

**Ditri, Pat**

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**From:** Gentilcore, Kimberly  
**Sent:** Thursday, June 06, 2013 1:48 PM  
**To:** Ditri, Pat  
**Subject:** For June Agenda  
**Attachments:** ee physical.pdf

Hi Pat,

As we have discussed we will be recommending Care Station to perform pre-employment physicals as well as pre-employment drug screening. Attached is the proposal from Care Station. After review with Personnel Committee and Jill Hall's recommendation we will be going with the Drug test option #2 and the Complete Physical Exam. Any questions please let me know. Thank you!

*Kimberly Gentilcore, PHR  
Human Resources Manager  
Union Township Board of Education  
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**CARE STATION  
PROPOSAL FOR  
POST PLACEMENT PHYSICAL & DRUG TEST  
UNION TOWNSHIP BOARD OF EDUCATION  
MAY 3, 2013**

Complete Physical Examination \$55

Includes: detailed review of personal, family and occupational histories. Height, weight, blood pressure, pulse, snellen vision with color acuity, urine dipstick

**Drug Test Option #1**

SAP 5 \$32\*  
Substance Abuse Panel 5, Urine Drug Screen w/ Confirmation

Includes testing for the presence of the following drugs of abuse: Amphetamines, Cocaine, Cannabinoids (THC), Opiates, Phencyclidine (PCP).

Fee includes the collection of the specimen, analysis, medical review and GC/MS confirmation at no additional charge

**Drug Test Option #2**

SAP 9 \$40\*  
Substance Abuse Panel 9 Urine Drug Screen w/ Confirmation

Includes testing for the presence of the following drugs of abuse: Amphetamines, Barbiturates, Benzodiazepines, Cannabinoid (THC), Cocaine, Opiates, Phencyclidine (PCP/Angel Dust), Methadone, and Propoxyphene.

Fee includes the collection of the specimen, analysis, medical review and GC/MS confirmation at no additional charge

\*This is a discounted fee when done in conjunction with a physical

## **Gentilcore, Kimberly**

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**From:** Hall, Jill  
**Sent:** Tuesday, June 04, 2013 1:42 PM  
**To:** Gentilcore, Kimberly  
**Subject:** RE: Opinion requested

Hi Kim –

We currently use the SAP 9 plus ethanol (to test for alcohol) for our students. It is a very comprehensive screen. The SAP 5 does not include screening for benzodiazepines, (valium, xanax) which you might want for a pre-employment test.

Jill Hall, M.A., L.P.C.  
Student Assistance Counselor  
Township of Union Public Schools  
908-851-6581

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**From:** Gentilcore, Kimberly  
**Sent:** Tuesday, June 04, 2013 1:33 PM  
**To:** Hall, Jill  
**Subject:** Opinion requested

Good afternoon Jill,

We are in the process of securing a facility to conduct pre-employment drug screening for employees. It was suggested I contact you to get your opinion on which panel we should use to ensure the drug screen is testing for drugs that are commonly used these days. We were thinking the 5 panel as that is what I was told most school districts are using. Please let me know your thoughts. Thank you!

SAP 5  
Substance Abuse Panel 5, Urine Drug Screen w/ Confirmation

Includes testing for the presence of the following drugs of abuse: Amphetamines, Cocaine, Cannabinoids (THC), Opiates, Phencyclidine (PCP).

### **Drug Test Option #2**

SAP 9  
Substance Abuse Panel 9 Urine Drug Screen w/ Confirmation

Includes testing for the presence of the following drugs of abuse: Amphetamines, Barbiturates, Benzodiazepines, Cannabinoid (THC), Cocaine, Opiates, Phencyclidine (PCP/Angel Dust), Methadone, and Propoxyphene.