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**State of the Schools**  
July 19, 2022

# High School Update

## Five-Prong Plan- Prong 1

Principal team complete for September

Interim principal until June 30

Four vice principals in place

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# High School Update

## Five-Prong Plan- Prong 2

August 1-31, 2022 re-registration  
high school students

Week of August 1-  
Genesis registration option

Week of August 22-  
in-person registration option

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**High School Update**  
**Five-Prong Plan- Prong 3**

**Extended Day Program (EDP) starting September**

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## High School Update Five-Prong Plan- Prong 4

Student discipline policy changes, including  
“two-strikes” to Extended Day Program

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## High School Update Five-Prong Plan- Prong 5

Safety and security evaluation by StoneGate Associates  
[stonegateassociates.net/security-management](http://stonegateassociates.net/security-management)

Full report due September

Report used for  
state and federal grants

Critical needs recommendations by August 16

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# Union's Journey to Excellence

## Strategic Plan 2022-2025 Update

### Goal 3- Equity

**Elizabeth Riley-Williams**

Work with  
leadership team

**Edward Fergus**

Data collection  
and analysis

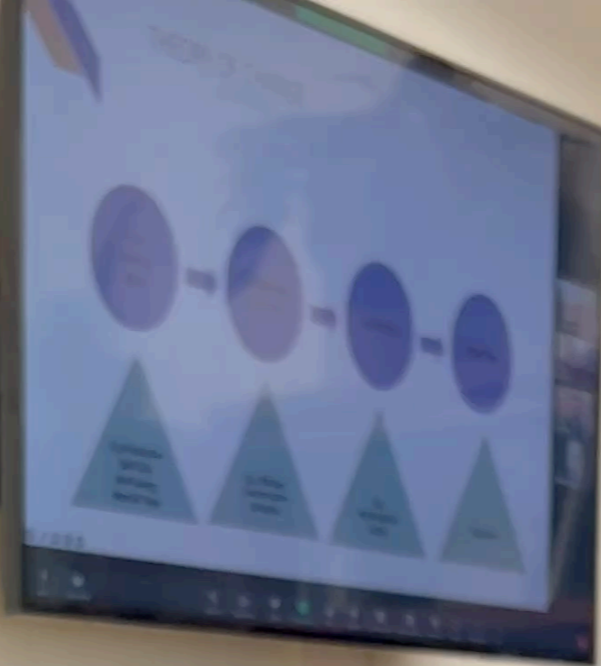


**Samantha Pugh**

Work with school  
staff and faculty



DARE



Don't  
Worry  
Be  
Happy

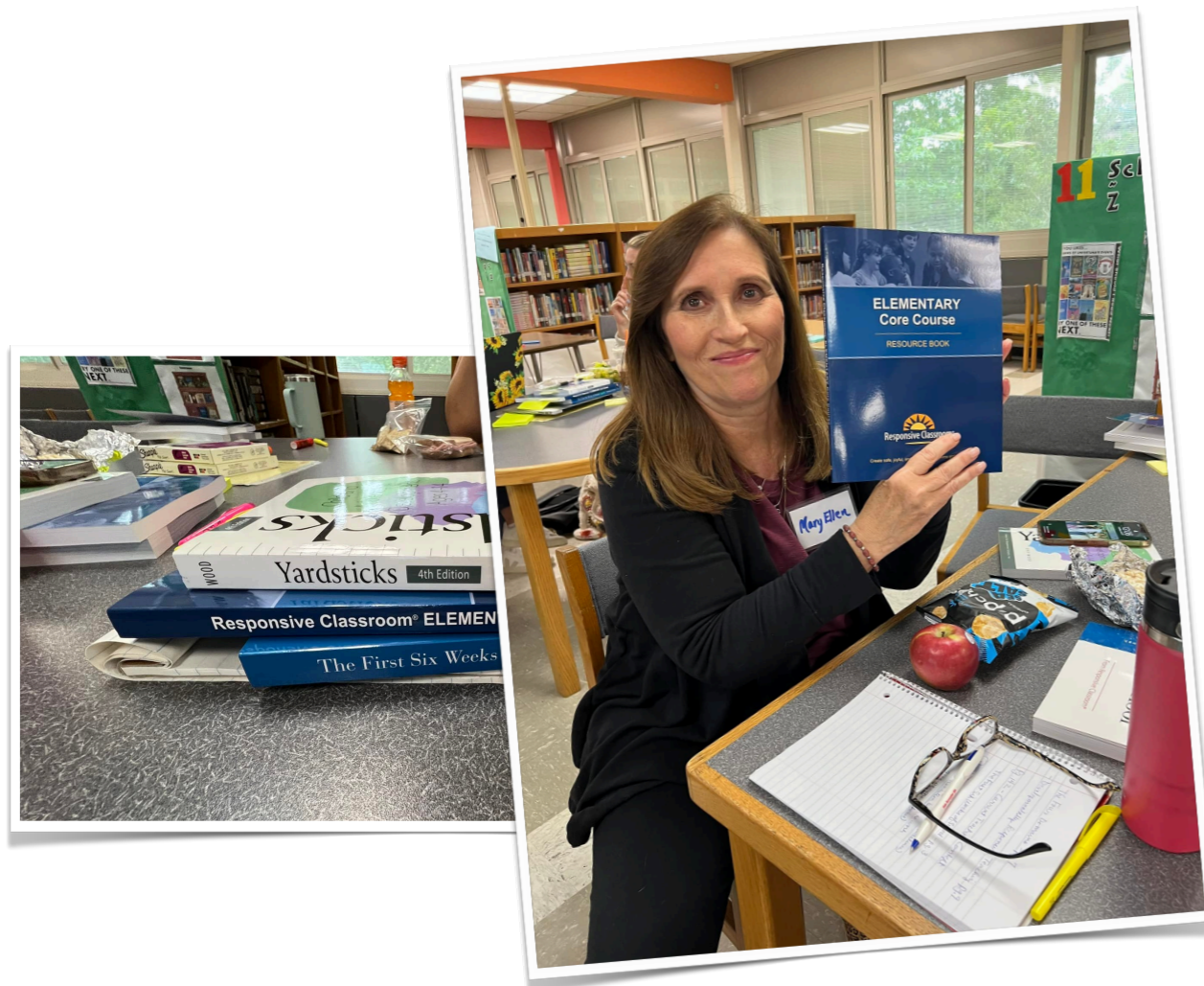




# Union's Journey to Excellence

## Strategic Plan 2022-2025 Update

### Goal 4- Whole Child

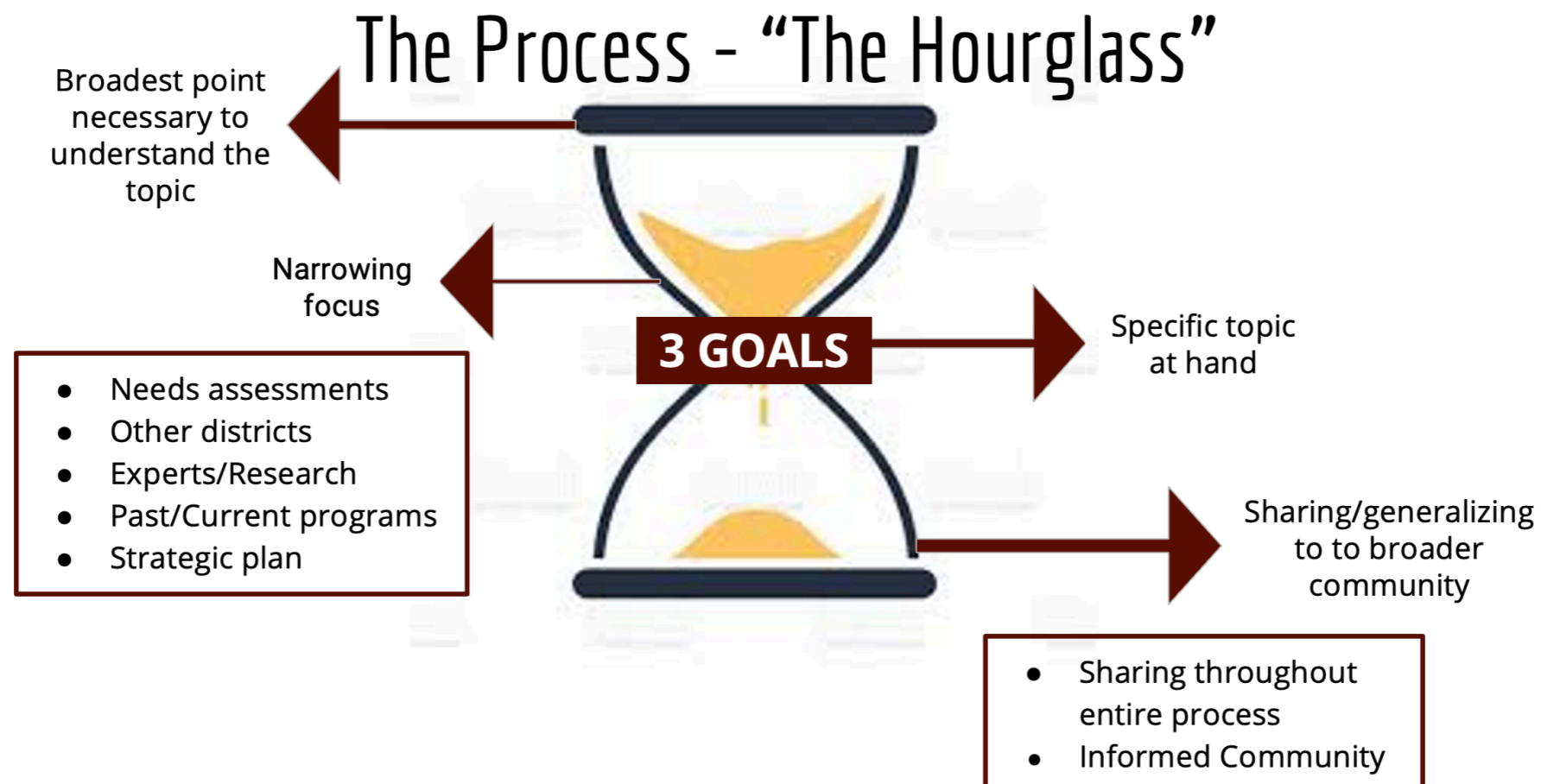


Responsive Classroom for  
Grades K-5

# Union's Journey to Excellence

## Strategic Plan 2022-2025 Update

### Goal 1- Learning growth



# Union's Journey to Excellence

## Strategic Plan 2022-2025 Update

### Goal 1- Learning growth

#### Overarching Goals for C, I & A

Need for a coherent curriculum that connects standards, student learning, and assessment



**Goal 1:** Adopt *Connected Action Roadmap (CAR)* process to enhance curriculum writing, instructional planning, and assessment.

A districtwide, systematic approach to meeting the needs of all students, whether support or enrichment



**Goal 2:** Implement the *NJ Tiered System of Supports (NJTSS)* consistently districtwide.

Analysis of and reflection on district systems for access to programs and representation of the school community in curriculum and programs



**Goal 3:** Develop/revise systems to increase equity related to the academic experiences of students.

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# Union's Journey to Excellence

## Strategic Plan 2022-2025 Update

### Goal 1- Learning growth

Goal 1: CAR	Goal 2: NJTSS	Goal 3: Equity in CI&A
<ul style="list-style-type: none"><li>• Develop curriculum based on NJSLS in all subjects</li><li>• Implement CAR instructional process</li></ul> <hr/> <p><i>Look for...</i></p> <ul style="list-style-type: none"><li>• Overhauled curriculum guides in SS, ELA, Math, WL, PE/H</li><li>• Development of common assessments</li></ul>	<ul style="list-style-type: none"><li>• Develop a system of supports and interventions for all students</li><li>• Create consistency across schools</li></ul> <hr/> <p><i>Look for...</i></p> <ul style="list-style-type: none"><li>• Creation of a District NJTSS Handbook</li><li>• Development of data teams at each building</li></ul>	<ul style="list-style-type: none"><li>• Program enrollment</li><li>• Curriculum</li><li>• Classroom and learning experiences</li><li>• Assessment</li></ul> <hr/> <p><i>Look for...</i></p> <ul style="list-style-type: none"><li>• Districtwide DEI Needs Assessment</li><li>• Program-Specific Committees</li><li>• PD for staff</li><li>• Grading for Equity Committee</li></ul>

## Personnel Update

Initial 2022-2023 faculty vacancies-  
91

Current 2022-2023 faculty vacancies-  
25

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# Personnel Update

## Open positions

Secretary (3)	Middle school math
Nurse	High school physics
Pre-K Teacher	High school chemistry
Spanish teacher (2)	High school social studies
Art teacher	High school math
Financial literacy teacher	School psychologist
Special education (8)	Interim principal
Media specialist	

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# Compliance Reporting- HIB

# HIB Bi-Annual Report

Data Between January and June 2022

