

HIB Bi-Annual Report



Reporting Period 2 January-June 2023
Township of Union School District

- Total Completed Reports: 103
- Status of investigations:
 - Founded (met the criteria for HIB): 45
 - Unfounded/Inconclusive: 58
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	0	2	2
Burnet	10	1	11
Connecticut Farms	1	2	3
Franklin	0	6	6
Hannah Caldwell	0	2	2
Jefferson	0	5	5
Kawameeh	5	4	9
Livingston	1	0	1
Washington	0	1	1
UHS	28	35	63
Totals	45	58	103

Preliminary Principal Determinations for 2022-2023 Total: 14

● **Nature of Founded HIB** based on protected categories:

*some cases meet criteria for more than one category

Race	10	Origin	1	Gender Identity	5
Color	1	Gender	10	Mental, physical, or sensory disability	2
Religion	1	Sexual Orientation	2	Other distinguishing characteristics	21
Ancestry	0				

● **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	6	4	10	Out-of-School Suspension	6	4	10
Counseling Services	38	56	94	Parent Conference	0	1	1
Detention	4	0	4	Police notification	0	0	0
Educated	9	0	9	Warning	0	0	0
Group Counseling	2	0	2	Monitored	9	1	10
In-School Suspension	3	0	3	Other	1	3	4
Mediated	10	2	12				

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● **Names of Investigators**

Tara Colandrea: Burnet	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Gihann Elshiekh, Leave Replacement, Connecticut Farms	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Leane Brink (Robson) Livingston	Madeline Yatsko: Kawameeh
Alicia Rodriguez: Franklin	Erin Jackson: Battle Hill	

Programs: Districtwide & Building Based:

<p>Integration into classrooms:</p> <ul style="list-style-type: none"> ● Monthly Advisory/Classroom/Homeroom lessons ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship, feelings and emotions, positive choices, personal values, conflict resolution, belonging and inclusion ● Daily Announcements/Quote of the Day ● JEFF: Leader In Me Program ● Freshman class meetings ● Saturday Detention/SEL Restorative Talk Circles UHS) ● BMS: Health Class programming with the Union Municipal Alliance prevention program ● SILAS lessons sent to teachers ● Child Abuse Prevention program (CAP) 	<p>Student and Parent Supports:</p> <p>Small groups/Individual sessions:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● Family Changes ● Body Image ● Girls Connection ❖ Parent/Family Communications: ❖ Newsletters/Chat with the Counselor topics/social media and school messenger notifications ❖ Parent Lounge development with Google Sites ❖ Counselor's Corner digital resources
<p>Assemblies:</p> <ul style="list-style-type: none"> ● Rachel's Challenge Assemblies (KMS and BMS) with follow up school wide clubs and projects. ● BH and LIV: Kind Kids assembly ● FR: Laser Shows: Black History and Kindness ● WES: Laser Show ● HC: B-Wise after school SEL program, Basketball over Bullying, The Brain Show, BMX Show for character building, Laser Show Kindness Quest ● CF: PBSIS Pep Rally 	<p>Programming/resources:</p> <ul style="list-style-type: none"> ● "ALL IN UHS" student focus group ● UHS mentor Program January-June (seniors providing mentorship/SEL support to freshmen) ● School Counselor Virtual Office ● Mindfulness Check Ins ● Counselor Google Classroom ● activities ● Virtual Calming Corner ● School Counseling PLCs ● Morning Meeting Slides
<p>District Wide Events:</p> <ul style="list-style-type: none"> ● No-Name calling Week (1/17-1/20) ● Random Acts of Kindness Week (2-13-2/17) ● Counseling PLCs, articulation meetings (4th-5th, 5th-6th, 8th-9th) ● Teacher Appreciation Week ● Disabilities Awareness Week ● National School Counseling Week (2-6-2/10) ● Connection Days (monthly) ● National SEL Day (3/10) ● National Drug and Alcohol facts Week (3/20-3/24) 	<p>Building Activities:</p> <ul style="list-style-type: none"> ● Student Recognition Programs ● (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, Battle Hill Bucks, Student of the Month, Spirit weeks, pride Awards) ● Peer leadership KMS ● Friends of Rachel extension club: BMS and KMS ● SEL lab WES ● PBSIS Showcase (BMS and CF) ● FR: Multicultural Spirit Week ● BH: Career Day ● CF: Yoga program for mindfulness

HIB Bi-Annual Report Period 2

Trainings Districtwide/ Building Based

Trainings

- HIB Specialist Trainings: May 24
- Special Services HIB Update Training: May 4
- Union County Anti-Bullying Coordinator Meeting: June 9
- Section 504 Support Training: May 1

School Safety Committee Meetings per individual school

- Mandated by the HIB Anti-Bullying Code
- ABS have the specific dates for Reporting Period 2
Completion of school self-assessment and year end data review.

Professional Development/Articulation Opportunities:

- SEL District Wide Committee Meeting: May 23
- Restorative Practices PD for counselors (through UTEA) : April 3
- Use of SILAS platform for SEL screeners and resources (PD on 5/31/23)
- Counseling PLCs, articulation meetings (4th-5th, 5th-6th, 8th-9th)
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- NJ State Bar Association: Trauma Sensitive Schools (1/31), Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
- MTSS Trainings/Consultations, combined Counseling and Special Services: April 5
- Health an Wellness Coalition Meetings (March and June): community health and resources
- Kean University mental Health Workshop (roundtable for schools and community agencies): June 13
- School Behavioral Threat Assessment and Management Training (various dates)
- Speak Sobriety presentation (2/17)