



# Township of Union Public Schools

## **BEHAVIOR TECHNICIAN TOWNSHIP OF UNION PUBLIC SCHOOLS (TUPS) Job Description**

**TITLE: BEHAVIOR TECHNICIAN**

### **QUALIFICATIONS:**

1. Preferred Bachelor's degree in education, psychology or related fields
2. Documented experience implementing Applied Behavior Analysis and behavior intervention strategies
3. Exhibit a personality that demonstrates interpersonal skills to relate well to students, staff, administration, parents, and the community
4. Evidence of good physical health to fulfill job functions and responsibilities
5. Excellent integrity and demonstrate good moral character and initiative
6. Strong problem-solving skills and ability to communicate
7. Establish and maintain effective relationships with those contacted in the course of work
8. Required criminal history background check, drug screening, and eligibility to work in the United States
9. All applicants must meet NJ residency requirements as per the "New Jersey First Act", N.J.S.A. 52:14-7 (L. 2011, Chapter 70)
10. Such other qualifications of academic, professional, and personal excellence as the Township of Union Board of Education may specify

**REPORTS TO:** Supervisor(s) of Special Education

**JOB GOAL:** To provide general assistance to students that are emotionally or behaviorally challenged.

### **PERFORMANCE RESPONSIBILITIES:**

1. Work directly with students in a non-evaluative manner under the direction of the district's Behaviorist or Board Certified Behavior Analyst (BCBA)
2. Work one-on-one with students to affect behavior changes
3. Perform Behavior Intervention for students.
4. Provide direct support to students in need of behavioral services.
5. Provide interventions to redirect behavior
6. Implement behavioral programs designed to make positive and appropriate changes for students' learning.
7. Reinforce appropriate behaviors and redirects negative behaviors
8. Provide values clarification including rules, expectations and consequences



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9. Assist staff in implementing strategies to work with students demonstrating emotional and/or behavioral needs that impede student learning.
10. Collect data.
11. Monitor physical and emotional changes in students and report any changes to classroom teachers and behaviorists.
12. Attend IEP (Individualized Education Plan) and student progress meetings as requested.
13. Attend training regarding safety, security, physical restraints and behavior management procedures as requested.

**TERMS OF EMPLOYMENT:** Salary and work year are to be determined by the Superintendent & Board of Education., in accordance with the collective bargaining agreement between the Board of Education and the Union Township Education Association.

**ANNUAL EVALUATION:** The performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.

**Approved by:** Township of Union Public Schools

Date:

**Reviewed and Agreed to by:**

Date:

## LEGAL REFERENCES:

N.J.S.A. 1BA:6-7.1

Criminal history record

N.J.S.A. 18A:16-2

Physical examinations: requirement

N.J.A.C 6A:16-5.3

Incident reporting of violence, vandalism, and alcohol and other drug abuse

N.J.A.C 6A:16-11

Reporting potentially missing or abused children

N.J.A.C. 6A:32-6

School employee physical examinations

Immigration Reform and Control Act of 1986, 8 U.S.C.