

HIB Bi-Annual Report



September - December 2023, Reporting Period 1
Township of Union School District

- Total Completed Reports: 88
- Status of investigations:
 - Founded (met the criteria for HIB): 44
 - Unfounded/Inconclusive: 44
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	1	1	2
Burnet	17	1	18
Connecticut Farms	5	0	5
Franklin	0	9	9
Hannah Caldwell	0	2	2
Jefferson	1	2	3
Kawameeh	6	4	10
Livingston	0	3	3
Washington	0	1	1
UHS	14	21	35
Totals	44	44	88

• **Nature of Founded HIB based on protected categories:**

*some cases meet criteria for more than one category

Race	9	Origin	0	Gender Identity	5
Color	4	Gender	7	Mental, physical, or sensory disability	4
Religion	1	Sexual Orientation	4	Other distinguishing characteristics	23
Ancestry	2				

• **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	7	2	9	Out-of-School Suspension	2	2	4
Counseling Services	41	50	91	Parent Conference	1	3	4
Detention	8	3	11	Police notification	1	0	1
Educated	16	2	18	Warning	0	0	0
Group Counseling	5	2	7	Monitored	17	0	17
In-School Suspension	2	0	2	Other	1	2	3
Mediated	18	2	20				

List of Anti-Bullying Specialists by building

Tara Colandrea: Burnet	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Gihann Elshiekh, Connecticut Farms	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Leane Brink, Livingston	Madeline Yatsko: Kawameeh
Alicia Rodriguez: Franklin	Erin Jackson: Battle Hill	

Programs: Districtwide & Building Based:

<p>Assemblies:</p> <ul style="list-style-type: none"> ● UHS: Powerback program: A partnership for Change, dating abuse outreach for Grade 11 and follow up sessions (11/20/23) ● BMS: vaping Assembly grades 7 and 8 (11/6/23) ● JEFF: Being a Good Digital Citizen (10/27/23) ● FR/HC: Box Out Bullying (12/6 and 11/17) ● Multiple schools: Secret Service Assembly: 10/6/23 & 11/15/23 ● HC: Respect Spells Hip Hop Assembly 10/6/23 ● HC: Prismatic Laser Show: Bullying Prevention ● Various Schools: PBIS Expectations assemblies 	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management/anger management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● Family Changes ● Body Image ● Girls Connection <p>→ Parent/Family Communications:</p> <ul style="list-style-type: none"> ◆ Newsletters/Chat with the Counselor topics/social media and school messenger notifications ◆ Parent Lounge development with Google Sites ◆ Counselor’s Corner digital resources ◆ Surveys (school based)
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Monthly Advisory/Classroom/Homeroom lessons ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, personal values, conflict resolution, belonging and inclusion ● Daily Announcements/Quote of the Day ● Freshman class meetings UHS ● Saturday Detention/SEL Restorative Talk Circles (UHS) ● Health Class integration/SAC KMS 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● “ALL IN UHS” student focus group ● UHS mentoring Grade 12 with Grade 9 ● School Counselor Virtual Office ● Mindfulness Check Ins ● Counselor Google Classroom ● activities ● School Counseling PLCs ● Morning Meeting Slides ● Spirit Weeks
<p>District Wide Events:</p> <ul style="list-style-type: none"> ● Start with Hello week- (9/18-9/22) activities to create a culture of inclusion ● Week Of Respect (10/2-10/6) <ul style="list-style-type: none"> ○ Dissolving Stereotypes ○ Locker affirmations ○ Kindness challenges ● Red Ribbon Week (10/3-10/31): Programs educating students about the dangers of drugs, alcohol, and tobacco by creating an understanding of the consequences of poor decisions and the 	<p>Building Activities:</p> <ul style="list-style-type: none"> ● UHS: Appreciation Station with PTA, notes of appreciation building wide ● Student Recognition Programs ● (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, Battle Hill Bucks, Student of the Month, Spirit weeks, pride Awards) ● Peer leadership: KMS, WES ● Friends of Rachel Club: KMS ● BMS: Vaping Prevention GC and group

<p>importance of good health.</p> <ul style="list-style-type: none"> ● Operation Gratitude: 11/13-11/22: Students wrote letters of gratitude and support of the military, veterans, and first responders. 	<ul style="list-style-type: none"> ● KMS: Letters to 6th grade from former 8th grade ● BMS PBIS Store ● CF: Girls on the Run Program ● FR: The Social Conscience Project
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<ul style="list-style-type: none"> ● School Violence Awareness Week (10/16-10/20): programs included daily goals to help make schools safe, peaceful places for all students and staff. ● Unity Day (10/18) <ul style="list-style-type: none"> - Wearing orange to promote kindness, acceptance, and inclusion with activities. ● International Day of Tolerance (11/16/23) 	
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Trainings Districtwide/ Building Based

- **Trainings**
 - Individual School Staff Trainings at faculty meetings (dates from ABS)
 - Individual School Student and Parent presentations (dates from ABS)
 - District new employee specific training: August 30, 2023
 - HIB Specialist Trainings: 8/30/23, 9/5/23
 - Administrator HIB Update Trainings: Dates in September
 - Union County Anti-Bullying Coordinator Meetings: 11/2/23
 - Behavioral Threat Assessment Trainings and meetings (11/20)
- **School Safety Committee Meetings per individual school**
 - Mandated by the HIB Anti-Bullying Code
 - ABS have the specific dates for Reporting Period 1 meetings
- **Professional Development Opportunities:**
 - Use of SILAS platform for SEL screeners and resources
 - Counseling PLCs
 - PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
 - NJ State Bar Association: Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
 - HIB Intervention and Remediation 9/29/23
 - Educators Resistance and Well-Being (10/9)
 - High Impact Instructional Practices (10/9)
 - Counselor PD for family resources (10/20/23)
 - L.E.A.R.N.: (9/5/23)
 - District Security Updates (9/5/23)