

**SIDE BAR AGREEMENT TO THE
COLLECTIVE BARGAINING AGREEMENT**

Between

BOARD OF EDUCATION OF THE TOWNSHIP OF UNION

and

UNION TOWNSHIP EDUCATION ASSOCIATION

for the term

September 1, 2014 to August 31, 2017

THIS AGREEMENT is made this ___ day of January, 2017, by and between the **BOARD OF EDUCATION OF THE TOWNSHIP OF UNION** (“the Board”), and the **UNION TOWNSHIP EDUCATION ASSOCIATION** (“the Association”).

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (“CBA”) for the term September 1, 2014 through August 31, 2017; and

WHEREAS, the Association is recognized as the exclusive and sole representative for collective negotiations concerning terms and conditions of employment for classroom assistants; and

WHEREAS, Article 20, paragraph 20.06 provides, in part, “...[T]hat the benefits in this Agreement are intended for full-time employees... For insurance coverages, any employee who is regularly scheduled to work twenty (20) hours per week or more shall be considered full-time;” and

WHEREAS, the Board and Association have agreed for the 2016-2017 school year only, all newly employed classroom assistants who were not employed by the Board prior to the date of this agreement must be regularly scheduled to work thirty (30) or more hours per week to be

considered full-time and to be eligible for insurance benefits; and

WHEREAS, the parties wish to memorialize their agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree to the following:

1. That for the 2016-2017 school year only, all newly employed classroom assistants who were not employed by the Board prior to the date of this agreement, must be regularly scheduled to work thirty (30) or more hours per week to be considered full-time and to be eligible for insurance benefits.

2. The positions to which the newly employed classroom assistants are assigned shall be considered temporary positions relative to eligibility for benefits and limited to the 2016-2017 school year.

3. The parties agree that all other terms and conditions included in the CBA and not specifically referenced herein shall remain in full force and effect.

4. This Agreement contains the entire Agreement and understanding between the parties.

5. If a specific clause of this Side Bar Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Side Bar Agreement shall not be affected by such a ruling and shall remain in full force and effect.

6. The parties shall be bound by the terms and conditions of this Side Bar Agreement.

7. The parties have entered into this Side Bar Agreement freely and voluntarily.

TOWNSHIP OF UNION
BOARD OF EDUCATION

UNION TOWNSHIP
EDUCATION ASSOCIATION

President

Date

President

Date