

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union will be held on Tuesday, June 16, 2015 at 7:00 p.m. at Union High School Library, 2400 North Third Street, Union, New Jersey 07083

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PRESENT AT ROLL CALL:

Mr. David Arminio, Dr. Guy Francis, Mr. Thomas Layden, Mr. Ron McDowell, Mr. Vito Nufrio, Mrs. Nancy Zuena

ABSENT AT ROLL CALL:

Mr. Galante, Ms. Lois Jackson, Mr. Angel Salcedo

ADMINISTRATORS PRESENT:

Mr. James Damato, Mr. Gregory Tatum, Mr. Manuel Vieira

Mr. Arminio called the meeting to order at 7:00 p.m.

Mrs. Zuena led the Board members and audience in the Pledge of Allegiance.

Mr. Damato read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the Board Secretary.

COMMENTS FROM PUBLIC ON PROPOSED RESOLUTIONS:

Susan Lipstein stated this is not on the resolutions, it is on the Communications – I can see that #20 we received a resignation from one of our Board members and I was hoping that we could go over your process for replacing the Board member and also P-10 and P-12 – last week there was no back-up – they are creating two new positions and there is a job description for them. Mr. Tatum stated we are reorganizing some of the responsibilities of our employees and one title, it is not the appropriate title recognized by the State of New Jersey – Director of Human Resources is now Director of Personnel which is the appropriate title for the State of New Jersey. Ms. Lipstein stated the other one is the job description and there wasn't any back-up for it. I am assuming that there is back-up on the website. Truthfully, I did not get to look at the agenda until today and there was a lot of back-up. For some reason we use to get notified, but now we don't and by the time I looked at it, it was huge and I didn't go through it and I knew I could ask that question. Mr. Tatum asked Mr. Benaquista if we had back-up. Mr. Benaquista stated absolutely. Ms. Lipstein stated it was being worked on last week – that was the information I had. I haven't seen it and I would like to see it. Mr. Tatum stated I have actually held it in my hand and read both of them.

APPROVAL OF MINUTES:

Moved by Mrs. Zuena, seconded by Mr. McDowell that the following minutes were approved:

Mr. Arminio asked if there were any questions or comments on any of those minutes.

Minutes for Worksession-May 12, 2015, Executive Session-May 12, 2015, Regular Meeting-May 19, 2015, Executive Session-May 19, 2015

AYES: Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

Minutes for Special Meeting-May 29, 2015

AYES: Dr. Francis, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: Mr. Layden

MOTION WAS CARRIED

COMMUNICATIONS:

Mr. Arminio stated that everything is the same except for last two which are new. I want to offer my thanks to Mr. Galante for his service to the Board.

LETTER FOR SICK AND UNPAID FAMILY LEAVE – CARA MOORE

Request for sick and unpaid family leave from Cara Moore, teacher at Livingston Elementary School, for the period of September 2, 2015 through October 30, 2015.

LETTER FOR EXTENSION OF UNPAID FAMILY LEAVE – GEORGIA BETHIA

Request for extension of unpaid family leave from Georgia Bethia, service worker at Franklin Elementary School, through June 23, 2015.

LETTER FOR SICK/MEDICAL LEAVE – MARLENE DeBAERE

Request for sick/medical leave from Marlene DeBaere, teacher at Livingston Elementary School, for the period from April 24, 2015 with a tentative return date of June 16, 2015.

REQUEST FOR EXTENSION OF MATERNITY LEAVE – JENNIFER RAMIREZ

Request for extension of maternity leave from Jennifer Ramirez, art teacher at Burnet Middle School, through June 23, 2015 with a tentative return date of September 2, 2015.

REQUEST FOR UNPAID MATERNITY LEAVE – DIANA CANTONE

Request for unpaid maternity leave from Diana Cantone, 2<sup>nd</sup> grade teacher at Hannah Caldwell Elementary School, from May 26, 2015 to June 23, 2015, with a return date of September 1, 2015.

**REQUEST FOR SICK/MEDICAL LEAVE – MARIA ANGELES FERNANDEZ**

Request for sick/medical leave from Maria Angeles Fernandez, paraprofessional at Franklin Elementary School, from May 29, 2015 through June 23, 2015.

**LETTER OF RESIGNATION – KEVIN HALL**

Letter of resignation from Kevin Hall, paraprofessional, effective May 8, 2015.

**LETTER OF RESIGNATION (RETIREMENT) – ELIZABETH FERNANDEZ**

Letter of resignation, for the purpose of retirement, from Elizabeth Fernandez, Spanish teacher at Union High School, effective September 1, 2015.

**LETTER OF RESIGNATION (RETIREMENT) – SAM NHEM**

Letter of resignation, for the purpose of retirement, from Sam Nhem, Head Custodian at Washington School, effective January 1, 2016.

**REQUEST FOR MATERNITY, SICK AND UNPAID FAMILY LEAVE – LISA CASSANO**

Request for maternity, sick and unpaid family leave, from Lisa Cassano, pre-kindergarten teacher at Battle Hill Elementary School, from September 2, 2015 through January 1, 2016.

**LETTER OF RESIGNATION (RETIREMENT) – CARLTON CHAPPELLE**

Letter of resignation, for the purpose of retirement, from Carlton Chappelle, custodian at Kawameeh Middle School, effective November 1, 2015.

**REQUEST FOR REVISION TO RETURN DATE – JOHN MURPHY**

Request for revision to return date for unpaid family leave from John Murphy, teacher at Kawameeh Middle School, for the period from April 28, 2015 with a tentative return date of June 8, 2015.

**REQUEST FOR EXTENSION OF MATERNITY LEAVE – PATRICIA GORDON**

Request for extension of unpaid maternity leave, from Patricia Gordon, School Psychologist, from September 2, 2015 to September 2016.

**REQUEST FOR AMENDMENT TO ORIGINAL RETURN DATE – LISA ANGELINI**

Request for amendment to original return date from Sabbatical from September 2, 2015 to June 3, 2015, from Lisa Angelini, teacher at Livingston School.

**REQUEST FOR EXTENSION OF UNPAID MATERNITY LEAVE – KRYSTAL GALANTE**

Request for extension of unpaid maternity leave from Krystal Galante, special education teacher at Franklin Elementary School, original return date of September 2015 and requesting a tentative return date of February 2016.

**LETTER OF RESGINATION – STEVEN CHANESKI**

Letter of resignation from Steven Chaneski, math teacher at Union High School, effective June 23, 2015.

**LETTER OF RESIGNATION – JASON MAURIELLO**

Letter of resignation from Jason Mauriello, math supervisor, effective August 14, 2015.

**LETTER OF RESIGNATION – BERNICE HOLLIS**

Letter of resignation from Bernice Hollis, hourly breakfast aid at Connecticut Farms Elementary School, effective June 23, 2015.

**REQUEST FOR UNPAID MEDICAL LEAVE – ROSA SANTIAGO**

Request for unpaid medical leave from Rosa Santiago, transportation worker – district wide, from May 28, 2015 to June 23, 2015.

**LETTER OF RESIGNATION – RICHARD J. GALANTE, BOARD MEMBER**

Letter of resignation from Richard J. Galante, Board member, effective June 16, 2015.

**LETTER OF RESIGNATION – VANESSA SANTOS**

Letter of resignation from Vanessa Santos, Spanish teacher at Union High School, effective June 23, 2015.

**SUPERINTENDENT’S REPORT:**

Mr. Tatum asked are the Rotary Essay Contest Winners here? Mr. Arminio please present the recognition to Mr. Mosser. Mr. Arminio stated as a representative of the performing arts company there is a resolution which was written for you and for all of your UHSPAC people who are here. Mr. Arminio read the resolution which is appended to these minutes. Mr. Arminio stated thank you Mr. Mosser, Ms. Muller, Miss Williams and all those who are here representing UHSPAC. Congratulations.

Mr. Arminio stated do you want to say anything about your charges. Mr. Mosser stated thank you to all of you for your continued support over the years and we really couldn’t do it without you. I, of course, have to say how wonderful the kids are in Union and when we go to these competitions – they are always the best behaved, most talented and we really do have a special thing going on in this Town. Thank you for all of your support and we hope that we can keep doing bigger, better and greater things for the years to come.

Mr. Armino asked if any Board member would like to speak and he also stated I know your Director, Mr. Rago, was just honored by the Rotary Club in Union for outstanding contributions to education and obviously for music and arts in Union which is a great accomplishment.

Mrs. Zuena stated she knew nothing about the show coming into it – I was there for the last performance – it was amazing, everything about it, you are very talented, young, medium, old great people. The time that you put into the production, I can’t even imagine the hours, but I commend everything that you have done for our school, for our children and keep it going. It is a great place for them to be.

Mr. Nufrio stated this is specifically to Mr. Mosser. I hope you received my email; unfortunately personal circumstances prevented me from being able to attend, I certainly will

make sure that it won't happen the next time. Every indication, first this is not your first rodeo and you had so many accolades and all I can say that we are definitely all proud and especially my children who graduated from high school and they had fond memories of the group and all you have done. Thank you. Mr. Arminio stated one last thing, can you come here please, this is for you.

Mr. Layden stated that I would also like to congratulate Mr. Mosser. He did a fine production, as I said earlier at a Board meeting, and as I said before and I will say again, it was one of the best shows I have ever seen in my life. The amount of time that you put into the choreography – Miss Williams, Miss Muller, Mr. Rego, the band, everything was just truly amazing. You can see that so much work was put into this production and I congratulate everyone, including and most important of all, the students that worked so hard. We are all very proud of you.

Mr. Arminio stated that we will give out some awards for teachers that are retiring and then we will take a five minute break so the students can leave if they want.

Mr. Tatum stated I would like Mr. Benaquista to come forward, Mr. Arminio and Mr. Nufrio. Mr. Benaquista stated we have a list of retirees for the 14-15 school year – if you are here, please come up to receive a Certificate from Mr. Arminio, Mr. Nufrio and Mr. Tatum. First is Kathy Arminio-Washington School, Patricia Battinelli-Livingston School, Joan Bercari-district wide, Linda Bykowski-Burnet Middle School, Mariann Chinsky-Franklin School, Mary Karen DeMichael-Union High School, Patricia Ditri-Central Office, Maryann Gagliano-Washington School, Donna Galante-Livingston School, Diane Gallo-Union High School, Leonard Gallo-Union High School, Gary Grano-Kawameeh Middle School, Wendy Greenspan-Franklin School, Sharon Holanuski-Franklin, Janice Hibbard-Board Office, Gayle Jereb-Burnet Middle School, John Kronis-Union High School, Kathy Kuzan-Washington School, Sam Namm-Washington, Laurie Parnau-Livingston School, Karen Pollinger-Central Office, Patrice Poltrock-Connecticut Farms, Donna Rab-Hannah Caldwell, Genevieve Reiss-Union High School, Joseph Russell-Hannah Caldwell, Catherine Schackman-Franklin, Peter Schwartsman-Union High School, Ismalda Bowers-Special Services, Pota Stavrou-Transportation, Jane Wiatr-Washington, Lorraine Wilson-Washington, Urszula Witek-Burnet Middle School, Donna Wozniak-Special Services.

Mr. Tatum stated I can't top the performance that we just saw and certainly I don't think I will be getting an award for best superintendent in Union County – but I will make an attempt to do it anyway.

#### **Student/Staff Attendance for the Month of May,**

Students: 94.7%

Teachers: 93.8%

#### **Monthly Highlights - District Wide Planning Committee**

A climate survey was administered last week to all district employees. Laurie Roof of Hannah Caldwell School provided the survey and will assist with its collation for the district. The purpose of the survey is to gain a broader perspective on the perceptions of our district staff

reflecting the future planning and organization of our district. The next planning committee meeting will be held on approximately the 30<sup>th</sup> day of June. I am looking forward to seeing everyone once again – we will talk a little about coalition and some of the information we have gathered.

Jefferson school is proud to announce that they have exited out 48% of their students out of their AAP. Which is really exciting and they are doing a great job over there..

- Jefferson School students participated in the DARE graduation held at the high school and heard a great message from a former student and NFL player Darnell Stapleton.
- Kawameeh Middle School participated in a music competition at Dorney Park, PA – Jazz Band 1st Place, Mixed Choir 1st Place and Kawameeh also received the prestigious “(Espree De Core) Espirit De Corps” trophy for being the most professional and well-behaved and for overall camaraderie.
- Mrs. Keyes’ Kindergarten students, at Franklin Elementary, published a book titled “Animals Unknown”, and then did a small play for the parents
- Livingston School students participated in a Walk/Run-a-thon on May 28<sup>th</sup> (coordinated Livingston Phys. Ed. teachers)
- 8<sup>th</sup> grade Burnet students participated in a Poetry Slam on June 3<sup>rd</sup> they raised \$650.00 to benefit the Juvenile Diabetes Research Foundation
- On June 10, 2015, Hannah Caldwell Elementary School held a “Play United” pep rally. The pep rally was initiated through the Special Olympics Project Unify grant. Special thanks to Mr. Dan Seugling securing the grant, and coordinating this activity. Project Unify’s goal is to bring youth with and without intellectual disabilities together through education and sports to create a school community of acceptance and respect. Additional thanks to the following for their attendance at this event:
  - Officer Anthony Cavallo from the Township of Union Police Department.
  - Emile Farina and Claudio Burgos from Club Metro.
  - Former Mayor and current committee man Anthony Terrezza speaking on behalf of current Mayor Figueredo
  - Union County Sherriff’s K-9 unit with Officer Wilson and Office Rodriguez
  - Township of Union fire department with Battalion Chief Mike Scanio and firefighters: Michael Scanlon, Tom Bondrich, Brian Rocklein, and Angel Molina.
  - DJ Dan Teleposky who provided background music and dance party after the presentation
  - Union News Channel 34’s Sal Terrezza and Natalie DaSilva for videotaping the pep rally.

In addition to those vendors from outside, we had our Director of Special Services, Ms Conti, as well as myself, and other members of the faculty – we also had of course the Supervisor Seugling was also there and along with other staff and faculty from Hannah Caldwell School. I think the children had a very nice event and very nice day. I enjoyed the K-9 unit with the beautiful German Shepards – it was a really nice touch and thank you for coming.

**Student Recognition**

1. Tiana Hernandez, a student from Burnet, took first place in the small group Hip-Hop dance team.
2. Justin Sosa, a student from Burnet, wins Smiles Solutions contest and honors his teacher Mr. Veronsky as the Teacher of the Month.
3. Nelson Val, a Burnet student, wins outstanding jazz soloist award for the Middle School/Jr. High School for the second year in a row
4. Special thanks to Dan Ramos and Michael Tate, seniors at Union High School for their dedication and support with assisting Ms. Gainey with our broadcasts since their freshman year. Did they hide tonight, are they in the balcony?

**Upcoming Events**

- Kawameeh National Junior Honor Society Induction – June 18<sup>th</sup> at 6:00pm, Kawameeh Auditorium
- Burnet Middle School Graduation, June 19, 6:00 PM, Union High School
- Kawameeh Middle School, Monday, June 22, at 6:00 PM at Union High School
- Union High School Graduation, Tuesday June 23<sup>rd</sup> at 6:30 PM

There will be a lot more in upcoming events that we will have in our July report.

**EDUCATION/STUDENT DISCIPLINE COMMITTEE:**

Dr. Francis stated there are thirteen items to be voted on tonight and I would like to talk about two – E-2 - the approval to amend the list of students removed from the rolls, there was a total of 34 for the 14-15 school year, zero for the month of May, five students were allowed to continue to complete their 14-15 school year. E-13 – the committee recommends and I so move that the Board approve Electro America Computer Network Solutions for the evaluation of IT infrastructure and staffing in the District.

Moved by Dr. Francis, seconded by Mr. McDowell that the following resolutions be adopted.

**E-1. AMEND 2014-2015 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT LIST**

That the Board (a) amend the 2014-2015 out-of-district atypical student placement list and (b) 2015-2016 out-of-district a typical student placement list from out-of-district placement, in accordance with the information appended to the non-public portion of these minutes.

**E-2. APPROVE LIST OF STUDENTS REMOVED FROM THE ROLLS**

That the Board approve the list of students removed from the rolls [zero (0) students exited from May 1st through May 30, 2015 or a total of thirty-four (34) students for the 2014-2015 school year] who are not domiciled in this school district and five (5) students who will be allowed to complete the 2014-2015 school year, in accordance with the information appended to the non-public portion of these minutes.

**E-3. APPROVE CURRICULUM GUIDES**

That the Board approve the curriculum guides, in accordance with the information appended to these minutes, for the following: (a) Grade 5 Mathematics Curriculum Guide

2015/2016 (Curriculum Guide Approved June 2015); (b) Science Grade 2 Curriculum Guide 2015-2016, (c) Technology Education TE 100 Curriculum Guide (Curriculum Guide Approved June 2015), (d) Technology Education TE 200 Curriculum Guide (Curriculum Guide Approved June 2015), (e) Graphic Design & Commercial Arts 1 Curriculum Guide (Curriculum Guide Approved June 2015), (f) Graphic Design & Commercial Arts 2 Curriculum Guide (Curriculum Guide Approved June 2015), (g) Graphic Design & Commercial Arts 3 Curriculum Guide (Curriculum Guide approved June 2015), (h) Graphic Design & Commercial Arts 4 Curriculum Guide (Curriculum Guide Approved June 2015), (i) Drafting and Design/CAD I TE 150 Curriculum Guide (Curriculum Guide approved June 2015), (j) Drafting and Design/CAD II TE 250 Curriculum Guide (Curriculum Guide Approved June 2015), (k) Drafting and Design/CAD III TE 350 Curriculum Guide (Curriculum Guide Approved June 2015), (l) Drafting and Design/CAD IV TE 450 Curriculum Guide (Curriculum Guide Approved June 2015), (m) SS382 Psychology Curriculum Guide 2015 (Curriculum Guide approved June 2015), (n) SS370 Advanced Placement European history Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (o) SS380 Advanced Placement Psychology Curriculum Guide 2015 (Curriculum Guide approved June 2015), (p) Social Studies Grade Six Curriculum Guide 2015 (Curriculum Guide approved June 2015), (q) Economics curriculum Guide 2015 (Curriculum Guide Approved June 2015), (r) Honors Corporate Internship Curriculum Guide 2015 (Curriculum Guide approved June 2015), (s) BE160 Accounting 1 Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (t) BE260 Accounting II Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (u) SS373 AP Comparative Government Curriculum Guide 2015 (Curriculum Guide approved June 2015), (v) BE385 Business Law Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (w) Computer Applications I Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (x) Computer Applications II Curriculum Guide 2015 (Curriculum Guide Approved 2015), (y) Business Leadership Curriculum guide 2015 (Curriculum Guide Approved June 2015), (z) Everything Business curriculum Guide 2015 (Curriculum Guide Approved June 2015), (aa) Keyboarding Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (bb) SS360 Introduction to Law Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (cc) Marketing Education I Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (dd) Social Studies Grade Eight Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (ee) Social Studies Grade Eight Honors Curriculum Guide 2015 (Curriculum Guide Approved June 2015), (ff) Web Design, Publishing and Moviemaking Technology Curriculum Guide 2015 (Curriculum Guide Approved June 2015); (gg) School Counseling Curriculum Guide K-12 (Curriculum Guide Approved June 2015); (hh) French 1 Curriculum Guide (Curriculum Guide Approved June 2015), (ii) gifted and talented entrance criteria for Grades K-5 and Grade 6.

#### E-4. APPROVE DISTRICT STUDENTS ATTENDING THE ARC KOHLER SCHOOL

That the board, in accordance with N.J.A.C. 6A:23A-18.5 approve that district students attending The Arc Kohler School, 1137 Globe Avenue, Mountainside, New Jersey, be provided meals at no charge and in accordance with N.J.A.C. 6A:23-4.5(a)20 authorizes the Arc Kohler School to include costs of meals provided with the annual tuition rate charged for the 2015-2016 Fiscal Year, in accordance with the information appended to these minutes.



**E-5. APPROVE AGREEMENT FOR PARTICIPATION IN COORDINATED TRANSPORTATION SERVICE**

That the Board approve Agreement for Participation in Coordinated Transportation Services for the 2015-2016 school year with Union County Educational Services Commission, in accordance with the information appended to these minutes.

**E-6. APPROVE UNION COUNTY EDUCATION SERVICES COMMISSION SPECIAL EDUCATION TUITION CONTRACT**

That the Board approve the Union County Educational Services Commission Special Education Tuition Contract for the 2015-2016 school year, in accordance with the information appended to these minutes.

**E-7. APPROVE THREE YEAR CURRICULUM REVIEW CYCLE (2015-2018)**

That the Board approve Three Year Curriculum Review Cycle (2015-2018), in accordance with the information appended to these minutes.

**E-8. APPROVE 2015-2016 PROFESSIONAL DEVELOPMENT PLAN**

That the Board approve 2015-2016 Professional Development Plan, in accordance with the information appended to these minutes.

**E-9. APPROVE THE 2014-2015 PARENTAL CONTRACT FOR STUDENT TRANSPORTATION**

That the Board approve the 2014-2015 Parental Contract for Student Transportation, in accordance with the information appended to these minutes.

**E-10. APPROVE THE ESTABLISHMENT OF AUTISM PROGRAM AT UHS**

That the Board approve the establishment of an autism program at Union High School, effective September 1, 2015, in accordance with the information appended to these minutes.

**E-11. APPROVE ELIMINATION OF AFTERNOON PRE-SCHOOL DISABILITIES SELF-CONTAINED PROGRAM AT BATTLE HILL**

That the Board approve the elimination of an afternoon Pre-School Disabilities self-contained Program at Battle Hill, in accordance with the information appended to these minutes.

**E-12. APPROVE THE ELIMINATION OF AFTERNOON PRE-SCHOOL DISABILITIES SELF-CONTAINED PROGRAM AT LIVINGSTON**

That the Board approve the elimination of an afternoon Pre-School Disabilities self-contained Program at Livingston, in accordance with the information appended to these minutes.

**E-13. APPROVE ELECTRO-AMERICA COMPUTER NETWORK SOLUTIONS FOR EVALUATION OF IT INFRASTRUCTURE AND STAFFING**

That the Board approve Electro-America Computer Network Solutions for the evaluation of IT infrastructure and staffing in the district, in accordance with the information appended to these minutes.

AYES: Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio  
 NAYES: None  
 ABSTAIN: None

MOTION WAS CARRIED

#### FISCAL AND PLANNING COMMITTEE RESOLUTIONS

Moved by Mrs. Zuena, seconded by Mr. Layden that the following resolutions be adopted:

F-1. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated May 29, 2015 be accepted.

F-2. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated May 29, 2015 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of May 29, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

James J. Damato, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of May 29, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEMS TRANSFERS

That the Board approve line item transfers in accordance with the information appended to these minutes.

F-5. APPROVE LIST OF CONTRACTS AND/OR PURCHASE ORDERS

That the Board approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 and 8A:18A-10(a) and in accordance with the information appended to these minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

That the Board approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to these minutes.

**F-7. APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES**

That the Board pre-approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8 in accordance with the information appended to these minutes.

**F-8. APPROVE LIST OF CONTRACTS AND/OR PURCHASE ORDERS**

That the Board approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) in accordance with the information appended to these minutes: (a) NJ All-State Wrestling Camp - \$4,000 – summer camp for Union High School – Wrestling Club, (b) Forest Lodge, LLC - \$6,000 – student council for Kawameeh Middle School – Student Counsel – 8<sup>th</sup> grade trip, (c) The Costumer - \$4,450.30 – Union High School-PAC – costume rentals for “Sophisticated Ladies”, (d) AP College Board - \$22,501 – Union High School – pay for AP exams, (e) Dominica Killeen - \$1,000 – Union High School-Senior Awards – Joan Cioban Award from UTEA, (f) Kyle Standard - \$1,000 – Union High School-Senior Awards – UTEA Challenge Award, (g) Patrick Bohse - \$1,000 – Union High School-Senior Awards – UTEA Award, (h) Gabrielle Mejia - \$1,000 – Union High School-Senior Awards – UTEA Award, (i) Lauren Erdman - \$2,500 – Union High School-Senior Awards – UTEA Barbara Michalik Award, (j) Krystle Vera - \$2,500 – Union High School-Senior Awards – UTEA Barbara Michalik Award, (k) Deanna Bullock - \$1,000 – Union High School-Senior Awards – UTEA Member’s Child Award, (l) Monique Bingham - \$2,000 – Union High School-Senior Awards – Khalid Shahid Memorial Award, (m) Amanda Lopez - \$2,000 – Union High School-Senior Awards – Khalid Shahid Memorial Award, (n) Shelter Box U.S.A. - \$1,000 – Union High School-Interact Club –humanitarian aid to international family in need, (o) Jostens - \$6,577.82 – Kawameeh Middle School – yearbook, (p) Victoria Menjivar - \$1,650.05 – Union High School-Student Council – purchase of Senior 2015 t-shirts, (q) Undisclosed Location – maximum \$8,000 – Union High School - Project Graduation.

**F-9. APPROVE ACCEPTANCE OF DONATIONS**

That the Board approve the following donations: (a) Syndergy In-Kind Donation Mtg. Inc., in the amount of \$833.17, for use by Burnet Middle School, (b) LifeTouch National School Studios, in the amount of \$1,351.61, for use by Washington Elementary School, (c) LifeTouch National School Studios, in the amount of \$1,330.44, for use by Hannah Caldwell Elementary School.

**F-10. APPROVE TRANSFER AMOUNT**

That the Board approve transfer of an amount not to exceed \$1,200,000 from 2014-2015 unexpended appropriations to undesignated Capital Reserve pursuant to N.J.A.C. 6A:23A-14.3.

**F-11. APPROVE PAYMENT SCHEDULE FOR 2015-2016 TAX LEVY**

That the Board approve payment schedule for 2015-2016 Tax Levy, in accordance with the information appended to these minutes.

**F-12. APPROVE SUBMISSION DATE FOR THE FY16 ESEA-NCLB GRANT**

That the Board approve the date of June 30, 2015 as the submission date for the FY16 ESEA-NCLB grant to the New Jersey Department of Education.

**F-13. APPROVE SUBMISSION OF FY 2015-2016 PERKINS GRANT**

That the Board approve submission of the FY 2015-2016 Perkins Grant, in accordance with the information appended to these minutes.

**F-14. APPROVE SUBMISSION OF INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT OF 2016 APPLICATION**

That the Board approve submission of the Individuals with Disabilities Education Improvement Act of 2016 application, in accordance with the information appended to these minutes.

**F-15. APPROVE ACCEPTANCE OF FY16 ESEA-NCLB ALLOCATIONS**

That the Board approve the acceptance of the FY16 ESEA-NCLB allocations from the New Jersey Department of Education, in accordance with the information appended to these minutes.

**F-16. ACCEPT ALLOCATION FOR INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT OF 2016**

That the Board accept allocation for the Individuals with Disabilities Education Improvement Act of 2016, in accordance with the information appended to these minutes.

**F-17. ACCEPT ALLOCATION FOR THE FY 2015-2016 PERKINS GRANT**

That the Board accept allocation for the FY 2015-2016 Perkins Grant, in accordance with the information appended to these minutes.

AYES: Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

**OPERATIONS COMMITTEE RESOLUTIONS**

Mr. Layden stated there are twelve operation resolutions for approval – the only one I wanted to mention was O-12, the committee recommends and I so move the mission statement for the Union Township Public Schools and I would direct everyone to the website – it should be up on our District website. The mission statement is as follows: “The mission of the Township of Union Public Schools is to build on the foundations of honesty, excellence, integrity, strong family, and community partnerships. We promote a supportive learning environment where every student is challenged, inspired, empowered, and respected as diverse learners. Through cultivation of students’ intellectual curiosity, skills and knowledge, our students can achieve academically and socially, and contribute as responsible and productive citizens of our global community”.

Mr. Arminio stated I know that there was a lot of hard work that went into the formulation of that mission statement by the committee – so thank you committee members.

Moved by Mr. Layden, seconded by Dr. Francis that the following resolutions be adopted:

**O-1. AFFIRM SUPERINTENDENTS RESOLUTION OF HIB**

That the board affirm the Superintendent's resolution of Harassment, Intimidation and Bullying (HIB) conclusions for the period May 11, 2015 to June 5, 2015.

**O-2. APPROVE SECURITY DRILL AND BUS EVACUATION REPORTS**

That pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the Board approve the following security drill and bus evacuation reports for the 2014-2015 school year in accordance with the information appended to these minutes.

**O-3. REPORT RECEIPT OF BIDS**

Report receipt of bids, in accordance with the information appended to these minutes.

**O-4. APPROVE DISTRICT'S PARTICIPATION IN NON-BINDING COOPERATIVE PURCHASING AGREEMENTS**

That the Board approve the District's participation in non-binding cooperative purchasing agreements with the following: (a) Educational Data Services, Inc., 236 Midland Avenue, Saddlebrook, New Jersey; (b) Hunterdon County ESC Cooperative Purchasing, 51 Sawmill Road, Lebanon, New Jersey; (c) Middlesex Regional Educational Services Commission, 1660 Stelton Road, Piscataway, New Jersey; (d) Somerset County Educational Services Commission, 568 Central Avenue, Bridgewater, New Jersey; (e) Sussex County Educational Services, 10 Gail Court, Sparta, New Jersey; (f) Morris County Cooperative Pricing Council.

**O-5. APPROVE COMCAST AGREEMENT**

That the Board approve the new Comcast agreement that follows E-Rate guidelines and filing, in accordance with the information appended to these minutes

**O-6. APPROVE RENEWAL OF BROADVIEW NETWORKS**

That the Board approve the renewal of Broadview Networks, in accordance with the information appended to these minutes.

**O-7. APPROVE AWARD OF BIDS**

That the Board approve the award of the following bids: (a) Pitsco Midwest for technical occupations supply, (b) S.A.N.E. for family/consumer science supplies and (c) Bayway Lumber/Feldman Lumber and Tulnoy Lumber for vocational lumber supplies, in accordance with the information appended to these minutes.

**O-8. ADOPT INTERLOCAL SERVICES AGREEMENT WITH TOWNSHIP**

That the Board adopt Interlocal Services Agreement with the Township of Union for the period July 1, 2015 through June 30, 2020, in accordance with the information appended to these minutes.

**O-9. APPROVE INTERLOCAL VEHICLE SALE AGREEMENT WITH HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION**

That the Board approve the Interlocal Vehicle Sale Agreement with the Hunterdon County Educational Services Commission, in accordance with the information appended to these minutes.

**O-10. APPROVE AWARD OF NURSING BIDS**

That the Board approve the award of the following bids for nursing services: (a) Delta TGroup and (b) ATC Healthcare, in accordance with the information appended to these minutes.

**O-11. APPROVE CONTRACT WITH YMCA FOR EARLY AND AFTERCARE (2015-2016)**

That the Board approve the contracts between the Township of Union Board of Education and the YMCA for early and aftercare (2015-2016), in accordance with the information appended to these minutes.

**O-12. APPROVE MISSION STATEMENT**

That the Board approve the mission statement for the Union Township Public Schools, in accordance with the information appended to these minutes.

AYES: Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

**PERSONNEL COMMITTEE RESOLUTIONS:**

Mr. Arminio stated Mr. McDowell since Mr. Nufrio was not present at the worksession I ask that you confer and that you move the personnel resolutions. I do know that P-6 is going to be tabled until the July meeting. Mr. Damato stated the Central Office Salary and Benefit Resolution. Mr. Arminio stated that there was a question on one of the items on that resolution and that is why it is being tabled to the July meeting – just one little thing that needs to be clarified so we can all be on the same page.

Mr. McDowell stated the Personnel Committee resolutions are P-1 through P-28. A couple of items I would like bring attention to is P-10-the Superintendent recommends, the committee concurs and I so move that the Board abolish the position of Director of IT and Student Information and create a new position of Director of Special Projects – District Communications, Grants and Media Services/G&T and Computer Teachers and adopt a job description for said new position, P-18-the Superintendent recommends, the committee concurs and I so move that the Board ratify the Memorandum of Agreement dated March 24, 2015 which modifies the Collective Bargaining Agreement between the UTEA and the Board of Education, P-21-the Superintendent recommends, the committee concurs and I so move that the Board accept proposals from five law firms and the proposals state that they provide legal services to our Board of Education, and P-26-the Superintendent recommends, the committee concurs and I so move that the Board tentatively approve Employment Contract of Annie Mosses, Assistant

Superintendent for the 2015-2016 school year – this contract has not been approved by the Executive County Superintendent.

Mr. McDowell stated in P-1, there was an additional attachment and I believe everyone has a copy of it – there are five positions – the position on the bottom of the page for Joanne Galaso – that will be removed from that resolution, all others will remain the same. As I stated, the person at the bottom of the page is being removed from P-1.

Mr. Nufrio stated I would like to comment on two particular resolutions which I personally had a hand in helping to resolve and that would be P-18 which is the Memorandum of Agreement. As chair of the negotiations committee, I want to commend the staff for ratifying the contract. As you all know, we worked very long arduous hours on an amicable agreement and hopefully it is one that we will enjoy because your work is essential. Your dedication is absolutely essential and of course the students will appreciate every ounce of energy. I do want to thank the entire staff for the ratification and I strongly recommended to the Board that we approve it as well since it is the best possible agreement that we could possibly reach given the circumstances of the budget constraints and all other pertinent matters. The other item is also one that I personally along with Dr. Francis had some participation in and that was the recommendation of Mrs. Moses, as Assistant Superintendent. I want to personally commend Mr. Tatum for his hard work in reviewing very many applicants. I know it took countless hours for you to go through their resumes and produce what you thought were the three best possible candidates. Recently we are witnesses to the selection process, but Mrs. Moses and, speaking for myself, out of the three, Mr. Tatum's selection was definitely the right choice and we would like to congratulate Mrs. Moses and we know that she will do an excellent job in the District.

Mr. Arminio asked when do you think the County will approve the contract? Mr. Damato stated it is a guess, we do have a new County Superintendent who, I am told, is only working one or two days of week. His name is Roger Jinks and he officially takes office on July 1 but he is now in the office sporadically. The current County Superintendent, Monica Tone, is now going to finish her term on June 30<sup>th</sup> so I was advised by Karen Dunn, the Executive County School Business Administration, to send the contract to the new County Superintendent. I'm sure we can get it approved in a week or two because a copy also goes to Karen Dunn. We have discussed the terms of the contract and I explained this to Mr. Tatum that she was perfectly fine with the way we put together the contract. I don't anticipate a problem.

Mr. Layden stated I would like to comment on P-26 – I too would like to congratulate Annie Moses being named our new Assistant Superintendent. I can't think of a more qualified person who is more dedicated to the field of education and commend the personnel committee selection committee, assistant superintendent selection committee and especially Mr. Tatum for doing a fine job – she will be a very big asset to our school district.

Moved by Mr. McDowell, seconded by Mr. Nufrio that the following resolutions be adopted:

**P-1. APPROVE PERSONNEL ACTIONS**

That Personnel Actions be approved in accordance with the information appended to these minutes.

**P-2. AMEND SUBSTITUTE LISTS FOR 2014-2015**

That the Board amend Substitute Lists for the 2014-2015 school year in accordance with the information appended to these minutes, in accordance with the information appended to these minutes and to the non-public portion of these minutes.

**P-3. ACCEPT LETTERS OF RESIGNATION**

That the board accept letters of resignation from the following staff: (a) Kevin Hall, paraprofessional, effective May 8, 2015, (b) Elizabeth Fernandez (retirement), Spanish teacher at Union High School, effective September 1, 2015, (c) Sameng Nhem (retirement), Head Custodian at Washington School, effective January 1, 2016, (d) Carlton Chappelle (retirement), custodian at Kawameeh Middle School, effective November 1, 2015, (e) Steven Chaneski, math teacher at Union High School, effective June 23, 2015, (f) Jason Mauriello, math supervisor, effective August 14, 2015, (g) Bernice Hollis, hourly breakfast aid at Connecticut Farms Elementary School, effective June 23, 2015, (h) Vanessa Santos, Spanish teacher at Union High School, effective June 23, 2015.

**P-4. APPROVE LEAVES FOR STAFF**

That the Board approve leaves for the following staff: (a) Cara Moore, teacher at Livingston Elementary School, sick and unpaid family leave for the period of September 2, 2015 through October 30, 2015, (b) Georgia Bethia, service worker at Franklin Elementary School, extension of unpaid family leave through June 23, 2015, (c) Marlene DeBaere, teacher at Livingston Elementary School, sick/medical leave for the period from April 24, 2015 with a tentative return date of June 8, 2015, (d) Jennifer Ramirez, art teacher at Burnet Middle School, extension of unpaid family leave through June 23, 2015 with a return date of September 2, 2015, (e) Diana Cantone, 2<sup>nd</sup> grade teacher at Hannah Caldwell Elementary School, unpaid family leave from May 26, 2015 with a tentative return date of September 2, 2015, (f) Maria Angeles Fernandez, paraprofessional at Franklin Elementary School, sick/medical leave from May 29, 2015 through June 23, 2015, (g) Lisa Cassano, pre-kindergarten teacher at Battle Hill Elementary School, maturity, sick and unpaid family leave from September 2, 2015 through January 1, 2016; (h) John Murphy, teacher at Kawameeh Middle School, revision to return date for unpaid family leave, with a tentative return date of June 8, 2015, (i) Patricia Gordon, School Psychologist, extension of unpaid maternity leave, from September 2, 2015 to September 2016, (i) Lisa Angelini, teacher at Livingston School, amendment to original return date from Sabbatical from September 2, 2015 to June 3, 2015, (j) Rose Santiago, transportation worker – district wide, unpaid medical leave, from May 28, 2015 to June 23, 2015.

**P-5. APPROVE CARE STATION**

The Superintendent recommends, the committee concurs and I so move that the Board approve Care Station, P.O. Box 352, Linden, New Jersey to perform Department of Transportation physicals in accordance with the fee schedule, in accordance with the information appended to these minutes.



**P-6. Carried to July 2015 meeting.**

**P-7. APPROVE EMPLOYMENT CONTRACT OF BOARD SECRETARY/GENERAL COUNSEL**

That the Board approve Employment Contract of James J. Damato, Board Secretary/General Counsel for the period from July 1, 2015 through June 30, 2016, in accordance with the information appended to these minutes.

**P-8. APPROVE COMPENSATION FOR CURRICULUM GUIDES**

That the Board approve compensation at a rate of \$20.00 per hour for the (a) Business Law Curriculum Guide for the 2014-2015 school year to Dominic Cuniglio (not-to-exceed \$300), (b) Technical Education I and Technical Education II Curriculum Guides (grades 9-12) to Dan Eberenz and Edwin Oyola (not-to-exceed \$600 per person for both guides), (c) Graphics I, Graphics II, Graphics III and Graphics IV Curriculum Guides (grades 9-12) to Steven March (not to exceed \$1200 for all four guides), (d) CAD I, CAD II, CAD III and CAD IV Curriculum Guides (grades 9-12) to Edwin Oyola (not to exceed \$1200 for all four guides), (e) French 1 Curriculum Guide (grades 8-12) to Nicole Tartaglia and Laura Detjen (not to exceed \$300 per person) in accordance with the information appended to these minutes.

**P-9. APPROVE UHS ATHLETIC EVENT STAFF FEES AND ASSIGNMENTS**

That the Board approve the Union High School 2015-2016 (a) Athletic Event Staff Fees and (b) Athletic Event Staff Assignments, in accordance with the information appended to these minutes.

**P-10. ABOLISH POSITION OF DIRECTOR OF IT CREATE NEW POSITION OF DIRECTOR OF SPECIAL PROJECTS**

That the Board abolish the position of Director of IT and Student Information and create a new position of Director of Special Projects – District Communications, Grants and Media Services/G&T and Computer Teachers and adopt a job description for said new position, in accordance with the information appended to these minutes.

**P-11. RECOGNITION OF RETIREES AND EMPLOYEES WITH 25 YEARS**

That the Board recognize the (a) 2014-2015 retirees and (b) 2014-2015 employees with 25 years of service, in accordance with the information appended to these minutes.

**P-12. ABOLISH POSITION OF DIRECTOR OF HUMAN RESOURCES AND CREATE NEW POSITION OF DIRECTOR OF PERSONNEL**

That the Board abolish the position of Director of Human Resources and create a new position of Director of Personnel and adopt a job description for said position, in accordance with the information appended to these minutes.

**P-13. APPOINT THOMAS WIGGINS AS AHERA DESIGNATED PERSON**

That the board appoint Thomas Wiggins, Supervisor of Buildings and Grounds as ADA/Facility Coordinator, IPM Coordinator and AHERA designated person, for the 2015-2016 school year at no cost to the District.

**P-14. APPROVE DONNA HUBBARD TO ATTEND, RECORD, TRANSCRIBE MINUTES OF RESIDENCY COMMITTEE**

That the Board approve Donna Hubbard to attend, record and transcribe the minutes of Residency Committee meetings as assigned for the period July 1, 2015 through June 30, 2016 at a rate of \$250 per meeting.

**P-15. APPROVAL TO APPOINT POLICE FOR PRE/POST GRADUATION AND GRADUATION SECURITY**

That approval be given to appoint police for pre and post graduation building and grounds security and graduation security at an hourly rate of \$25 per hour per patrolman and \$27.50 per hour for supervisor.

**P-16. APPOINT AFFIRMATIVE ACTION OFFICERS**

That the Board appoint Gerry Benaquista, as Affirmative Action Officer, Dr. Noreen Lishak, as Assistant Affirmative Action Officer and Benjamin Kloc, as Affirmative Action Officer for classroom practices for the 2015-2016 school year at no cost to the District.

**P-17. ACCEPT EXTENSION OF UNPAID MATERNITY LEAVE – KRYSTAL GALANTE**

That the Board accept the request of extension of unpaid maternity leave from Krystal Galante, special education teacher at Franklin Elementary School, from September 2015 to a tentative return date of February 2016.

**P-18. RATIFY MEMORANDUM OF AGREEMENT DATED MARCH 24, 2015**

That the Board ratify the Memorandum of Agreement dated March 24, 2015 which modifies the Collective Bargaining Agreement between the Union Teachers Education Association and the Township of Union Board of Education, in accordance with the information appended to these minutes.

**P-19. ACCEPT PROPOSAL FOR ACCOUNTANT**

That the Board accept the proposal of Suplee, Clooney & Company, Certified Public Accountants, to provide Accounting and Auditing Services for the 2015-2016 school year, in accordance with the information appended to these minutes.

**P-20. ACCEPT PROPOSALS FOR BOND COUNSEL**

That the Board accept proposals from (a) DeCotiis, FitzPatrick & Cole, LLP, Teaneck, New Jersey, and (b) Wilentz, Goldman & Spitzer, Woodbridge, New Jersey, to provide Bond Counsel Services, in accordance with the information appended to these minutes.

**P-21. ACCEPT PROPOSALS FOR LEGAL SERVICES**

That the Board accept proposals from (a) DeCotiis, FitzPatrick & Cole, LLP, Teaneck, New Jersey, (b) Apruzzese, McDermott, Mastro & Murphy, Warren, New Jersey, (c) Schwartz Simon Edelstein & Celso, LLC, Whippany, New Jersey, (d) Palumbo Renaud & DeAppolonio LLC, Cranford, New Jersey, (e) Weiner Lesniak LLP, Parsippany, New Jersey to provide legal services, as assigned by the Board Attorney or Superintendent of Schools.

**P-22. ACCEPT PROPOSALS FOR INSURANCE**

That the Board accept the proposals from (a) Fairview Insurance to provide property and casualty insurance services and (b) BGIA to provide health and dental brokerage services, in accordance with the information appended to these minutes.

**P-23. ACCEPT PROPOSAL FOR ARCHITECT**

That the Board accept the proposal from Potter Architects to provide architectural services, in accordance with the information appended to these minutes.

**P-24. ACCEPT PROPOSALS FOR ENVIRONMENTAL ENGINEERING SERVICES**

That the Board accept the proposals from (a) Prestige Environmental Inc. and (b) Omega Environmental Services, Inc. to provide environmental engineering services, in accordance with the information appended to these minutes.

**P-25. ACCEPT PROPOSAL FOR CIVIL ENGINEERING SERVICES**

That the Board accept the proposal from Maser Consulting, P.A. to provide civil engineering services, in accordance with the information appended to these minutes.

**P-26. TENTATIVELY APPROVE EMPLOYMENT CONTRACT OF ANNIE MOSES**

That the Board tentatively approve Employment Contract of Annie Moses, Assistant Superintendent for the 2015-2016 school year, in accordance with the information appended to these minutes. This contract has not been approved by the Executive County Superintendent.

**P-27. APPROVE LOVING CARE AGENCY**

That the Board approve Loving Care Agency, Inc., 611 Route 46 West, Suite 200, Hasbrouck Heights, New Jersey 07604 at a rate not to exceed \$42 per hour for RN, not to exceed \$30,000 for the 2015-2016 school year (per the Beach, Vitale Act Senate #375) (Acct #11-000-216-320-01-19).

**P-28. APPROVE SETTLEMENT AGREEMENT**

That the Board approve a Settlement Agreement for Employee #9955, in accordance with the information appended to these minutes.

**AYES:** Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

**NAYES:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

**APPROVAL OF BILLS:**

Moved by Mr. Layden, seconded by Dr. Francis that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

**AYES:** Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

**NAYES:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

**UNFINISHED BUSINESS:**

Mr. Arminio stated that since Mr. Tatum did such a wonderful job in unfinished business, I just wanted to point out that Haisha Bisiolu is going to the University of Cincinnati and she won both the 100 meter and the 200 meter dashes in the Tournament of Champions – 100 meters she won in 4.02 seconds and 24.30 in the 200 meter dash so she has won two medals – first place medals in the Tournament of Champions which is outstanding. She has finished her career here in Union.

**NEW BUSINESS:**

Mr. Nufrio stated I know I voted for the resolution even though I was not present last week – the resolution retaining the IT company selected – but hopefully we will see some excellent results.

**COMMENTS FROM THE PUBLIC:**

Terry Cuccinello – Secretary, Burnet Middle School – I am resident as well as an employee of the Union Township School District and I am here in front of the Board and Mr. Tatum on behalf of the secretaries in our District. We are concerned about the cuts and the added work load that have been expected of us. Initially, our main concern is the current re-registration for all of our schools. Initially, re-registration had been done in the evening which made it convenient for the parents. Currently, confidential paperwork are in the hands of students, teachers and staff members. The decision to process this registration in May and June is at one of the busiest times of the school year which makes our jobs extremely difficult. Students and parents are consistently interrupting the office at all times during the day. Central registration has been discussed for several years and perhaps this may alleviate some of the work load. Another concern is that door alarms and security monitors are being installed throughout the District. It is our understanding that this will become the responsibility of the main office. Our question to the BOE is why did this not be a security issue? Our third concern is supervisors' secretaries have been cut from the middle school and the high school. The main office of the middle school have taken on the additional responsibilities and duties of that secretary. The supervisor's secretary at the high school has been downsized from three secretaries to one. The current secretary is responsible for grades 6 through 12 and only works ten months. Secretaries are now managing and organizing substitutes on AESOP which was previously handled by another individual. Lastly, secretaries are now maintaining our school website. We are a small group and sometimes are overlooked. We are asking for an amicable solution to our concerns perhaps if Board members and Mr. Tatum and a few secretaries could try to come to some resolution in a meeting. We thank you for your time.

Mr. Arminio stated thank you very much and as the whole year, we do not comment on comments from the public; however, I take notes and we do discuss them. Thank you very much for your comments.

Susan Lipstein stated I just want to go back to filling the Board position and will you be posting that on the website. I also wanted to commend the Board and I was

privileged to attend several of the District's evaluations and I was there when that one was presented and I believe that was the committee where Annie Moses and Mrs. Petricco and James Frazier that did that and I think when you look at it, you can see the philosophy that I know that Annie Moses and Mrs. Petricco have which are very child orientated so I want to welcome and congratulate Annie Moses for getting this position because they know she always puts the kids first and helping the teachers help the children. Also the UHSPAC deservedly got the awards they received. I know I saw the show, I told Jenn the choreographer, and I asked how many of these students went to dancing school – very few. I think 5 of the 25 or so students and she did the main choreography. You know, to me this show shows what our students can do when given that opportunity to do so and many of the others – they never stop working and I know because we work closely with them in the Union's Got Talent which is going to be on September 26<sup>th</sup>. I don't think the PAC takes a break. I think that is wonderful organization. It was a very good evening for our students.

Michael Garombi – former teacher in the District, stated, I was so excited that I was here to see Mrs. Arminio recognized. When I started back in 2000 at Hannah Caldwell, not only was she a fantastic co-worker but I definitely saw her as a mentor. My finest moments were spent with her and her students. I wanted to take this opportunity to say that you are an incredible educator and congratulations on your retirement.

Mr. Arminio stated that we will be going into Executive Session.

#### MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Zuena seconded by Mr. Nufrio that the Board go into Executive Session to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2(b) student and personnel matters. The Board will disclose the discussion conducted during the Executive Session with notice to the public when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interest of the Board of Education and provided that such disclosure does not violate federal, state or local statute and does not fall within the attorney-client privilege.

AYES: Dr. Francis, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

Mr. Arminio stated I want to thank everyone for coming, enjoy the last week or so of school and have a wonderful and safe summer. We will be meeting on July 21<sup>st</sup> if you want to come and spend your summer evening with us.

**MOTION TO RETURN TO PUBLIC SESSION:**

There being no further business before the Board it was moved by Dr. Francis, seconded by Mr. Nufrio that the Board return to public session. All present voting Yes. MOTION WAS CARRIED

**MOTION TO ADJOURN:**

There being no further business before the Board, it was moved by Mr. Nufrio, seconded by Dr. Francis that the meeting be adjourned. All present voting Yes. MOTION WAS CARRIED

**ADJOURNMENT: 9:45 P.M.**

Respectfully submitted,

**JAMES J. DAMATO  
BOARD SECRETARY**