

HIB Bi-Annual Report



September - December 2021, Reporting Period 1
Township of Union School District

- Total Completed Reports: 31
- Status of investigations:
 - Founded (met the criteria for HIB): 17
 - Unfounded/Inconclusive: 14
 - Total Reports by building:

<u>School</u>	<u>Founded HIB</u>	<u>Unfounded/ Inconclusive</u>	<u>Total</u>
Battle Hill		2	2
Burnet	6		6
Connecticut Farms	1		1
Franklin		1	1
Hannah Caldwell			0
Jefferson	2	2	4
Kawameeh	2	2	4
Livingston			0
Washington		1	1
UHS	6	6	12
Totals	17	14	31

- **Nature of Founded HIB based on protected categories:**
 *some cases meet criteria for more than one category

Race	1	Origin		Gender Identity	3
Color		Gender	4	Mental, physical, or sensory disability	3
Religion		Sexual Orientation	3	Other distinguishing characteristics	8
Ancestry					

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	4	1	5	Out-of-School Suspension	2	1	3
Counseling Services	15	13	28	Parent Conference	7	3	10
Detention	2	0	2	Police notification	2	0	2
Educated	7	0	7	Warning	0	0	0
Group Counseling	4	0	4	Monitored	6	1	7
In-School Suspension	2	0	2	Other	0	1	1
Mediated	6	0	6				

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- **Names of Investigators**

Tara Colandrea: Burnet	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson & Franklin #1	Jennifer Parkhurst: (maternity) Connecticut Farms Christina Fasolino (Leave Replacement)	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Monika Roberts: Livingston Leane Brink: Leave Replacement	Madeline Yatsko: Kawameeh
Erin Jackson: Franklin Sept-Oct then Battle Hill Oct-Dec	Michael DuBose: Battle Hill Sept-Oct	

Programs: Districtwide & Building Based:

<p>Series of 5 parent presentations in collaboration with Union County SACs</p> <ul style="list-style-type: none"> ● After Covid, What does child stress and anxiety look like?(9/21/21) ● How to improve your child's academic profile through SEL.(10/13/21) ● Legal Marijuana - what does legal mean? Risk perception, signs and symptoms and what can a parent do? (10/27/21) ● Connecting with your Teen (11/16/21) ● Smartphone and Social Media Addiction - How to protect the Family. (12/1/21) <p>Sam Anthony Speaks 10/8/21, student presentation during the day, parent evening session:</p> <p><input type="checkbox"/> SAM ANTHONY SPEAKS</p>	<p>Student and Parent Supports:</p> <p>Small groups:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● Family Changes ● Body Image <p>Parent/Family Communications: Newsletters/Chat with the Counselor topics/social media and school messenger notifications Parent Lounge development with Google Sites Counselor's Corner digital resources</p>
<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Advisory Lessons (monthly) (KMS) ● Monthly Homeroom Lessons (BMS & UHS) ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices ● Daily Announcements ● JEFF: Leader In Me Program, #jeffwakeup ● Freshman and Sophomore class meetings 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● School Counselor Virtual Office ● Mindfulness Check Ins ● Counselor Google Classroom activities ● District Self care site ● Virtual Calming Corner ● School Counseling PLCs
<p>Programming and activities: District Wide and school specific:</p> <ul style="list-style-type: none"> ● Start with Hello week- (9/20/21-9/24/21) activities to create a culture of inclusion ● Week Of Respect 10/4/21-10/8/21 samples: <ul style="list-style-type: none"> <input type="checkbox"/> Week of Respect Interactive Room <input checked="" type="checkbox"/> 2021 Week Of Respect ● Red Ribbon Week 10/25/21-10/29/21: Programs educating students about the dangers of drugs, alcohol, and tobacco by creating an understanding of the consequences of poor decisions and the importance of good health. 	<p>Building Activities: "Separate We Are Unique, Together We Are On Colorful Creation", "Peach Out To Bullying", "Everyone Counts", "Be a Rainbow in Someone's Cloud", PINK OUT</p>

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<ul style="list-style-type: none">● School Violence Awareness Week - (10/18/21-10/22/21) <p>Programs included daily goals to help make schools safe, peaceful places for all students and staff.</p> <ul style="list-style-type: none">● Unity Day (10/20/21)<ul style="list-style-type: none">- Wearing orange to promote kindness, acceptance, and inclusion with activities.● Disabilities Awareness Week	<ul style="list-style-type: none">● Random Acts of Kindness December Calendar● Student Recognition Programs (Blue Knight Nickels, PBSIS various schools, Washington Wages)
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● Trainings Districtwide/ Building Based

- September:
 - Individual School Staff Trainings at faculty meetings (dates from ABS)
 - Individual School Student and Parent presentations (dates from ABS)
 - District new employee specific training (8/26/2021)
 - HIB Specialist Training (9/14/21 and 12/8/21)
- District Wide Parent Evening Virtual Event: AntiBullying : 10/14/21
- School Safety Committee Meetings per individual school
 - Mandated by the HIB Anti-Bullying Code
 - ABS have the specific dates
 - District Admin Training School Safety Meeting 11/12/21
- Review and revision of District HIB Policy: 11/30/21
- Professional Development Opportunities
 - Extensive SEL opportunities through district PD sessions and Ed Camp:
 - ☰ Catalog - 11/2/21
 - Understanding ACES & Becoming a Self-Healing Community-11/2/21
 - Counseling PLCs
 - PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
 - Childhood Trauma - Substance Use and Adverse Childhood experiences - 10/28/21
 - CIACC (County Inter-Agency Coordinating Council) meetings - 11/24 and 12/15
 - Opioid Addiction as an Attachment disorder - 11/30/21