it might not have happened so thank you very much for that.

Mr. Nicholas Ferroni stated I teach US History. It is my 15th year. I'm going to start by giving everyone a pop history quiz...I'm only kidding I would never do that. I just want to thank everyone and just to elaborate, this is my 15th year teaching history and our biggest challenge as Ms. Galante said is making kids understand and appreciate why history is important. I think history is the most important subject in the world. Many people have sacrificed for us so future generations can.

I remember in college my first experiment my teachers showed me was Jane Elliott's "Little Brown Eye Experiment" which was the most powerful thing I have ever seen which broke down racial issues to elementary school kids so they could understand. I always said if I become a teacher, I am going to find ways to use simulation and experiments to engage kids in ways they never thought imaginable.

How do you get a kid to really understand history - by putting them in topical issues, by putting them in those situations. We have done these social experiments. Over the past year or so, obviously everything is fully covered – mainly permission slips, parental permission – so everything you see is completely covered and one of the experiments we did went viral because of its content. A topical issue – again a lot of boys can't really understand what it is like to be a woman in certain areas. We flipped a script on them a little bit and I will show you a 2 minute video which basically shows some of our great football player students, they don't appreciate when they are in a scenario where the girls vote on a policy that directly affects them and which is exactly how Congress is set up. It is a short video but it is very powerful and teaches them a very strong and powerful lesson. Again permission slips were covered for everyone and everything was covered in that sense.

Video was played.

Mr. Ferroni stated they actually did a follow-up on what they actually learned. Most of the girls in there were from the Feminist Club. We just shot one recently where Mr. Lowery participated. We are in a society where protest is so big – what are kids willing to sacrifice what they believe in. We have to teach them that. Without sacrifice there would be no change. History would never have changed anything.

We did a scenario in class where I had them talk about what they wanted to change about the school. Everyone complained about people if it was anonymous and stuff like that but I had them put their name on it and I told them I was going to go over to Mr. Lowery and I did. I came back and I said Mr. Lowery said that anyone's name that is on here is going to get suspended and he'll move you to an elementary school. I gave them an opportunity to take their name off. A lot were like yeah whatever, everybody's tough. Mr. Lowery came in the room and then told them they weren't going to graduate, they weren't going to march, obviously we did this all in one day, just to see which kid was willing to sacrifice and keep their name on something. We gave them one more opportunity.

The thing is everyone has an opinion and everyone complains and not everyone is going to be happy. We do different stuff like that in class which I think is so valuable and they get such great lessons from it and as an educator, I love what I do. If I can engage them, I explain to

them like the founding fathers that by signing the Declaration of Independent, they were being treasoned. They are not willing to risk a Saturday, but people are willing to die for them to get certain rights. Little lessons like this that are so powerful are being done on a regular basis.

Obviously I have a supportive supervisor and administration but I don't do anything too extreme but stuff like this is viable life lessons. I have kids come back years later that say they still remember doing stuff like that and it does impact their thought and experience. So that is one thing I do in particular and I think I do it pretty well.

Mr. Arminio stated as a member of the Historical Society in Union, we keep the history of Union alive and what you just said certainly rings true with some of the people that were here at Connecticut Farms in the Revolutionary War. One in particular was Reverend James Caldwell who gave his life for the cause and his wife also. It certainly rings true and we have people in our own history to back it up what we are talking about. Mr. Ferroni stated again it was so great to see so many kids sacrifice what they believe in. You can't blame a kid who is getting straight A's who says I never had a detention before – but you are still getting into Harvard with a detention but it really nice to engage them and get them to experience it plus the lesson they take home and it lasts. It is not just like a history test where they will take the test and forget it, now they will know. So that is some of the things we do in our department.

Mrs. Galante stated I want to thank Mr. Ferroni and Mrs. Whitley for coming out tonight and I asked for teachers and they volunteered which is really wonderful for them to come out and share what they do in the room. I can't even say that these are my two best teachers because I have an amazing social studies staff. Each teacher that teaches history from grades 6-12; they all bring something unique and individual to the classroom. I strongly urge any of you if you are in Burnet, Kawameeh or the high school and you have a few minutes, drop into their rooms. There is always something very interesting going on and interesting dialogue between the teachers and students. That concludes our program for tonight. I want to thank the Board again and this is probably the last time I will see most of you in an official capacity. Thank you again for the last 25 years.

Mr. Tatum stated thank you Mrs. Galante for a wonderful presentation and to Mrs. Whitley and Mr. Ferroni thank you for your participation tonight and the one thing that I was pleased to see in both presentations was the engagement of students. A lot of times with history you sit with a text book and you read and memorize facts. Mr. Ferroni said something near and dear to my heart and that is you provided them with lessons that are going to stick with them pretty much lifelong and I appreciate the fact that is the direction you are going in. Thank you for your leadership in this department and to bringing it to that level.

In the presentation the name Alison O'Neill was mentioned. I believe Mrs. O'Neill was a teacher that voluntarily over the summer attended the Amistad workshop and brought back information and I want to publicly thank her. Again thank you very much for the good work that you are doing and continue to do and you always have our support.

Mr. Monge stated it is fantastic how you integrated technology with the Chrome Books and integrated it in the right way so congratulations. Mrs. Galante stated I can honestly say that

even some of my teachers that I call the dinosaurs that are sometimes a little resistant with the Chrome Books – they just jumped right in and the teachers that are more knowledgeable have helped teachers that are not as knowledgeable and in every classroom that I have been in, they are being utilized. It is really wonderful to see that they are not just sitting there. You worry that you spend all this money and then they are going to sit on the side of the desk but they really not, it is amazing what is going on.

Mr. McDowell asked are there any lessons where you tie history and economics together – like the stock market crash? Mrs. Galante stated in the economic classes I know they do stock market simulations and he does as much as possible to tying it to history that is relevant for what he is doing in economics.

Mr. Tatum stated Mr. Benaquista do you want to mention the retiree? Mr. Benaquista stated we do have one retirement this month being recognized and it is Sophia Kizoulis. She is a part-time bus aide and she has been with us since 2002 and she is retiring so congratulations and good luck.

Mr. Tatum stated for the month of March student/staff attendance: Student 95.2%; Staff 93.5%.

Monthly Highlights

1. PARCC testing has begun throughout the district. All is going well.
2. UHSPAC's presentation "Cinderella" was a huge success. We received many calls from the community regarding how great the show was.

Student Recognition

Union County Dental Poster Contest Grand and 1st Place Prize Winners were from Hannah Caldwell - Grand Prize – 4th grader Adaora Ike; and 1st Place – 4th grader Ryu Javate

Congratulations to Chidunga Nkulume (9th grade) who is the 3rd ranked freshman in the country after coming in 3rd in the New Balance National the weekend of March 11th, in the 400 meter dash in a time of 57.4 seconds.

Congratulations to Jazlyn Sarpong (11th grade) on her selection by the Women's Club of Union to be our delegate to the 2017 Girls Career Institute. She will represent Union High School at the Douglass campus of Rutgers University for a week in June. Congratulations also to Mardell Jean-Pierre (11th grade) who was selected as an Alternate.

The Union County School Boards Association recently honored Tajhee Jean (12th grade) with the "Unsung Hero" Award. The award is given to deserving students who are often times unrecognized for their contribution and participation in school and community events. He was supposed to be here tonight but unfortunately could not make it tonight.

UHS Senior Baton Twirling Competition Team placed 2nd and the UHS Junior Baton Twirling Team placed 3rd at the NJ Twirling Association on March 25th.

- a. Maria Asitimbay won 1st place senior one baton solo

- b. Jenmaris Cruz won 1st place junior one baton solo
- c. Sierra Foster won 3rd place junior one baton solo
- d. Christiana Selby won 1st in modeling and twirl and dance

Upcoming Events

- April 27th – BMS - Basket Bonanza – Tricky Tray – doors open at 6:30 p.m.
- April 29th – BMS Flea Market – 9 a.m. to 2 p.m.
- April 29th – BMS Clothing Drive – 12 p.m. to 3 p.m.
- 5/22/17- UHS Senior Awards 6:30 PM UHS Auditorium
- Relay for Life will be June 3, 2017.
- On June 9, 2017, at the UHS Auditorium, the Harlem Wizards will take on the Union All-Stars in a fundraiser basketball game to support Livingston School. Tickets are on sale now at Livingston School.
- The next Planning Committee Meeting will be held Tuesday, May 30th at 6:30pm in the Administration Building. There was an oversight with the planning committee meeting because it was supposed to be tonight but because the Board meeting is on the 4th Tuesday – so unfortunately for those that are watching that should have been at the planning committee – the meeting was cancelled.

EDUCATION/STUDENT DISCIPLINE COMMITTEE RESOLUTIONS

Moved by Mrs. Regis-Darby, seconded by Mr. Arminio, that the following resolutions be adopted:

E-1. AFFIRM SUPERINTENDENT’S RESOLUTION OF HIB

That the Board affirm the Superintendent’s resolution of Harassment, Intimidation and Bullying (HIB) conclusions for the period March 1, 2017 to March 31, 2017, in accordance with the information appended to the minutes.

E-2. *Agenda item moved to O-9.*

E-3. APPROVE CHILD OF EMPLOYEE TO ATTEND SCHOOLS

That the Board approve children of Employee #9515 and #10017 to attend Union Township Public Schools for the 2017-2018 school year, tuition free, in accordance with the non-public information appended to the minutes.

E-4. APPROVE CHILD OF EMPLOYEE TO ATTEND SCHOOLS

That the Board approve child of Employee #11840 to attend Union Township Public Schools for the 2017-2018 school year, tuition free, in accordance with the non-public information appended to the minutes.

E-5. APPROVE CHILD OF EMPLOYEE TO ATTEND SCHOOLS

That the Board approve child of Employee #10442 to attend Union Township Public Schools for the 2017-2018 school year, tuition free, in accordance with the non-public information appended to the minutes.

E-6. APPROVE CHILD OF EMPLOYEE TO ATTEND SCHOOLS

That the Board approve child of Employee #9780 to attend Union Township Public Schools for the 2017-2018 school year, tuition free, in accordance with the non-public information appended to the minutes.

E-7. APPROVE CHILD OF EMPLOYEE TO ATTEND SCHOOLS

That the Board approve child of Employee #10726 to attend Union Township Public Schools for the 2017-2018 school year, tuition free, in accordance with the non-public information appended to the minutes.

E-8. APPROVE 2017/2018 MEMBERSHIP – NJSIAA

That the Board approve the 2017/2018 membership and dues for the New Jersey State Interscholastic Athletic Association for Union High School Athletic Department, in accordance with the information appended to the minutes.

E-9. APPROVE CHILD OF EMPLOYEE TO ATTEND SCHOOLS

That the Board approve child of Employee #12255 to attend Union Township Public Schools for the 2017-2018 school year, tuition free, in accordance with the non-public information appended to the minutes.

E-10. APPROVE PROJECT UNITY FIELD DAY/RESPECT WEEK CAMPAIGN

That the Board approve (a) Project Unify Field Day Disabilities Awareness proposal and (b) Respect Week Campaign, in accordance with the information appended to the minutes.

E-11. APPROVE 2016-2017 ASSURANCE STATEMENT

That the Board approve the 2016-2017 Assurance Statement to demonstrate compliance with Part B of the IDEA and N.J.A.C. 6A:14-1.1(b) required by the New Jersey Department of Education's Office of Special Education Programs, in accordance with the policies and procedures appended to the minutes.

E-12. APPROVE BILINGUAL/ESL 3-YEAR PROGRAM PLAN – 2017-2020 SCHOOL YEAR

That the Board approve Bilingual/ESL Three-Year Program Plan for school years 2017-2020, in accordance with the information appended to the minutes.

E-13. APPROVE SUMMER PROGRAM – UHS

That the Board approve the following summer program at Union High School: a) Summer School from July 7 through July 31, 2017 - 7:30am to 2pm b) Bridge Program for Grade 8 entering Grade 9 from July 10 through July 27, 2017 - 8am to 12pm.

E-14. APPROVE SUMMER PROGRAM – BURNET MIDDLE SCHOOL

That the Board approve the following summer program at Burnet Middle School: a) Title I Program for Grades 6 through 8 from July 3 to August 3, 2017 – 7:30 am to 1 pm
b) Bridge Program for Grade 6 entering Grade 7 from July 10 through July 27, 2017 – 8 am to 12 pm.

E-15. APPROVE SUMMER PROGRAM – KAWAMEEH MIDDLE SCHOOL

That the Board approve the following summer program at Kawameeh Middle School: Bridge Programs for Grade 5 entering Grade 6 and Grade 7 entering Grade 8 from July 10 to July 27, 2017 – 8 am to 12 pm.

E-16. APPROVE SUMMER PROGRAM – BATTLE HILL ELEMENTARY SCHOOL

That the Board approve the following summer program at Battle Hill: Extended School-ESY Year (Special Services) from July 3 to July 31, 2017 – 7:30 am to 1:30 pm.

E-17. APPROVE SUMMER PROGRAM – CONNECTICUT FARMS ELEMENTARY SCHOOL

That the Board approve the following summer program at Connecticut Farms: i-Ready for Grades 5 through 7 from July 17 through July 27, 2017 – 8 am to 12 pm.

E-18. APPROVE SUMMER PROGRAM – LIVINGSTON ELEMENTARY SCHOOL

That the Board approve the following summer program at Livingston: i-Ready for Grades 2 through 4 from July 17 through July 27, 2017 – 8 am to 12 pm.

E-19. APPROVE SUMMER PROGRAM – FRANKLIN ELEMENTARY SCHOOL

That the Board approve the following summer program at Franklin: Title I Program for Grades K through 4 from July 3 through July 31, 2017 – 9 am to 1 pm.

E-20. APPROVE SUMMER PROGRAM – HANNAH CALDWELL ELEMENTARY SCHOOL

That the Board approve the following summer program at Hannah Caldwell: Bridge Program for Grade 4 entering Grade 5 from July 10 through July 27, 2017 – 8 am to 12 pm.

E-21. APPROVE SUMMER PROGRAM – WASHINGTON ELEMENTARY SCHOOL

That the Board approve the following summer program at Washington: Summer Tech for Grades K through Grade 2 from June 26 through July 7, 2017 – 9 am to 1 pm.

E-22. APPROVE SUMMER PROGRAM – JEFFERSON SCHOOL

That the Board approve the following summer program at Jefferson: a) Title I Program for Grade 5 from July 10 through July 28, 2017 – 8:45 am to 12 pm b) Camp Invention for Grades 1 through 6 from July 31 through August 11, 2017 – 9 am to 3 pm.

E-23. APPROVE RESOLUTION

That the Board approve resolution affirming commitment to educate all children, in accordance with the information appended to the minutes.

E-24. APPROVE CURRICULUM GUIDES

That the Board approve the (a) Grade 3 Social Studies Curriculum Guide April 2017 and (b) Social Studies Grade 2 Curriculum Guide May 2017, in accordance with the information appended to the minutes.

E-25. APPROVE REVISED 2017-2018 CALENDARS

That the Board approve revised 2017-2018 calendars, in accordance with the information appended to the minutes.

E-26. APPROVE SETTLEMENT AGREEMENT

That the Board approve the Settlement Agreement for Y.G., in accordance with the non-public information appended to the minutes.

DISCUSSION:

Mr. Arminio stated I would like to point out that E-23 – Resolution Affirming Commitment to Educate All Children – we do it all the time – that is what the Board of Education is all about and what the educational system in Union is all about but I think it is important that people look at that commitment and look at the resolution if you have an opportunity to do so.

Mrs. Minneci stated looking over the resolution, the third paragraph towards the end where it says “the Board will protect” – I think we should add “continue to protect” because we do it any way.

Mr. McDowell stated it may be worthwhile to read some of the resolution at least what we are resolving:

“BE IT FURTHER RESOLVED, that the Board will continue to protect student confidentiality and will not share private information unless required by law or a court order, and we expect all persons employed by and in the Township of Union School District to continue to protect student privacy and confidentiality as well; and

BE IT FURTHER RESOLVED, that, in keeping with this commitment, the Board's General Counsel shall advise the school district's Administration regarding the obligations and limits of the district's obligations to cooperate with federal immigration enforcement, and that the Administration shall comply with all legal obligations but refrain from voluntary cooperation beyond those limits;

BE IT FURTHER RESOLVED that the Superintendent is requested to i) share this Resolution with all staff employed by the school district; ii) request that all vendors employing personnel in district schools share this Resolution with their personnel; and iii) provide guidance, including regulations if necessary, and training to district schools as to steps that shall be taken to ensure that the district's continued commitment to educating all children is communicated and reinforced with students, families and community stakeholders.”

That is the meat of the resolution and there is one other point I want to make and it is in paragraph 2 where it says “approximately 28 percent of Township of Union residents are foreign-born” so there may be a lot of concern among them about their immigration status and how that

may affect the family and the Board wants to reassure them that should not be a concern to them and that they will get a free and appropriate education here in our Town.

Mr. Monge stated I want to thank Mr. Arminio and the community for the work they put behind it and Mr. McDowell for bringing this to the Board. Mr. McDowell stated and I will reciprocate to you Mr. Monge for the effort you put in so thank you very much – Mr. Arminio as well.

Mr. Arminio stated we have to have a motion to amend the resolution. Mr. Griggs stated you can amend the motion – so you can do a friendly motion from the original motion. Mover should agree and the seconder should agree to amend it.

Moved by Mrs. Minneci, seconded by Mr. Monge, to amend the third paragraph from the end to add “continue to protect the student confidentiality” to the resolution in E-23.

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

Mr. Griggs stated what you just voted on was resolution that the President read, what you are now going to vote on is all the resolutions which the Committee Chairperson read. You have a motion on the table and a second, so now you just need to take a vote.

Vote for E-1 through E-25

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

Vote for E-26

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: Mrs. Williams

MOTION CARRIED

FISCAL AND PLANNING COMMITTEE RESOLUTIONS:

Moved by Mr. Monge, seconded by Mrs. Williams, that the following resolutions be adopted:

F-1. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated March 31, 2017 be accepted.

F-2. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated March 31, 2017 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of March 31, 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ Gregory E. Brennan

Gregory E. Brennan, Board Secretary

_____ Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of March 31, 2017 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Interim Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS

That the Board approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS AND/OR PURCHASE ORDERS

That the Board approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

That the Board approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. *Agenda item approved at April 11, 2017 worksession (districtwide student field trip)*

F-8. APPROVE AMENDED 2016-2017 STATE CONTRACT VENDORS

That the Board approve the amended list of the 2016-2017 State Contract Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9. APPROVE LIST OF CONTRACTS AND/OR PURCHASES

That the Board approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

School	Account/Department	Vendor/Description	Amount
Union High School	3350/Athletics	Angel Navarette-coach – baseball items for the team	\$2,000.00 (approx.)
Burnet Middle School	Drama Club	Festival of Music – Dorney Park	\$1,580.00
Burnet Middle School	Drama Club	Villani Bus Company - Festival of Music	\$1,147.50
Union High School	2088/D. Erdman Field Trips	Tristate Tours – Washington DC field trip	\$16,000.00 (maximum)
Union High School	2077/UHSPAC	Rose Brand – stage drapery for 2017 UHSPAC production of Cinderella	\$2,840.00
Union High School	2010/Fundraiser Class of 2017	Six Flags Great Adventure – payment of 2017 senior trip	\$15,511.00
Union High School	2010/Fundraiser Class of 2017	Township of Union BOE – transportation by Villani for Senior trip to Great Adventure	\$7,675.00
Union High School	2033/Marching Band	Key Poulan Music – music licensing for Fall 2017 competitive field show	\$1,825.00
Union High School	2043/H.O.S.A.	Township of Union BOE – transportation by Villani to The Mutter Museum in Philadelphia, PA	\$1,385.00
Union High School	2044/Interact Club	The Malala Fund – international charitable contribution	\$1,000.00
Union High School	2045/Chorus/Band Fundraiser	Gertrude Hawk Chocolates – fundraising for Washington DC trip	\$7,183.32
Union High School	2077/UHSPAC	Audio Incorporated – main audio rental for Cinderella	\$7,035.00
Union High School	2077/UHSPAC	World Stage – main lighting rental package for Cinderella	\$8,300.00

Union High School	2018/Senior Awards	Colgate-Palmolive Women's Games Scholarship competition award - Chidumga Nkulume	\$1,000.00
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F-10. APPROVE AMENDED 2016-2017 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

That the Board approve the amended 2016-2017 out-of-district student placement list, in accordance with the information appended to the minutes.

F-11. APPROVE DISTRIBUTION OF FUNDS TO UHS BOOSTER ASSOCIATION

That the Board approve distribution of funds to the Union High School Booster Association from the following Union High School Senior Scholarship Awards: (a) \$1,000 – Ellen S. Rever Memorial Scholarship Fund (two awards - \$500 each).

F-12. APPROVE RENEWAL OF PETTY CASH FUND – 2017-2018

That the Board approve the renewal of the following petty cash fund for the 2017-2018 school year:

<u>Fund</u>	<u>Amount</u>	<u>Expend</u>	<u>Res. Ind.</u>	<u>Period</u>	<u>Form</u>
Secretary	\$500	\$500	G. Brennan	Annual	Board

RESOLUTIONS F-13 CONCERNS THE PROPOSED BUDGET FOR THE 2017-2018 SCHOOL YEAR

F-13. *Agenda item approved at April 11, 2017 worksession (tentative budget)*

F-14. ACCEPT THE FOLLOWING DONATIONS

That the Board accept the following donations:

<u>From</u>	<u>Amount/Item</u>	<u>For Use By</u>
Lifetouch National School Studios	\$1,010.75	Jefferson School

F-15. APPROVE INCREASE TO P.O. #17-01290 – ATC HEALTHCARE SERVICES

That the Board approve an increase to P.O. #17-01290 with ATC Healthcare Services, Inc. to provide nursing services for the 2016-2017 school year from \$200,000 to \$345,000 to meet the District needs, in accordance with the information appended to the minutes.

F-16. APPROVE APPLICATION OF NJSIG Application for 2015-2016 Safety Grant

That the Board approve the application of the New Jersey Schools Insurance Group Application for 2015-2016 Safety Grant Program, in the amount of \$20,813.85, in accordance with the information appended to the minutes.

F-17. APPROVE TRANSFER FROM JEFFERSON SCHOOL SDA CAPITAL RESERVE PROJECT

That the Board approve transfer from Jefferson School SDA Capital Reserve Project (Capital Projects Fund 30) to undesignated capital reserve and appropriated in a subsequent year budget, in the amount of \$305,918.68, as of March 31, 2017.

F-18. APPROVE TRANSFER FROM UHS ELECTRICAL UPGRADE SDA CAPITAL RESERVE PROJECT

That the Board approve transfer from UHS Electrical Upgrade SDA Capital Reserve Project (Capital Projects Fund 30) to undesignated capital reserve and appropriated in a subsequent year budget, in the amount of \$137,809.11, as of March 31, 2017.

F-19. *For informational purposes only – vote not required.* List of legal services for the 2016-2017 school year, in accordance with the information appended to the minutes.

DISCUSSION:

Mr. Monge stated to elaborate more on F-17 and F-18 – both of those capital projects are closing and we are going to zero-out those accounts and it is all going to capital reserve. Mr. Brennan stated except for the interest. The interest has to go to debt service.

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

GRIEVANCE/NEGOTIATIONS:

Moved by Mr. Arminio, seconded by Mrs. Minneci, that the following resolution be adopted:

G-1 APPROVE AGREEMENT – CUSTODIAL, MAINTENANCE & TRANSPORTATION EMPLOYEES

That the Board approve Collective Negotiations Agreement between the Union Township Board of Education and the Association of Custodial, Maintenance & Transportation Employees for the period July 1, 2015 to June 30, 2019, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

OPERATIONS COMMITTEE RESOLUTIONS:

Moved by Mrs. Zuena, seconded by Mr. Monge, that the following resolutions be adopted:

O-1. APPROVE SECURITY DRILL AND BUS EVACUATION REPORTS

That the Board pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill and bus evacuation reports for the 2016-2017 school year, in accordance with the information appended to the minutes.

O-2. APPROVE PROPOSAL FOR RENEWAL OF CONTRACT WITH ARAMARK

That the Board approve proposal for renewal of Board's contract with Aramark and lunch prices for the school year 2017-2018: The Board of Education finds that ARAMARK services are being performed in an effective and efficient manner. The price increase does not exceed the Index Rate and the other terms and conditions of the contract shall remain substantially the same. This information is in accordance with the information appended to the minutes: (1) one hundred seventy-five (175) service days for all schools and staff; (2) current enrollment is 7,368 students for the 2017-2018 school year; (3) there is no change in state or federal reimbursements; (4) continued availability of government food commodities at the same quantity, quality and variety as for 2017-2018; (5) there is a \$0.10 price increase for paid breakfasts and \$0.10 for paid lunches at all grade levels. This increase is in line with the guidance issued by the Department of Education; (6) increases in food costs average 3% due to current market trends, increase in dairy products and decreased availability of government commodities rebate and processing programs; (7) increase of 3% (average) in payroll costs to keep in step with the competitive labor market and the local prevailing wage scales in the food service industry; (8) increase in ARAMARK's administrative (\$0.1402) and management (\$0.0537) fees due to CPI being 1.5%; (9) to recommend to the Board of Education of the Township of Union School District to reappoint ARAMARK for the food service management for the 2017-2018 school year as permitted by law; (10) an unlimited guaranteed return of \$228,000 as per section 16F, in accordance with the information appended to the minutes.

O-3. *Agenda item approved at April 11, 2017 worksession (authorize EI to submit paperwork to DOE re: ceiling, lighting and fire alarm replacement at UHS)*

O-4. *Agenda item approved at April 11, 2017 worksession (authorize EI to submit paperwork to DOE re: window replacement at Burnet, Livingston and UHS)*

O-5. *Agenda item approved at April 11, 2017 worksession (request of Class of 2017 re: use of main gym for NFL Pros vs. UHS All-Star game)*

O-6. *Agenda item approved at April 11, 2017 worksession (request from Athletic Department to hold volleyball tournament)*

O-7. APPROVE CHANGE ORDER #3

That the Board Approve Change Order #3 –Boiler Replacement at Union High School to replace the existing three (3) louvers to match the new combustion air louver, in the amount of \$1,967, in accordance with the information appended to the minutes.

O-8. APPROVE CHANGE ORDER #4

That the Board approve Change Order #4 –Boiler Replacement at Union High School to extend the blowdown drain piping to the sump pump pit, in the amount of \$5,000, in accordance with the information appended to the minutes.

O-9. APPROVE RESOLUTION/AGREEMENT - COORDINATED TRANSPORTATION SERVICES – UNION COUNTY EDUCATIONAL SERVICES COMMISSION

That the Board approve the Resolution/Agreement for participation in Coordinated Transportation Services with the Union County Educational Services Commission for the 2017-2018 School Year, in accordance with the information appended to the minutes.

DISCUSSION:

Mr. Monge stated I just want to make sure that we have a reminder of the comment from the last worksession about the food service contract and that we would include that in our RFP schedule for the future.

Also confirmation that the boiler replacement change orders that this is all within our current contract and the money that we have already budgeted. Do we believe that there will be any money left over from that project? Mr. Brennan stated I will defer to Mr. Loessel. Mr. Loessel stated yes, probably about a couple thousand dollars leftover maybe about \$10,000. Mr. Monge stated so about \$10,000 approximately. Thank you.

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

PERSONNEL COMMITTEE RESOLUTIONS:

Moved by Mr. Arminio, seconded by Mrs. Zuena, that the following resolutions be adopted:

P-4 – Item #4 (Maura Golding O’Brien) was tabled for vote until after Executive Session.

P-1. APPROVE PERSONNEL ACTIONS

That the Personnel Actions be approved in accordance with the information appended to the minutes.

P-2. AMEND SUBSTITUTE LISTS FOR 2016-2017

That the Board amend Substitute Lists for the 2016-2017 school year in accordance with the information in the hands of each Board.

P-3. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

That the Board accept letters of resignation/retirement from the following staff:

Resignations

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Eff. Date</u>	<u>Reason</u>	<u>Notes/ Corrections</u>
Evans, Donna	Cafeteria Aide	Franklin Elementary School	4/4/17	Resignation of Café aide position and will continue as an active substitute teacher	Currently an Active Substitute teacher. Resignation of café aide position only.
Velasquez Perez, Sonia	Part Time Transportation Assistant	Transportation Dept.	4/10/17	Resignation	

Retirements

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date:</u> (Noted on letter)	<u>Reason</u>	<u>Date of Hire</u> Not including leave of absences. (May include Substituting history)	<u>Attendance to</u> BOE meeting
Kizoulis, Sophia	P/T Bus Aide	Transportation	7/1/2017	Retirement	9/1/2002	TBD

P-4. APPROVE LEAVES

That the Board approve leaves for the following staff:

Leave of Absences

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Leave Dates</u>	<u>Leave Type</u> Regarding updated info only.	<u>Notes/ Corrections</u>
Barca, Jamie	Elementary Teacher-Dept. of Special Services	Hannah Caldwell Elementary School	5/5/17-12/7/17	Paid Maternity Leave and Unpaid FMLA/NJFLA (Concurrently)	Correction to 2/21/17 Agenda. Start date of leave should reflect 5/5/17.

Cerciello, Michele	Physical Education and Health Teacher	Union High School	Extension through 6/30/18. Return of 9/1/18	Unpaid Maternity Leave	Non-FMLA/NJFLA (time exhausted)
Garcia, Laura	Teacher-Dept. of Special Education	Union High School	Updated Early Return now: 5/1/17	Returning Early from unpaid FMLA/NJFLA (Concurrently)	Request to return early 5/1/2017. Org. return 6/12/17.
Golding O'Brien, Maura	Teacher-Dept. of Special Education	Washington Elementary Teacher	9/1/17-6/30/18 Return 9/1/18	Unpaid Maternity Leave Non-FMLA	Previous leave(s) 1/14-6/30/16 9/1/16-6/30/17
Klein, Peter	School Social Worker	Union High School	5/8/17-6/19/17	Paid Medical Leave	Use of Sick days Return date is tentative. Letter reflects 6 weeks from 5/8/17.
Kohn, Lauren	Teacher	Burnet Middle School	Extension through 4/30/17. Return of 5/1/17	Unpaid Medical Leave	Non-FMLA (time exhausted)
Lombardo, Kathleen	Elementary Teacher	Jefferson Elementary School	Updated Early Return now: 5/1/17	Returning Early from unpaid FMLA/NJFLA (Concurrently)	Request to return early 5/1/17. Org. return 5/25/17.
McCarthy, Courtney	Elementary Teacher	Franklin Elementary School	5/23/17-6/30/17 Return 9/1/2017	Paid Maternity Leave	Use of allowed sick days only.
Stewart, Dorothy	Security Officer	Burnet Middle School	Extension through 12/31/17 Return 1/2/18	Extension of unpaid non FMLA leave. Return of 1/2/18	Org. Leave 1/1/16
Collins, James	Full Time Paraprofessional	KMS	Request to Return Early 5/1/17.	Returning from unpaid FMLA leave	Request for an earlier return of 5/1/17. Org return was 5/15/17.
Atzbi, Erin	Teacher of Science	Union High School	9/5/17-1/31/18 Return 2/1/18	Maternity Leave and Unpaid FMLA/NJFLA (Concurrently)	

Hampp, Jennifer	Teacher-Dept. of Special Education	Battle Hill	Extension through 10/2/17	Extension of Unpaid FMLA/NJFLA (Concurrently)	
Metta, Gina	Teacher of Math	Kawameeh Middle School	4/24/17-6/30/17	Paid medical and unpaid FMLA leave	

P-5. *Agenda item approved at April 11, 2017 worksession (Comprehensive Psychological Evaluation by Loren B. Amsell, Forensic Psychologist)*

P-6. APPROVE CERTIFIED TEACHERS EMPLOYED THROUGH EDUCATIONAL SERVICES COMMISSION

That the Board approve certified teachers employed through Educational Services Commission of New Jersey to provide beside instruction for District students on an “as needed” basis for the 2016-2017 school year in an amount not to exceed \$2,500, in accordance with the information appended to the minutes (Account #11-150-100-320-01-19).

P-7. APPROVE JOB DESCRIPTION – SCHOOL NURSE

That the Board approve Job Description for the position of School Nurse, in accordance with the information appended to the minutes.

P-8. APPROVE JOB DESCRIPTION – PART-TIME SCHOOL BUS AIDE

That the Board approve Job Description for the position of Part-Time School Bus Aide, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zueno, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

POLICY COMMITTEE:

Mr. McDowell stated we have one policy for first reading tonight.

Mrs. Williams presented the following Policy for first reading.

POL-1.Policy 4141/4241 – Establishing Initial Placement on Salary Guides, in accordance with the information appended to the minutes. (1st reading)

Mr. McDowell stated since this is the first reading do we have to read the entire policy in its entirety? Mr. Griggs stated no you do not. You can describe the policy for the benefit of the public and the Board should have a discussion about it or any comments they wish to input.

Mr. McDowell stated Policy 4141/4241 entitled "Establishing Initial Placement on Salary Guides" and tonight is the first reading. Mr. Griggs asked does anyone have any questions/comments regard to this policy? This policy did not go through the Policy Committee but was brought to the attention of the Board by the Superintendent which he can do. If you have any comments this evening you are welcomed to talk about it. If not, the policy will move on to a second reading either at the worksession or the regular meeting next month. Of course you can discuss it at that point too when a motion is raised.

RESIDENCY COMMITTEE RESOLUTION

Moved by Mrs. Zuena, seconded by Mrs. Minneci, that the following resolutions be adopted:

R-1. APPROVE AMENDED LIST OF STUDENTS REMOVED FROM ROLLS

That the Board amend the list of students removed from the rolls [three (3) students exited from March 1st through March 31, 2017 (2 from elementary, 0 from middle school and 1 from high school) or a total of forty-two (42) students for the 2016-2017 school year] who are not domiciled in this school district and four (4) students who will be allowed to complete the 2016-2017 school year, in accordance with the information appended to the minutes.

R-2. APPROVE REMOVAL OF STUDENT

That the Board approve to remove student #240310 from the attendance rolls as the student has been determined to be ineligible to attend the Township of Union Public Schools as a resident student.

R-3. APPROVE REMOVAL OF STUDENT

That the Board approve to remove student #186522 from the attendance rolls as the student has been determined to be ineligible to attend the Township of Union Public Schools as a resident student.

R-4. APPROVE REMOVAL OF STUDENT

That the Board approve to remove student #280821 from the attendance rolls as the student has been determined to be ineligible to attend the Township of Union Public Schools as a resident student.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

TECHNOLOGY COMMITTEE:

Mr. McDowell stated there aren't any resolutions under technology. Mr. Monge stated I thought we would have a technology update. Mr. Tatum stated you had a call last night. Mr. Monge stated we had a Technology Committee call.

Mrs. Paul stated it is not really a resolution of the Board, it is just an update. Should it be in discussion or now? Mr. Monge stated this is the interesting part.

Mr. Tatum stated I would have liked to put that as part of the Superintendent Report. Certainly if there is information, Mr. Griggs can Mrs. Paul give an update. Mr. Griggs stated sure, absolutely.

Mr. Monge stated this goes back to the conversation that we had about us giving updates on the committee meetings and then going into resolutions. We have updates. Mr. McDowell stated I think an update would be fine.

Mr. Tatum stated I thought about your conversation last night it would have been resolved and so forth. Mr. Monge stated once again this ends up being that's not working in a vacuum in our committee so what we had agreed to was there would be a handful of updates for not only the Board but also for the public.

Mr. Tatum asked Mrs. Paul if she was prepared to give an update tonight? Mrs. Paul stated yes.

I have a small update from our meeting last night. I have contacted DELL, Google and GoGuardian and they have made many suggestions to make the Chromebooks more secure. I have also contacted other school districts on what they are doing and using to secure these devices in their respective districts. The districts also suggested the same security features as DELL, Google and GoGuardian suggested. We will be implementing these solutions over the next couple of months. It is quite intense.

A question came up about the exchange email server. So far it seems to be up and running and haven't had any major issues as far phishing, ransomware and spam. We have been working on that for the last couple of months and it has been working well.

Did a survey with other school districts in the state. On Gmail and Outlook, 14% use both Gmail and Outlook, 11% use Outlook only and 75% use Gmail only. This is with 88 responses. Will be moving to Gmail accounts during this 2017 summer from Exchange.

Cloud storage for security cameras, file servers, electronic filing system - in discussions with Gerry Benaquista, Greg Brennan and Greg Tatum. We are waiting on the long range plan assessment results and then the district will develop a plan to possibly move toward a cloud-based system.

The other thing that was brought up was Cloud storage for security cameras, file server and electronic filing system and I am in the middle of discussions with Gerry Benaquista, Mr. Brennan and Mr. Tatum regarding that.

Application and extension to Chrome Books, I did a survey and it is based from most of what my other colleagues have said, most are based on curriculum needs and this will be approved by Ms. Moses. I spoke with Ms. Moses about it so as far as applications and extensions on Chrome Books it will be approved by the curriculum.

One of the things that I brought up was an increase in internet from 2GB to 10GB – we are going to be changing the topology. It will be the network system of how its run. Presently the internet comes directly into the high school and everybody branches off from the high school and we are going to be changing that. We are going to be moving directly where every building will be connected directly to the internet. Mrs. Regis-Darby asked is that MPLS? Mrs. Paul stated yes. MPLS system tends to be very technical. It is going to be a ring topology where actually every building is connected to every building and what happens if one building goes down, the switching system automatically reroutes the opposite way. Right now if we lose the high school we lose the entire district. In the ring topology if you lose one, it switches around and only that one building is down. Everyone else will stay up so that is what we are switching to. Because of how we are doing it, we are going to be connected via a Lightpath Cloud located at an Internet Hotel in Newark and the backup in Secaucus. The internet hotel is a place where major corporation has connection to internet. It is a direct link to the internet and what we are going to be doing is connecting directly as a node to the Google network system. We will no longer go out to the internet for Google. We will be part of our system. We will only go out to the internet for anything else. That is how we are going to be setting up and we are working on it right now. This will be the beginning of the Disaster Recovery Plan and moving to Cloud-based services for the district.

Erate guidelines have changed. The Erate is a requirement of FTC to refund money to school districts reporting to the services that they provide. These services include internet access, the wiring of buildings, actual infrastructure of buildings. Because they changed, we actually ended up being on the short end of this and because of this we can get our switches and routers but some of the wiring as far labor is concerned we are going to have to use is what is called prevailing wages because we cannot cover it under Erate and get a refund. Approximately this refund is based on the percentages of free and reduce lunch students. So what we do is we pay regular fees during the year and at the end of the year we make a claim and we get back a certain percentage. Our district is around 40%-50% so we get that back as a refund through the school district and I think this is a proper way for us to save money and get back some money that we expend throughout the school year.

Mr. Monge stated may be in the future we can have an update section maybe something different and it may seem like it may be appropriate. Mr. Tatum stated we talked about this at the worksession and maybe somewhere we can have a technology update (inaudible) because when we talk about what is discussed in the committee in most cases it is usually in that form. Mr. Monge stated the only issue with the worksession is the public doesn't hear. The public gets on and they hear us ramble resolutions. Mr. Tatum stated at the worksession the public is

invited. Mr. Griggs stated you still have to be cautious about security when you are talking about technology. Mr. Tatum stated that is correct.

Mr. Monge stated again we will need to add a short update on our committee and if we can do it in a worksession but I do think it takes away from the public. We definitely have more listeners than attendees. Mr. Tatum stated I think it is whatever you guys decide in terms of updates.

APPROVAL OF BILLS:

Moved by Mr. Monge, seconded by Mrs. Minneci, that the Board concur with the bills listed in the permanent bound register appended to the minutes and be ordered for payment.

DISCUSSION:

None

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

UNFINISHED BUSINESS:

Mr. Arminio stated I have a few announcements about things that have happened in the District. Mr. Tatum took some of them so it should be a little shorter. First and foremost I would like to commend Mrs. Ionta and the whole Board for approving the Narcam Policy that has gone into effect and mostly those individuals and I have a list of 17 individuals from our District who took the Narcam class and are now certified to distribute Narcam in an emergency. I hope that we never have to use it but it is there and we have 17 people who took the class and each person was given a kit and at the end of the year, you will get a new kit – it lasts for a year so it has to be refreshed. Those 17 people should be commended and I think Mrs. Ionta is going to run another class for those people who would also like to be certified and it is free. Why shouldn't we take ownership of what we need to take ownership of.

I know that everyone is aware that we put on Cinderella at the high school besides the two wonderful plays at Burnet and Kawameeh earlier, Cinderella ended about a week ago but it was absolutely fantastic and I hope to see a lot of our students getting Rising Star Awards at the Paper Mill when that comes up next month. It was a terrific time.

You mentioned Relay for Life Mr. Tatum and it is June 3rd and everyone here on the Board, make sure you go the site "Union Farmers AtoZ" that is the Board of Education team and unfortunately we slipped to 4th place in Union for all the other teams from the elementary schools and around town. We were in second place and now in 4th so let's get on the ball and back up to 2nd. Mr. Tatum stated I know there was a merger last month some of our teammates defected over to the Board's. Mr. Arminio stated that hasn't affected our position.

Mr. Tatum also mentioned the fundraiser at Tiff's. One of them is for Kawameeh/Burnet gifted and talented classes and that is tomorrow night. It is to help fund their trip to Boston and the next night on the 27th, there is a fundraiser at Tiff's for Friends for Union Library who raise money to help the library but it all goes back to our kids who use the library.

The used clothing drive at Burnet is this Saturday, April 29th from 12 to 3. So if you have any clothes, put it in a plastic bag and drive up and they will come to your car and pick it up in the parking lot.

NEW BUSINESS:

Mr. Monge stated I have one thing and it was brought to me by a couple of parents. The JV Team plays at Rapkin Park and I have actually gone to some of the other schools to play and the bathrooms are not open so we have a situation not only our parents but we have people coming to our Town and they can't use our bathrooms. The other thing that I saw and I don't know if it is our responsibility or the Town's, the fence. Mrs. Zuena stated it has been repaired already. Mr. Monge stated not the fence but the trash that lines up along the fence. I am not sure if it is our responsibility or the Town's and it is something we should work on. Mr. Loessel stated it is Township property. We keep up the fields but it is Township property and I will reach out. Mr. Monge stated even if we can collaborate or something through the joint services to at least cleanup that area because parents are parking and see the trash and it doesn't look good. Mr. Loessel stated I will take care of that. Mr. Monge stated thanks a lot Barry.

Mrs. Regis-Darby stated good luck to the Union High School boys and girls track team. They are going to the Penn Relays on Thursday, Friday and Saturday. A big shout out to them.

Mr. McDowell stated I got an email about two former students are running. Mrs. Moses stated that came from Linda Ionta. Mr. McDowell stated which two students are from our school? Dr. Francis stated (inaudible) – the second and third runner. Mr. McDowell stated it was an interesting race I just didn't know who to root for.

COMMENTS FORM PUBLIC:

Mrs. Aletha Flag stated I have a concern – I have two children that attend Burnet Middle School. Academic wise they are doing great – no issues or problems there. I just have a concern about the baseball team. I understand that two teams wanted to be formed but it is a little sad to see the Burnet team and how it is going for them. We have the majority of the children either never played baseball or they played but they haven't played in 3-4 years. I have a son that is on the team so we are just trying to figure out how was that decision made. Is there any criteria that the coaches ask the children before they tried out or is this going to happen again next year? How come you didn't make a 7th grade team a training team and the 8th graders are together. I just wanted to ask these questions.

Mr. Tatum stated we had several debates at the end of last school year and one of the things that I said was that we would try to provide funding for having a larger middle school program. What it amounts to is that this was really a trial and error year. We had a number of issues being debated back and forth. Certainly I relied on the Athletic Department because there is already a team established. I think what we have to do moving forward is to take a look at

lessons learned and reassess for the following year on how we are going to go about this program. One of the discussions that I had with some of the school administrators and other staff members was that maybe if there were a number of students going out for the program and different skill levels then maybe there would be something along the lines of fundamentals for those students who are not as athletic inclined but also have the desire to be on a team. One of the issues that I heard was many of the 8th graders were more skill proficient than the 7th graders so as those students who maybe didn't make the team had the opportunity to move to the 8th grade the following year once they are developed. We are looking very carefully at this. Unfortunately for us and fortunately we are trying to give more and more to the children but as we try to give more and more, unfortunately there are lessons that are learned and we will try to go back to perfect it and make it better the following year.

Dr. Francis stated I originally had spoken to one of the students and asking about 7th graders not being able to play baseball because the 8th graders are generally the ones that make the team. I thought there was going to be a 7th grade team and an 8th grade team – combining 8th graders in both middle schools and 7th graders in both middle schools. That being said even my son, he fortunately makes the team as a Kawameeh student but some of his friends who are just as good as him did not make the team; that being said I felt at this point in time that my son, even though he made the team, he really doesn't get to play. If the game is close, he doesn't play. Five of his team mates – 7th graders made the team and therefore they really don't get much time and that is why I thought there would be a 7th grade team to allow themselves to play amongst themselves and get to know how to play together and next year go on to the 8th grade team and play better. I don't know how it turned out the way it is but I do want to thank you Mr. Tatum for allowing the funding to get it done. I'm hoping next year there will be two separate teams.

Mr. Tatum stated we will work on it and I appreciate your comments and feedback. I did receive another correspondence from another parent with some of those concerns and that is my thinking at this time but certainly we are relying on the expertise of those who have a little bit more in the way of background but your comments are well taken. Thank you.

Ann Margaret Shannon stated I'm a teacher in the high school and the last two years I complained about the PARCC and I want to say thank you because it is going much better this year and behalf of the members I want to thank you for the consideration of both calendars this year and the upcoming calendar and you approved the Rosh Hashanah change. Thank you.

Mr. Tatum stated one comment to Ms. Shannon's point. It is pleasing to hear rather what we had the last two years in some of our discussions and that Ms. Shannon and myself and UTEA members just had was just about in the previous two years people were lined up about the concerns about how much time was being lost instructionally with the PARCC and how some of the more advanced placement courses were not meeting at the required number of sessions. It is refreshing to hear even though we started off with some concerns on how things were going to be infused, that we did achieve one of the objectives and that was to streamline the PARCC and restoring instructional time as well as provide more technology to the student. I think that we are going in the right direction in hearing Mrs. Galante's presentation, your commentary tonight and the teacher's enthusiasm and it is refreshing that we are going in the right direction. Thank you for those comments.

Student from Burnet stated I want to talk about Burnet Middle School's air conditioning. At our school most of the classrooms do not have air conditioners and because the spring and summer, in June it is going to be very hot. Especially in front of the building where the sun mostly reaches the classrooms that don't have air conditioning and it heats up the room and it affects other floors too. I think it is important to have cool rooms in our school because it gets everyone's mind off of the heat and it gives us time to work properly and effectively. I believe that air conditioners are important factor in our school and why we should have more of them in more rooms to get them fixed because most of our teachers have been talking about them for a long time. I and most of the students do too that we should get better working air conditioners because the classrooms that do have them mostly don't work. We should have better air conditioners in my school.

Mr. Monge stated I'm not in operations but I can tell them about paying for them. Mr. Tatum stated we have to emphasize to the students that is one of our main considerations that we have. Mr. Monge stated this has been an ongoing complaint and concern in our schools by the teachers and parents. It is something that we are trying to incorporate in our budget and trying to roll it out. It is not just your school; there are a lot of other schools as well. We are trying to speak to it and thanks for coming out you did a great job. Mr. Tatum stated you did a very nice job and I have to say I'm not so sure if there may be a few people in the audience that may have had this as a public service announcement. Mrs. Sharpe stated never said a word.

Mr. Paul Casey stated I wanted to congratulate the Board on resolution R-23 and the message that it sends to 28% of the population in Union. It is significant and not just significant but important. In the political climate that we have in the country today and communities that make a statement to their community are really ones that are out in front and I congratulate you all. I think it says a lot about this Board and the Township of Union (inaudible) congratulate you on that and I also want to share -- I wasn't able to make the March meeting -- to follow-up on the sports team. I coach the 5th grade boys travel basketball team and we have 11 students from Jefferson that played on that team and we won the Garden State Championship and that was an exciting thing and the 6th grade team which was coached by Mrs. (inaudible) husband was the runner up in the Garden State league so basketball is growing and an interest in the community and we would love to do more with the school district in developing the students so they can succeed in the higher levels when they get there. I am not sure who we would talk to about setting that up but I think it would be a nice petition to see the school's basketball program connected with the basketball program at the Boys and Girls Club, the Rec Department, Open Gym at the YMCA and I feel that they are all disjointed and no coordination and we would do a better job of developing our students both in a character standpoint and basketball standpoint if there was coordination amongst all of those programs and that is just some feedback from who has been coaching basketball. The fact that (inaudible) those are the things I wanted to mention.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Williams, seconded by Mrs. Minneci, that the Board go into Executive Session to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2b.

- Matters involving employees and terms of their employment and contract.

The Board will disclose the discussion conducted during the executive session, with notice to the public, when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

AYE: Mr. Arminio, Dr. Francis, Mrs. Minneci, Mr. Monge, Mrs. Regis-Darby, Mrs. Williams, Mrs. Zuena, Mr. McDowell

NAY: none

ABSTAIN: none

MOTION CARRIED

Mr. McDowell stated I want to thank the public for coming out. The Board will return to public session after executive session to vote.

The Board returned to public session at 9:07 p.m.

Vote on P-4 – Item #4

Moved by Mr. Arminio, seconded by Mrs. Zuena, that item #4 (Maura Golding) in P-4 granting her leave be approved. All present voting YES. MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board, it was moved by Mrs. Zuena, seconded by Mrs. Regis-Darby, that the meeting be adjourned at 9:08 p.m. All present voting YES.

MOTION CARRIED

Respectfully submitted,

GREGORY E. BRENNAN
BOARD SECRETARY