

**SIDEBAR AGREEMENT BETWEEN
UNION TOWNSHIP BOARD OF EDUCATION
AND UNION TOWNSHIP EDUCATION ASSOCIATION**

WHEREAS, the Union Township Board of Education (Board) and the Union Township Education Association (Association) have previously entered into a Collective Bargaining Agreement covering the period of September 1, 2021 to August 31, 2025 (CBA).

WHEREAS, the Board and the Association hereby enter into this Sidebar Agreement on February 20, 2024 and agree as follows:

- 1) In reference to Schedules F-1 and F-2 of the CBA, pages 65, 66 & 67 will be amended according to the documents in the hands of the Board of Education members.
- 2) In reference to current Articles 8.04, 8.04.1 and 8.04.2 of the CBA, which state:
 - 8.04 Effective September 1, 2022, all currently uncompensated co-curricular assignments identified at the time of this Agreement shall be paid in accordance with stipends agreed to by the parties as determined in Schedules F-1 and F-2.
 - 8.04.1 No bargaining unit member will be mandated to work a club or other co-curricular assignment without compensation agreed to by the parties.
 - 8.04.2 The Board shall determine whether a mandated club shall exist. Bargaining unit members have the right to volunteer for non-mandated clubs.
- 3) Additional Articles 8.04.3 and 8.04.4, effective September 1, 2023, will be added to the CBA which state:
- 4) 8.04.3 All clubs need a minimum of ten (10) students to hold the club for that school year. If less than ten (10) students, the building administrator needs to get approval from the Superintendent or his/her designee.
- 5) 8.04.4 The UTEA and District Administration will meet annually in May to revise, but not expand, the list of clubs to be effective in the following September.
- 6) The intent of these changes will not affect the total budget for Schedules F-1 and F-2.
- 7) No other provisions of the CBA will be impacted by this Sidebar Agreement.
- 8) This Sidebar Agreement shall remain in effect until a Successor Agreement is ratified.

THEREFORE, IN WITNESS WHEREOF, the parties, intending to be legally bound, have caused this Sidebar Agreement to be approved and executed on February 20, 2024.

Union Township Board of Education

Union Township Education Association

Chastity Santana, President

Ann-Margaret Shannon, President

Date

Date