

**SCHOOL SAFETY PLAN
UNSAFE SCHOOL CHOICE OPTION POLICY PROVISION I**

NOTE: This sample is provided only to give examples of the type of information to be included in each column of the School Safety Plan. The performance indicators, measurable targets, activities, responsible persons and timelines included in the school's School Safety Plan must be specific to the issues, concerns and needs of the school.

School Name: Kawameeh Middle School

County: Union

District/LEA Name: Township of Union Public Schools

Date: September 25, 2013

Signature of Chief School Administrator/Charter School Lead Person: Dr. Patrick Martin

Performance Indicator(s)	Measurable Target(s)	Activities to Achieve Measurable Target(s)	Person(s) Responsible	Timelines for Completing Activities
Confirmed cases of Harassment, Intimidation and Bullying (HIB) in Kawameeh Middle School	41% reduction from 26 offenses to a maximum of 15 offenses	Provide district training for Anti-Bullying Specialists on HIB investigation process and conflict resolution.	Anti-Bullying Coordinator/Board Secretary-Attorney	September, 2013
		Pretest survey and data analysis of school safety climate	Anti-Bullying Specialist/Building Administration	October, 2013
		Provide professional development to all faculty and staff on HIB and student conflict resolution during September professional development day and during October faculty meeting.	Anti-Bullying Specialists	September/October 2013
		Provide student assemblies on understanding HIB and conflict resolution, grades 6 th -8 th .	Anti-Bullying Specialists/Teachers	October 2013-May 2014
		Develop and implement lessons within the guidance curriculum related to various HIB topics and incidents identified through data analysis of reported incidents grades 6 th -8 th .	Guidance/Anti-Bullying Specialist	October 2013-May 2014

Performance Indicator(s)	Measurable Target(s)	Activities to Achieve Measurable Target(s)	Person(s) Responsible	Timelines for Completing Activities
		<p>September: Definition of Bullying: How to report and consequences- Bullying vs. Conflict</p> <p>October: Sexual Harassment: Appropriate touching vs. inappropriate touching</p> <p>November: Types of Bullying</p> <p>December: Accepting Diversity</p> <p>January: Cyber bullying</p> <p>February: Snitching vs. Reporting</p> <p>March: Respect</p> <p>April: Friendships</p> <p>May: Myths about bullying</p> <p>June: Wrap up sessions</p> <p>*Monthly lessons and themes are subject to change based on the data analysis in regards to HIB and Discipline incidents. Data analysis will be reviewed at monthly school safety team meetings.</p> <p>Develop evaluation plan and data analysis to identify trends of reported and confirmed HIB incidents.</p> <p>Workshop trainings on Positive Behaviors Supports in Schools. (PBSIS) to reduce bullying and school violence through a positive rewards program. Students will be provided with assemblies on</p>	<p>Anti-bullying specialist, Principal and vice principal</p>	<p>September, 2013 - June, 2014</p> <p>Nov 2013 and on going</p>

		<p>positive behaviors and receive rewards for appropriate conduct and targeted behaviors displayed within the building and while attending school sponsored events. Students will receive reward "tokens" to utilize at various school sponsored events. Training will be provided to Kawameeh Middle School staff turnkey from PBSIS trained staff members from Burnet Middle School.</p> <p>Post -test survey and data analysis of school safety climate</p>	<p>Anti-bullying specialist, Principal and vice principal</p>	<p>June, 2013</p>
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NJDOE APPROVAL:

Signature of Executive County Superintendent

Date