

E-4

HIB Bi-Annual Report

January to June 2018

Township of Union School District

- **Total Completed Reports:** 34
- **Status of investigations:**
 - Founded: 18
 - Unfounded/Inconclusive: 16
- **Nature of *Founded* HIB based on protected categories:**
 - *some meet criteria for more than one category

Race	4	Origin	1	Gender Identity	0
Color	1	Gender	3	Mental, physical, or sensory disability	2
Religion		Sexual Orientation	2	Other distinguishing characteristics	11
Ancestry					

- **Names of Investigators**

Tara Colandrea	Kim Marano	Janette Tramuta
Jill Hall	Jennifer Parkhurst/Ashley Kondracki	Lucille Williams
Karen Hoffman	Monika Roberts	Madeline Wenz
Erin Jackson	Ingrid Soares	

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	4	2	6	Out-of-School Suspension	6	1	7
Counseling Services	16	15	31	Parent Conference	7	1	8
Detention	4	1	5	Police notification	3		3
Educated	5	2	7	Warning	1		1
Group Counseling	3	2	5				
In-School Suspension	2		2				
Mediated	5		5				
Monitored	6	1	7				

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- **Other Programs: Districtwide & Building Based**

PBSIS (Positive Behavior Support In Schools)	Words of Wisdom Announcements
Anti-Bully Club	"Stage Rage": visiting school assembly
Advisory Lessons (monthly)	School wide incentive programs
Collaborating with health classes	Lunch Bunch/ targeted groups
Mental Health Awareness Month	Classroom lessons (monthly)
LGBTQ Awareness	Service Learning
Leader In Me	Stop and Say Hello
Peer Mediation programs	Small groups: anger management, social skills, empowerment
Peer Leadership programs	
Assemblies ("New Kid")("Visual Impact")	School Spirit Weeks with themes of respect

- **Trainings Districtwide/ Building Based**

- HIB Specialist trainings June 13, 2018 Meeting
- School Safety Team Meetings
- Individual School Updates
- Self-Assessments for the 2017-2018 school year completed