

HIB Bi-Annual Report



September - December 2022, Reporting Period 1
Township of Union School District

- Total Completed Reports: 60
- Status of investigations:
 - Founded (met the criteria for HIB): 32
 - Unfounded/Inconclusive: 28
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	1	1	2
Burnet	7	1	8
Connecticut Farms	2	0	2
Franklin	0	4	4
Hannah Caldwell	0	0	0
Jefferson	2	9	11
Kawameeh	6	1	7
Livingston	1	1	2
Washington	0	0	0
UHS	13	11	24
Totals	32	28	60

● **Nature of Founded HIB** based on protected categories:
 *some cases meet criteria for more than one category

Race	6	Origin	1	Gender Identity	0
Color	2	Gender	11	Mental, physical, or sensory disability	2
Religion	0	Sexual Orientation	1	Other distinguishing characteristics	14
Ancestry	1				

● **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	3	1	4	Out-of-School Suspension	7	2	9
Counseling Services	29	26	55	Parent Conference	5	6	11
Detention	4	0	4	Police notification	1	1	2
Educated	6	2	8	Warning	0	1	1
Group Counseling	3	0	3	Monitored	9	0	9
In-School Suspension	3	0	3	Other	2	1	3
Mediated	6	0	6				

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● **Names of Investigators**

Tara Colandrea: Burnet	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Gihann Elshiekh, Leave Replacement, Connecticut Farms	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Leane Brink (Robson) Livingston	Madeline Yatsko: Kawameeh
Alicia Rodriguez: Franklin	Erin Jackson: Battle Hill	

Programs: Districtwide & Building Based:

<p>Assemblies:</p> <ul style="list-style-type: none"> ● Between The Bells: October 24-28th UHS: Suicide Prevention Program: <u>High School Program – TWLOHA</u> ● UHS Wellness Week: 11/14-11/18: <p>Assemblies: Keith Stickland, Mykee Fowlin, martial arts demo to promote students' physical and emotional health</p> <ul style="list-style-type: none"> ● BMS: Prevention Links in Health classes ● KMS: 8th Grade Prosecutor's Office presentation Cyberbullying ● JES: Officer Rich, Stop It Cop, parent and student assemblies (10/28) ● BH: Kids on the Block (10/17): mental health assembly ● HC: Prismatic Magic Laser Bullying Prevention Show, Box Out Bullying Assembly ● CF: The Ned Show 	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● Family Changes ● Body Image ● Girls Connection <p>→ Parent/Family Communications:</p> <ul style="list-style-type: none"> ◆ Newsletters/Chat with the Counselor topics/social media and school messenger notifications ◆ Parent Lounge development with Google Sites ◆ Counselor's Corner digital resources ◆ Surveys (school based)
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Monthly Advisory/Classroom/Homeroom lessons ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, personal values, conflict resolution, belonging and inclusion ● Daily Announcements/Quote of the Day ● JEFF: Leader In Me Program ● Freshman class meetings ● Saturday Detention/SEL Restorative Talk Circles UHS) 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● "ALL IN UHS" student focus group ● School Counselor Virtual Office ● Mindfulness Check Ins ● Counselor Google Classroom ● activities ● District Self care site ● Virtual Calming Corner ● School Counseling PLCs ● Food Drive ● Childhood cancer Awareness ● Morning Meeting Slides
<p>District Wide Events:</p> <ul style="list-style-type: none"> ● Start with Hello week- (9/19-9/23) activities to create a culture of inclusion ● Week Of Respect (10/3-10/7) ● Red Ribbon Week (10/24-10/28): Programs educating students about the dangers of drugs, alcohol, and tobacco by creating an understanding of the consequences of poor decisions and the importance of good health. 	<p>Building Activities:</p> <ul style="list-style-type: none"> ● Student Recognition Programs ● (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, Battle Hill Bucks, Student of the Month, Spirit weeks, pride Awards) ● Chain of Kindness, Peer leadership KMS ● SEL lab WES ● Girls on the Run Program- CF

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| <ul style="list-style-type: none">● School Violence Awareness Week: programs included daily goals to help make schools safe, peaceful places for all students and staff.● Unity Day (10/19)<ul style="list-style-type: none">- Wearing orange to promote kindness, acceptance, and inclusion with activities.● International Day of Tolerance- (11/16/22) | |
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Trainings Districtwide/ Building Based

- **Trainings**

- Individual School Staff Trainings at faculty meetings (dates from ABS)
- Individual School Student and Parent presentations (dates from ABS)
- District new employee specific training (August 29, 2022)
- HIB Specialist Trainings: 9/13 and 12/5
- Policy Review Updates: 9/20 (Dr. Taylor, Ms. Ahern)
- Administrator HIB Update Trainings: 9/30, 10/4, 10/19
- Union County Anti-Bullying Coordinator Meetings: 9/30, 12/2

- **School Safety Committee Meetings per individual school**

- Mandated by the HIB Anti-Bullying Code
- ABS have the specific dates

- **Professional Development Opportunities:**

- Strategies for Counselors, Working With Our Students PD: WisdomSpring
- Extensive SEL opportunities through district PD sessions and Ed Camp:
 - PD Catalog - 9/2/22
 - EdCamp 10/10.docx
- Use of SILAS platform for SEL screeners and resources (PD on 10/11/22)
- Counseling PLCs
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- Health and Wellness Coalition, Suicide Prevention Training: 9/15
- NJ State Bar Association: Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
- MTSS training per school to discuss needs assessments and future planning.
- Building Based MTSS Trainings/Consultations (various dates by school)