

HIB Bi-Annual Report

January – June 2020, Reporting Period 2
Township of Union School District

- **Total Completed Reports:** 27
- **Status of investigations:**
 - **Founded:** 10
 - **Unfounded/Inconclusive:** 17
 - **Total Reports by building:**

<u>School</u>	<u>Founded HIB</u>	<u>Unfounded/ Inconclusive</u>	<u>Total</u>
Battle Hill	0	2	2
Burnet	7	0	7
Connecticut Farms	0	0	0
Franklin	0	0	0
Hannah Caldwell	0	3	3
Jefferson	0	1	1
Kawameeh	1	4	5
Livingston	0	0	0
Washington	1	1	2
UHS	1	6	7
Totals	10	17	27

- **Nature of Founded HIB based on protected categories:**
*some cases meet criteria for more than one category

Race	Origin	1	Gender Identity	1
Color	Gender	1	Mental, physical, or sensory disability	1
Religion	Sexual Orientation	2	Other distinguishing characteristics	9
Ancestry				

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	3	0	3	Out-of-School Suspension	1	0	1
Counseling Services	10	17	26	Parent Conference	2	1	3
Detention	2	6	8	Police notification	1	0	1
Educated	7	2	9	Warning	0	0	0
Group Counseling	2	1	3	Safety Plan	0	0	0
In-School Suspension	1	1	2				
Mediated	8	0	8				
Monitored	6	1	7				

- **Names of Investigators**

Tara Colandrea: BMS	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Jennifer Parkhurst: C. Farms	Lucille Williams: UHS Lead
Jill Hall: UHS	Monika Roberts: Livingston	Madeline Wenz: Kawameeh

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Erin Jackson: Franklin	Ingrid Soares: Battle Hill	
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• **Other Programs: Districtwide & Building Based:**

<p>Assemblies:</p> <ul style="list-style-type: none"> • Teen Truth Assembly (KMS) • CAP Parent Presentations • YOJO Bully No More (BH) • Bring the Change (FR) • Respect Tout (HC) 	<p>Small groups: anger management, social skills, new student, grief, conflict resolution, self-management, self-esteem, anti-bullying, mindfulness, lunch bunches</p>
<p>Advisory Lessons (monthly) (KMS) Monthly Homeroom Lessons (BMS & UHS) Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander</p>	<p>Parent/Family Communications: Newsletters/Chat with the Counselor topics/social media and school messenger notifications</p>
<p>No Name Calling Week 1/6-1/10 Random Acts of Kindness Week: 2/10-2/14 Kindness Month Challenge: February</p>	<p>School wide positive incentive programs, individual school systems, building based PBSIS and Positive Incentives Programs (Blue Nickels, Battle Hill Bucks, Washington Wages, Dolphin Dollars, Eagle Bucks)</p>
<p>COVID Virtual programming:</p> <ul style="list-style-type: none"> • Virtual Kindness Cards • Virtual Spirit Weeks • Virtual SEL activities and Elementary launch of SEL Fridays • Mindfulness Check Ins • Counselor Google Classroom activities • District Self care site 	<p>Events: Multicultural Festival (KMS) Multicultural Day (CF) Career Day (JEFF) HIB Evening Parent Presentation (BH) Countries of origin (HC) Rachel's Challenge Kindness Links (CF)</p>
<p>Anti-Bullying Quote of the Day, Mindfulness Quotes, Yoga 4 Classrooms program (CF grant)</p>	<p>Peer Leadership program (Liv Leaders), student leadership jobs (FR), Safety Patrol (HC) & (CF) Leader In Me (Franklin, Jeff)</p>
<p>UHS Saturday Detention SEL lessons, Daily ISS SEL lessons, School wide SEL Initiatives (CF)</p>	<p>Teacher/Student mentor Program (BMS & UHS), All in @ UHS (Rachel's Challenge follow up)</p>

• **Trainings Districtwide/ Building Based**

- Teen Truth Staff Training (KMS/BMS) 1/8/20
- LEGAL ONE Pandemic Response: Addressing HIB and Discrimination Claims 4/2/20
- HIB Specialist trainings: 6/17, 2/12
- Webinars:
 - Pandemic Response: Addressing the Mental Health and Counseling Students
 - Support Student Welfare in a Virtual Setting
 - Address Students' Race-Based Stress and Trauma
 - Planning for Student mental health during COVID-19. A blueprint for fall
 - Psychological First Aid for school, teachers and students
 - SEL & our new school climate, how to succeed
 - Culturally Responsive Practices in an Online Learning Environment
 - Virtual SEL Summit

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- School Safety Team final meetings building based
- Prevention Links monthly meetings, county trends/available trends
- NJ State Bar Associations PD: Resilience, Getting Through Stressful Times 4/21/20, Peer Medication Training, Self-Awareness: A Boost for Ourselves and our students, Social Emotional Character Development
- Morris-Union Jointure Commission: SEL through Mindful Practice

