Memorandum

To: Pat Ditri

From: Kim Gentilcore

Re: Request for Board Resolution

Date: January 3, 2012

Please include a Board resolution to authorize the correction of Jose Santiago's salary and retro pay. Salary in 2008-2009 was not inputted in correctly and therefore years since have been incorrect. See attached sheet for calculations.

Please contact me if you have any questions or concerns.

4 %

| 1 | CURRENT FLAT RATE SALARY | | | | DIFFERENCE BETWEEN CURRENT AND | |
|-------------|--------------------------|---------------------------------|--------------------------------|-------------------------------|--------------------------------|--|
| SCHOOL YEAR | WITHOUT STIPENDS | % DIFFERENCE FROM PREVIOUS YEAR | \$ Increase from previous year | \$ FLAT RATE SHOULD HAVE BEEN | CORRECTED FLAT RATE | |
| 2011-2012 | \$48,729.00 | 4.00% | \$1,874.00 | \$49,629.00 | \$900.00 | Due to incorrect salary in 2008-2009 this salary should have been: \$49,629,00 |
| 2010-2011 | \$46,855.00 | 4.00% | \$1,802.00 | \$47,720.19 | \$865.19 | Due to incorrect salary in 2008-2009 this salary should have been: \$47,720.19 |
| | | | | | | |
| 2009-2010 | \$45,053.00 | 4.00% | \$1,733.00 | \$45,884.80 | | Due to the year before this salary should have been: \$45,884,80 |
| | | | | | , | Per contract page that was given to me by Jose, increase for 2008-2009 should have been \$1575.00 and salary should have been \$44, 120, |
| 2008-2009 | \$43,320.00 | 1.82% | \$775.00 | \$44,120.00 | \$800.00 | so he was short \$800.00 |
| 2007-2008 | \$42,545.00 | 3.78% | \$1,550.00 | | | |
| 2006-2007 | \$40,995,00 | 4.13% | \$1,625.00 | \$40,995.00 | \$0.00 | |
| 2005-2006 | \$39,370.00 | 4.00% | \$1,514.00 | \$39,370.00 | \$0.00 | |
| 2004-2005 | \$37,856.00 | 8.16% | \$2,856.00 | \$37,856.00 | \$0.00 | |
| 2003-2004 | \$35,000.00 | 0.00% | \$0.00 | \$35,000.00 | \$0.00 | |
| 2002-2003 | \$35,000.00 | 23.22% | \$6,595.00 | \$35,000.00 | \$0.00 | |
| 2001-2002 | \$28,405.00 | 4,00% | \$1,093.00 | \$28,405.00 | \$0.00 | |
| 2000-2001 | \$27,312.00 | | | \$27,312.00 | \$0.00 | // |
| | | | | Total owed: | \$3,396.99 | |

